3d
WEEKLY
APRIL 14, 1945

Nursing times

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Efficient Salicylate Medication

'ALASIL is an analgesic, antipyretic and sedative of established value. It provides the physician with an efficient form of salicylate medication which combines the advantages of high tolerability and greater freedom from the possibility of unpleasant gastro-intestinal sequelae.

This tolerability is due to the fact that 'Alasil' is a combination of acetylsalicylic acid and Dibasic Calcium Phosphate together with 'Alocol' (Colloidal Hydroxide of Aluminium), a powerful gastric sedative and antacid.

For these reasons 'Alasil' can be administered with confidence—over prolonged periods if necessary—to children, adults, the aged, and patients with finely balanced digestive capacities.

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Aspirin with a Difference
In Bottles, **1/11½** & **1/5**, Cartons **6d**

A supply of 'Alasil' Tablets for trial will be sent to any qualified nurse on receipt of her professional card.

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N.143

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VOL. XLI. No. 15

Journal of the Royal College of Nursing

W. H. BAILEY & SON'S

MIDWIFERY BAGS AND CASES

BAILEY'S CELEBRATED MIDWIVES' CASE
With Removable Washable Lining

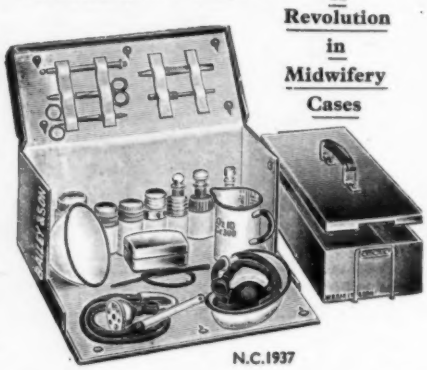
N.C.3100

CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT

Case empty, in REXINE **£2 18 6**
*Complete with Fittings **£5 14 6**
Carriage paid.
Spare Lining **9**/-
*As listed in Catalogue

THE "SUPER" ALUMINIUM STERILIZER CASE

A Revolution in Midwifery Cases

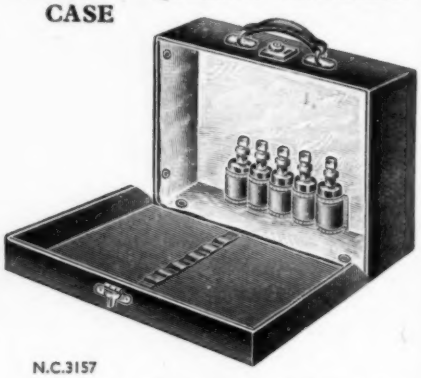


N.C.1937

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size : **14in. x 7in. x 3¼in.**
Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937. CASE Empty. Size **14in. x 6½in. x 7in.** Each **£6 10 0** Carr. Paid
N.C.1939. CASE Complete with Fittings, **£10 2 0** Carr. Paid
Spare Lining, **8**/- each.

BAILEY'S QUEEN'S ATTACHE CASE



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Case covered in Best Rexine, Black or Brown, with removable washable lining.

Size : 12½ x 9½ x 5in. Empty **£2 15 0** Carriage paid
Spare Lining ... ... Each **7**/-

COMPLETE WITH THE FOLLOWING FITTINGS
Holdfast Enema, Enamel Kidney Tray, E.I.Grad. Jug, Enamel Bowl Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, I.R. Catheter, 3 Stoppered Bottles, 2 Capped Pots, Dredger, Medicine Measures, Scissors.
Price in Rexine ... **£5 1 0** Carr. Paid

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Tel : **GERRARD 3185** **45 OXFORD STREET**
" **2313** **2 RATHBONE PLACE**

LONDON, W.1

Telegrams : "BAYLEAF LONDON"

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.
INDICATIONS : Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**
INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.
INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso- pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension
INDICATIONS : High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications
CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (8)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON, c/o University College, Leicester

SISTER TUTORS' COURSE

A **Scholarship** of £60 for Trained Nurses wishing to take the Sister Tutors' Course in the session 1945/46 will be awarded on the results of an examination to be held on May 24th, 1945.

For particulars apply to the Secretary at the above address. (436/21)

ORTHOPAEDIC NURSING & PHYSIOTHERAPY

A meeting will be held on Saturday, April 28th, 1945, at 117, Piccadilly, London, W.1, for the formation of an Association of members of the Chartered Society of Physiotherapy **who also hold a Certificate in Orthopaedic Nursing.** Particulars from 34, Eccleston Square, London, S.W.1. (381)

RE-UNIONS

BIRKENHEAD GENERAL HOSPITAL

Nurses' Prize Giving and Re-Union, Saturday, 5th May, 1945, 3.0 p.m. (453)

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Nurses' Re-union will be held on Thursday, May 17th, 3 to 6 p.m. All past members of the staff are invited. R.S.V.P. to Matron. (493)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(*a*) Health visiting, Six months. Approved by the Ministry of Health.
(*b*) Industrial Nursing 3 months. Ministry of Labour grants available for six weeks courses applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry probably starting London and Liverpool, May 1st, Newcastle, May 8th, Nottingham, May 15th.
Industrial Nursing week-end course, May 25th to 28th May, London.
Refresher week for Sisters-in-Charge in Industry, June 25th to 30th, London.
(*c*) Sister Tutors. One year whole-time.
(*d*) Dietitians. Eighteen months whole-time.
(*e*) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(*f*) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (79)

THE GENERAL INFIRMARY AT LEEDS

SCHOOL OF PHYSIOTHERAPY

Pupil Teacher required as soon as possible. Preferably to train for Teacher's Certificate in Electrotherapy. Salary according to C.S.P. scale. Apply to House Governor and Secretary not later than May 1st, 1945. (398)

BRADFORD ROYAL INFIRMARY

(498 Beds)

Vacancy for **Administrative Pupil,** 6 months' course. Honorarium £3 per month. Over 40 years. Apply Lady Superintendent. (134N)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) *has living with her a child of hers under the age of 14, or* (b) *is registered under the Blind Persons Acts or* (c) *has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

KENT COUNTY COUNCIL

HEALTH VISITORS

Applications are invited from Health Visitors for the appointment of a **Social Worker** for special duties in connection with the administration of the Council's scheme for the care of illegitimate children and unmarried mothers. Interest in social problems and in the needs of children living apart from their parents is essential.

Applicants must be (a) S.R.N., (b) S.C.M. or possess the certificate of Part I of the C.M.B. examination, and (c) possess the new Health Visitor's Certificate of the Royal Sanitary Institute. Use of own motor car is essential.

Salary according to experience within the appropriate "Rushcliffe" scale, £270 to £360 a year by £10 increments. Subsistence, travelling and uniform allowance. Superannuation. Medical examination necessary.

The selected applicant will be required to live in the vicinity of Maidstone.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, when completed, by April 24th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
April 5th, 1945. (418N)

MANSFIELD WOODHOUSE URBAN DISTRICT COUNCIL

APPOINTMENT OF ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of **Additional Health Visitor** for the Urban District of Mansfield Woodhouse.

Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary in accordance with the Rushcliffe scale. In fixing the commencing salary, regard will be had to experience.

The successful applicant will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be required to undergo a Medical examination.

Applications stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials to reach the undersigned not later than 12 o'clock noon on Wednesday, April 25th, 1945.

Council Offices, Manor House, Mansfield Woodhouse. A. MAYHALL, Clerk of the Council.
April 9th, 1945. (505N)

BOROUGH OF SOUTHALL

DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH

APPOINTMENT OF HEALTH VISITOR

Applications are invited from qualified women for the above appointment at a salary in accordance with the recommendations of the Rushcliffe Committee. Candidates must have experience in the work of health visiting, and possess the following qualifications:

1. Certificate as a fully-trained nurse.
2. Certificate qualifying for registration as a midwife or the first certificate of the Central Midwives Board, or either
3. (a) Certificate qualifying as a Health Visitor, or
   (b) Be an existing Health Visitor approved by the Ministry of Health.

The candidates must not be liable for national service, and should ascertain from the Ministry of Labour's Offices, Nursing Section, Spencer House, St. James's Place, London, S.W.1, whether they are eligible for appointment.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Public Health Department, Manor House, Southall, on receipt of a stamped addressed foolscap envelope, to whom the completed form should be returned not later than noon on Thursday, April 26th, 1945.

Canvassing any member of the Council or any Committee thereof, directly or indirectly, will disqualify.

M. LINDSAY TAYLOR, Town Clerk.

Town Clerk's Offices, Southall
April 9, 1945. (462N)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required at end of June for EALING CHEST CLINIC. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale salary. Established and pensionable. Written applications stating age, quals. and exper. with copies of up to 3 recent testimonials to the undersigned by May 12th, 1945.

Middlesex Guildhall, Westminster, S.W.1 C. W. RADCLIFFE, "D" Clerk of the County Council. (434N)

THE URBAN DISTRICT OF ENFIELD

MIDWIVES ACT, 1936

Applications are invited for the appointment of **Municipal Midwife.** Salary, terms and conditions of the appointment will be in accordance with the Rushcliffe Committee's Report. Applicants must be S.R.N. and S.C.M. or S.C.M. only and have had experience in domiciliary midwifery. Forms of application setting out terms and conditions of service can be obtained from the undersigned and should be completed and returned marked "Midwife" not later than May 1st proximo. Candidates canvassing members of the Council or its Committee directly or indirectly will be disqualified.

J. WARING SAINSBURY, Clerk of the Council.

Public Offices, Enfield, Middlesex.
April 10th, 1945. (511N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

INVERNESS COUNTY NURSING ASSOCIATION

County Nursing Superintendent wanted for Inverness-shire. Applicants should be 45 years of age or under and be on the roll or eligible for admission to the Roll of Queen's Nurses, hold the Health Visitor's Certificate and have had good administrative experience and experience in organising and lecturing. Salary grade according to Taylor scale of over forty nurses, with allowance for motor car and maintenance and travelling expenses when absent from headquarters (Inverness).

Applications to be lodged with the Hon. Secretary, County Buildings, Ardross Street, Inverness not later than April 18th, 1945. (431P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited for the post of **General Superintendent,** which falls vacant in October, 1945, on the retirement of the present holder.

Applicants must hold S.R.N. and S.C.M. certificates, together with Queen's District Training, and should have had experience in administration and public speaking.

Salary according to the Rushcliffe scale with participation in the Federated Superannuation scheme. Forms of application may be obtained from the General Secretary, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, to whom applications should be returned not later than May 1st, 1945. (484P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

ARGYLL COUNTY COUNCIL CRAIGARD MATERNITY HOSPITAL, CAMPBELTOWN

APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses who are also State Certified Midwives for the post of **Matron** of the above-named hospital.

Salary is in accordance with the Taylor Report scale namely £220 rising by annual increments of £10 to £270. Uniform will be supplied.

Applications stating age, qualifications and experience along with one copy of three testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, Oban, Argyll on or before April 23rd, 1945. (258P)

SCUNTHORPE AND DISTRICT WAR MEMORIAL HOSPITAL

(235 Beds)

APPOINTMENT OF MATRON

Owing to the impending retirement of the present Matron the Board of Management invite applications from State Registered Nurses to fill the vacancy.

Candidates must be S.R.N. and S.C.M. and have had considerable experience in hospital nursing and administration.

The salary will be in accordance with the Rushcliffe Scale. Full residential allowances and Federated Superannuation Scheme in force.

Applications stating age, qualifications, present employment, together with copies of three recent testimonials should be forwarded to the undersigned at the Scunthorpe and District War Memorial Hospital.

ARTHUR E. MAW, Secretary-Superintendent. (284P)

(continued in next column)

IPSWICH COUNTY BOROUGH COUNCIL IPSWICH ISOLATION HOSPITAL

(156 Beds)

RECOGNISED TRAINING SCHOOL

The Council invites applications for the post of **Matron** at the above Hospital. Applicants must be State-registered Nurses, General and Fever trained and the qualification S.C.M. will be considered an advantage. Salary and conditions will be in accordance with the Rushcliffe recommendations. The post is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications, experience, etc., accompanied by two recent testimonials (envelope marked "Matron") should reach the undersigned not later than April 24th, 1945.

Town Hall, Ipswich. A. MOFFAT, Town Clerk.
April 3rd, 1945. (312P)

COUNTY BOROUGH OF SOUTHPORT

PUBLIC HEALTH DEPARTMENT

VICTORIA NURSING HOME

(25 Beds)

Applications are invited from suitably qualified women for the appointment of **Matron** at the above home for aged and chronic sick patients.

The salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Forms of application, which may be obtained from the Medical Officer of Health, Public Health Department, 2, Church Street, Southport, should be completed and returned so as to reach the undersigned not later than the first post on April 25th, 1945. The envelope should be endorsed "Matron" in the top left hand corner.

R. EDGAR PERRINS, Town Clerk. (446P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointment:—

COUNTY WELFARE INSTITUTION, PENISTONE

Head Nurse. Applicants must be State Registered Nurses. Salary in accordance with the Rushcliffe Report salaries scales, £200-£220 per annum, together with full residential emoluments valued at £110 per annum.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (413P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, ST. HELENS, LANCASHIRE

(KEY TRAINING HOME)

Superintendent required. Staff 22. Must have had good experience in administration and in the training of candidates for the Queen's Roll. H.V. Certificate desirable. General nursing only undertaken. Motorist. Rushcliffe salary. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (488P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE MIDDLETON-IN-WHARFEDALE SANATORIUM AND EMERGENCY HOSPITAL

DIETICIAN KITCHEN SUPERINTENDENT

Applications are invited from qualified women for appointment as **Dietician Kitchen Superintendent** at the Middleton-in-Wharfedale Sanatorium, Near Ilkley, the appointment being non-resident. The duties will be connected with the provision of meals and supervision of the kitchen and catering at the Sanatorium and Emergency Hospital. Candidates should have expert knowledge of dietetics with experience in a Hospital or Sanatorium. Salary £350—£10—£450 plus bonus on the County Council's Scale.

Application forms, with further particulars and conditions of appointment to be obtained from the undersigned, to whom they should be returned not later than April 28th, 1945.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
April, 1945. (439P)

QUEEN'S INSTITUTE OF DISTRICT NURSING HALIFAX, D.N.A.

Superintendent required. Should have had good administrative experience in general nursing and midwifery. Part 2 Training Home for pupil midwives. Apply, Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (485P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

QUEEN'S INSTITUTE OF DISTRICT NURSING PADDINGTON, D.N.A.

Assistant Superintendent required. Good experience to be gained in administrative work. General nursing and midwifery undertaken. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (487P)

BOROUGH OF ILFORD ISOLATION HOSPITAL & SANATORIUM
(190 Beds)
APPOINTMENT OF DEPUTY MATRON AND SISTER TUTOR

Applications are invited for the appointment of **Deputy Matron and Sister Tutor** at the Isolation Hospital and Sanatorium.

Candidates must be on the General and Fever Register of the General Nursing Council.

The salary scale payable is in accordance with the Rushcliffe scale and according to qualifications. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Rushcliffe Committee's Sick Regulations and to a medical examination by the Council's Medical Officer of Health.

Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed foolscap envelope, must be returned, with copies of three recent testimonials, to the undersigned on or before April 21st, 1945.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, Ilford. CHARLES N. ROBERTS, Town Clerk.
March 29th, 1945. (298P)

KENT COUNTY OPTHALMIC AND AURAL HOSPITAL, MAIDSTONE
128 Beds

Applications are invited for the position of **Assistant Matron—Home Sister**, a combined post. Salary and emoluments in accordance with Rushcliffe scale. Federated Superannuation scheme in force.

Candidates must be fully qualified for such a position. Apply with full details to Matron. (380P)

THE ROYAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS

Assistant Matron required for Relief duty.

Applicants must hold Certificates for general and Mental Nursing. Salary in accordance with the Taylor scale.

Applications with particulars, and copies of testimonials should be sent to matron, Craig House, Morningside Drive. (379P)

ST. GEORGE'S HOSPITAL, MORPETH

Applications are invited for the post of **Second Assistant Matron** at the above Hospital. Age not to exceed 35 years. Applicants must be fully qualified in General and Mental Nursing. Commencing salary £230 to £260 (rising by annual increments of £10). Conditions of service in accordance with Rushcliffe Mental Nurses Salaries Sub-Committee Report. The appointment will be subject to the provisions of the Asylum Officers' Superannuation Act, 1909, and to the passing of a medical examination. Applications with copies of two recent testimonials to be sent to the Medical Superintendent at an early date. (426P)

PEAMOUNT SANATORIUM, CO. DUBLIN

Applications are invited for the following positions :—

1. **Assistant Matron**

Candidates must be general trained State Registered Nurses (who are under 40 years of age), who have held the post of Ward Sister and who have had good administrative experience. Preference given to holder of T.A. Certificate. Salary £150-£10-£200 per annum, with board, lodging, laundry and uniform.

2. **Home Sister and Sister Tutor combined**

Candidates must be State Registered Nurses with administrative and teaching experience (age not exceeding 35 years). Commencing salary £150 per annum with board, lodging, laundry and uniform.

3. **Kitchen Superintendent**

Candidates must have a recognised diploma in cooking and institutional management, and have had good practical experience in staff control and cooking for numbers. Salary £100-£5-£120 per annum, with board, lodging and laundry.

Forms of application for each of the above posts can be had from the undersigned to whom they must be returned not later than April 30th, 1945.

MARGARET DANCEY,
9, Ely Place, Dublin. Secretary. (430P)

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE
(29 Beds)

Assistant Matron required, S.R.N., S.C.M. or first part Midwifery (Working). Some theatre experience necessary.

Salary according to Rushcliffe scale. Uniform provided. F.S.S.N. scheme in force.

Apply with full details of experience and name for reference to Matron. (483P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

36 Student Nurses. Salary. First year £40, Second year £45, Third year £50 per annum.

14 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Assistant Nurses (applicants must be over 40 years of age). Salary in accordance with the First Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

18 Student Nurses. Salary. First year £40 Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICO HOSPITAL, BURY

15 Student Nurses. Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister (in sole charge). Non-resident. **Salary** £225 by £10 to £275 per annum.

4 Ward Sisters (non-resident. **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH EOAD, LEIGH

Ward Sister (must be S.C.M.)

Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

16 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. **Salary.** S.R.N. £65 per annum.

DARNTON HOUSE INSTITUTION, ASHTON-UNDER-LYNE

Night Sister (in sole charge). **Salary** £155 by £10 to £205 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
April 7th, 1945. (416P)

COUNTY BOROUGH OF WEST HAM CENTRAL HOME
(1,785 Beds)

Applications are invited for the appointment of **Second Assistant Matron** at the Central Home, Union Road, Leytonstone, E.11, at the salary of £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, plus an additional £10 per annum, with residential allowances and the use of uniform.

Candidates must be State Registered Nurses and have had administrative experience in a large institution.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Form of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Saturday, April 28th, 1945.

Social Services Department,
Union Road, Leytonstone, E.11.
April 6th, 1945. (494P)

CITY OF SALFORD HOPE HOSPITAL
(1,000 Beds)

First Assistant Matron. Applications for this post are invited from suitably qualified and experienced candidates. The salary will be £340, rising by annual increments of £15, to £400 per annum, plus emoluments. Rushcliffe conditions apply. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and particulars of appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, by whom applications must be received, accompanied by copies of not more than three recent testimonials, not later than April 28th, 1945.

H. H. TOMSON, Town Clerk. (504P)

GRANTHAM HOSPITAL, LINCS.
125 Beds.

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (40P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER
Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teacher's Cert. Salary grade £230 x £10 to £280 plus resid. emols. £120 p.a.

WARREN ROAD HOSPITAL, Guildford.
ASSISTANT HOUSEKEEPING SISTER
Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's Grade.

ASST. HOME SISTER. Temp. appt. Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

ST. HELIER COUNTY HOSPITAL, Carshalton. (862 beds).

THEATRE SISTER. Perm. Appt. Ward Sister's Grade. Candidates must be S.R.N.

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. (348 beds).

HOME SISTER. Temp. Appt. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary grade £140 x £10—£190 p.a., plus £15 p.a. allowance, plus £20 p.a. after 10 years service, plus emols. £120 p.a.

Applications should be made to the County Medical Officer, County Hall. Kingston-on-Thames. (491P)

THE ROYAL NATIONAL THROAT NOSE AND EAR HOSPITAL, GRAY'S INN ROAD AND GOLDEN SQUARE, W.C.1.

Assistant Matron—Sister Tutor, combined post. Central P.T.S. Preparation of Students for the Preliminary State Examination. Affiliated Training School. Rushcliffe recommendations adopted. F.S.S. Applications to Matron by May 7th. (444P)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY.

Sister Tutor required for Preliminary Training School of 18, 24 candidates. Applicants must have had experience as a Ward Sister and hold a Teacher's Certificate. Salary according to the Rushcliffe scale. F.S.S. Scheme in force. Apply with full particulars to Matron and Superintendent of Nurses. (65P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Qualified **Sister Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (30P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of nurses. (186P)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS 2.
(115 Beds, 5 Districts)

Applications are invited for the post of **District Sister.**

Candidates must be State Registered Nurses and S.C.M., and will be required to reside within a specified district, and a house approved by the hospital.

Medical Students are taught on the District by the Sister-Midwife.

The successful candidate will be required to undergo a medical examination.

The Rushcliffe Scale of salaries and off-duty are in force.

Applications, with copies of three recent testimonials to be sent to the undersigned immediately.

C. BALL,
Secretary-Superintendent. (283P)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
(136 Beds)

Sister Tutor required. Teaching certificate essential. Salary in accordance with Rushcliffe scale. Apply, Matron. (257P)

DORSET MENTAL HOSPITAL, DORCHESTER

Sister Tutor (in sole charge) required. Applicants should be certificated in both mental and general nursing. Salary in accordance with the Rushcliffe scale for Mental Nurses. Apply, giving age and full particulars of experience and qualifications to the Matron. (237P)

WESTERN GENERAL HOSPITAL, CREWE ROAD, EDINBURGH
MIDWIFERY UNIT

Required, **Assistant Sister Tutor** (qualified) with Teacher's Certificate. Must have practical and teaching experience. Salary £250 per annum.

Also **Sister** for Labour Ward. Must have had Ward Sister experience. Able to teach. Salary, Taylor scale.

Also **Pupil Midwives** required for Part I of the Central Midwives Board Examination. Vacancies, **June 1st. Salary Taylor Scale.** (99P)

COUNTY BOROUGH OF GATESHEAD SHERIFF HILL INFECTIOUS DISEASES HOSPITAL
ASSISTANT MATRON AND SISTER TUTOR

Applications are invited from State Registered, general and fever trained nurses for the post of **Assistant Matron and Sister Tutor** at Sheriff Hill Infectious Diseases Hospital (130 beds), which is an approved training school for fever nurses.

Salary according to the Rushcliffe scale, i.e. £230, rising by £10 to £280 if possessing the Sister Tutor Certificate, otherwise, £205, rising by £15 to £250.

The appointment is subject to the provisions of the Local Government and Others Officers Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications with copies of testimonials and particulars of experience, to be sent to the Medical Officer of Health, Greenesfield House, Gateshead not later than April 27th, 1945.

Greenesfield House, Gateshead-on-Tyne. JAMES GRANT, Medical Officer of Health. (502P)

ROYAL INFIRMARY, STIRLING

Sister Tutor, qualified, wanted June. Apply Matron, Royal Infirmary, Stirling. (378P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employmen of Women (Con.rol of Engagement) Order, 1943.

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)

APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR

Applications are invited for the post of **Qualified Senior Sister Tutor** at the above Hospital.

Candidates must be S.R.N. and S.C.M. and possess a recognised Sister's Tutor qualification.

The position is subject to the provisions of the Local Government Superannuation Act 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who are contributory employees to a Superannuation scheme of another local authority. Salary in accordance with the Rushcliffe scale.

PUPIL MIDWIVES REQUIRED

State-registered Nurses required to take six months Midwifery Training for the Part I of the C.M.B. Certificate. Rushcliffe scale of salaries. Vacancies May 1st, August 1st and November 1st, 1945.

STUDENT NURSES

There are immediate vacancies for **Student Nurses** at the above Hospital. This is a complete Training School for the General Part of the State Register. Midwifery Training (Part I) may be taken in fourt year.

Theoretical and Practical instructions by Medical Officers and Resident Sister Tutors. Rushcliffe scale of salaries: £40 first year, £45 second year and £50 third year. Uniform provided.

Annual holiday on full salary and board allowance given. Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for two years training. A good standard of education is required.

Application forms for the above posts may be obtained from the Matron. (336P)

GENERAL HOSPITAL, NUNEATON
(104 Beds)

RECOGNISED COMPLETE TRAINING SCHOOL, AND AFFILIATED TO CENTRAL PRELIMINARY TRAINING SCHOOL

Sister Tutor required. Rushcliffe scale of salaries and F.S.S. in force. Applications, with full particulars and Matrons' names for reference, to the Matron. (433P)

ROYAL NORTHERN INFIRMARY, INVERNESS
(298 Beds)

Sister Tutor required. Salary in accordance with the Taylor scale of salaries. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (496P)

DORSET MENTAL HOSPITAL, DORCHESTER

Home Sister required, to take charge of Nurses' Home, 94 bedrooms. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe scales for Mental Nurses.

The appointment is subject to the provisions of the Asylum Officers Superannuation Act, 1909. Apply, with full particulars of training and experience to the Matron, Dorset Mental Hospital, Dorchester. (236P)

ANCOATS HOSPITAL, MANCHESTER, 4

Home Sister required. S.R.N. and with Housekeeping Certificate. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply with full particulars of experience and qualifications to the Matron. (174P)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
(255 Beds, plus 130 E.M.S. Beds)

Home Sister required. S.R.N., S.C.M., Housekeeping Certificate. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron (135P)

WARNEFORD HOSPITAL, OXFORD

Home Sister Sister Tutor (temporary) required May 1st or soon after for the above Registered Mental Hospital. Recognised training school for G.N.C. and R.M.P.A. Applicants should be doubly qualified. Modern Nurses Home. Salary on Rushcliffe scales and according to qualifications.

Apply at once to the Physician Superintendent. (363P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD

Private Wards and Home Sister required (combined post). Rushcliffe scale and Fed. Superannuation Scheme in operation. There are ten Private Ward beds and the duties of the post require the supervision of the Nurses' and Resident Domestic Staff Quarters.

Applications to be sent to the Matron, from whom any further particulars may be obtained. (405P)

ESSEX COUNTY HOSPITAL, COLCHESTER
(269 Beds)

Assistant Sister Tutor and **Assistant Home Sister** (combined post) required. Rushcliffe salary scale and F.S.S. in force. Apply to the Matron. (475P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTER at—
Redhill County Hospital, Earlswood Common, Redhill. Rushcliffe Salary and conditions Grade £150 x £10—£200 p.a. plus £20 p.a after 10 years service, plus residential emols'

WARD SISTERS at—
Epsom County Hospital, Dorking Road, Epsom.
Ewell Park Hospital, London Road, Ewell.

Also for Night duty. Should be R.F.N. and have had experience with children. (Extra £10 per annum for R.F.N.). Also Sisters for Holiday duties.

St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.)
Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)
Woking War Hospital, Oriental Road, Woking. Also for Night Duty.

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:
St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE NURSE (R.M.P.A.). Temp. Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.
St. Helier County Hospital, Carshalton.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (492P)

CITY GENERAL HOSPITAL HAXBY ROAD, YORK

Required **Home and Housekeeping Sister.** Terms and conditions as Rushcliffe. Commencing salary will vary according to experience and service. Candidates should have experience in hospital administration and the arranging of menus. Housekeeping for approx. 130 people. Apply, with references, to the Matron. (464P)

VICTORIA HOSPITAL, WORKSOP, NOTTS
(158 Beds)

Resident Housekeeping Sister with Housekeeping Certificate, required immediately. Previous experience in Housekeeping essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with testimonials to Secretary Superintendent. (497P)

SWANSEA GENERAL AND EYE HOSPITAL

Fully qualified **Assistant Sister Tutor** required for the Preliminary Training School,

Salary according to the Rushcliffe Recommendations. Apply, with full particulars to Matron. (208P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 Beds)

Night Superintendent, S.R.N., S.C.M., required at the above Hospital, which is a complete training school for Nurses. Applicants must have Ward Sister's experience. Salary according to Rushcliffe recommendations. Applications with details of training and subsequent experience, and with Matron's names for reference, to Matron, Borough General Hospital, Heath Road, Ipswich. (201P)

MANCHESTER NORTHERN HOSPITAL
(COMPLETE TRAINING SCHOOL)
MANCHESTER, 8

Holiday Sister required, approx. middle of May-October. Salary in accordance with Rushcliffe scale, F.S.S. in force. Apply with Matron's names for reference to Matron.

Junior Night Sister required. Salary in accordance with Rushcliffe scale. F.S.S. in force.

Apply with Matron's names for reference and state experience to Matron. (357P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTER
Charterhouse-on-Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10—£205 plus £20 p.a. service allowance.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Blagdon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Snowdon Road Hospital, Bristol—Chronic Sick—(291 beds.)
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children)—medical and surgical—(106 beds)

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

MALE NURSES. (Non-Resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES
To train for the T.A. Certificate.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (521P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD

Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scales as shown plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(a) **Housekeeping Sister,** S.R.N., with Housekeeping Certificate and with experience in dietetics and arranging menus. Salary £150-£200 a year.

(b) **Night Sister,** S.R.N., with Ward Sister's experience. Salary £130-£180 a year.

(c) **Junior Theatre Sister,** S.R.N. Salary £130-£180 a year.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by April 24th 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
April 5th, 1945. (419P)

NEWARK TOWN & DISTRICT HOSPITAL
(70 Normal Beds)

Housekeeping Sister required. Rushcliffe Scale of Salary and conditions of Service. Federated Superannuation Scheme in force.

Apply, giving full details, and names for reference to Matron. (455P)

HIGH WYCOMBE WAR MEMORIAL HOSPITAL

Night Superintendent required. Must be S.R.N. Apply, with full particulars and Matron's name for reference, to Matron. (169P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

Applications are invited for the post of **Night Sister** of Maternity Ward. Candidates must be State Certified Midwives and State Registered Nurses, and have had experience in Maternity wards in hospitals. Resident salary and conditions of service in accordance with the Rushcliffe scale. Superannuation scheme in force.

Applications, together with copies of testimonials should be sent to the Matron by April 24th, 1945. (443P)

NORTHUMBERLAND COUNTY COUNCIL WOOLEY SANATORIUM, NR. HEXHAM

Applications are invited from State Registered Nurses for the posts of **Night Sister** and **Ward Sister.** Salary and conditions of service in accordance with Rushcliffe scale.

Applications, stating age, qualifications, to be sent to Matron. (506P)

ESSEX COUNTY HOSPITAL, COLCHESTER
(269 Beds)

Night Superintendent required, S.R.N., S.C.M. Rushcliffe scale of salary. F.S.S. in force. Apply, the Matron. (474P)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL

NIGHT SISTER WORKING UNDER NIGHT SUPERINTENDENT

Applications are invited from suitably qualified persons for the above-mentioned appointment.

Candidates must be State Registered Nurses and State Certified Midwives.

Salaries in accordance with the Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (278P)

CHIPPING NORTON AND DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)

Night Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and matron's name for reference to Matron. (289P)

ISOLATION HOSPITAL, DELPH LANE, WHISTON, PRESCOT, Near LIVERPOOL

Night Sister, S.R.N. R.F.N. Salary, in accordance with the Rushcliffe Report Scale (84 Beds), will be £155 rising by annual increments of £10 to maximum of £225, with emoluments valued at £100 p.a. The commencing salary will be adjusted according to qualifications and previous experience.

Applications, together with copies of two recent testimonials or names for reference, to be sent to the Matron. (294P)

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE
(101 Beds—including E.M.S.)

Night Sister required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply to Matron giving details of training and experience. (129P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron. (53P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***Staines County Hospital, Ashford, Mx.**

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—Experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—Theatre experience essential; unestablished staff.

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx**—Must have Part I of C.M.B. certificate and experience as ward sister.

THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx. Experience in major chest surgery an advantage. (a) Ward Sister, (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

***Staines County Hospital, Ashford, Mx.**—for tuberculosis wards.

(ii) Hospital rate.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward. S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff: opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**, (a) for ambulance duty. Part I of C.M.B certificate essential; additional £5 p.a. for this qualification while on ambulance duty. (b) for General Wards; Unestablished Staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 23.4.45 and 30.7.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4-year course 5.6.45; immediate vacancies for a 2-year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 30.4.45. and 25.6.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course 5.6.45 and 4.9.45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and Sept., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40. 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms., Middx.—Term begins 1.5.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

Staines County Hospital, Ashford, Mx.—Term begins 1.5.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

(i) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-10-45 and 1-1-46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(ii) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.5.45, 1.6.45 and 1.7.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE,
Clerk of the County Council.
(437P)

CLAYTON HOSPITAL, WAKEFIELD
(190 Beds)

Night Sister required. General trained and S.R., with ward sister's experience and theatre training. Full uniform provided. Federated Superannuation Scheme in force. Apply, stating age and giving full particulars to the Matron. (179P)

YORK COUNTY HOSPITAL

Junior Theatre Sister required immediately. Salary according to the Rushcliffe scale. F.S.S. in force. Apply giving particulars of training and experience, also Matron's name for reference, to the Matron. (311P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)

Junior Night Sister required. Apply, giving particulars as to age, training and experience to Matron. (187P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES

Night Sister required in June. The appointment to be for one year. Age not over 35.

Ward (Day) Sister required in June. Applicants must be State Registered Nurses General and Fever.

The salaries to be paid and the conditions of service are in accordance with the Rushcliffe Scale.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and further particulars may be obtained from the Matron. (345P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD

Theatre Sister (Junior) required. Commencing salary £130 per annum (Rushcliffe scale and emoluments). Fed. Superannuation Scheme in force. Apply, with details, to the Matron, from whom further particulars, if required, may be obtained. (407P)

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM, NUNTHORPE, NEAR MIDDLESBROUGH
NEW MODERN SANATORIUM OF 315 BEDS

Applications are invited for the following appointments:—

(a) **Theatre Sister.** For a very up-to-date Theatre Unit. Candidates must be S.R.N., with good Theatre experience.

(b) **Ward Sister.** Candidates must be S.R.N.

The salaries and emoluments will be as recommended in the Rushcliffe Report. The appointment will be conditional upon the successful candidate passing a satisfactory medical examination and subject to termination by one month's notice on either side, and will be superannuable under the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when complete.

Town Hall, Sunderland. G. S. McINTIRE, Clerk. (410P)

CHORLEY & DISTRICT HOSPITAL, CHORLEY, LANCS.

Theatre Sister required, S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (466P)

HIGH WYCOMBE WAR MEMORIAL HOSPITAL

Theatre Sister required. Must be S.R.N. Apply, with full particulars and Matron's name for reference, to Matron. (168P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (353P)

THE HERITAGE CRAFT SCHOOL AND HOSPITAL FOR CRIPPLE BOYS, CHAILEY, SUSSEX

Sister, S.R.N. required to undertake Theatre and Plaster Room work, and to assist with School duties amongst Cripple Boys. Rushcliffe scale of salaries. F.S.S. paid. Apply with particulars of age and experience to Matron, St. Georges Chailey, Sussex. (359P)

NEWARK TOWN & DISTRICT HOSPITAL
(70 Normal Beds)

Holiday Relief Sister required for a period of six months. Rushcliffe Scale of salary. F.S.S. in force. Apply with names for reference to Matron. (454P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe Scale. For further particulars apply to the Matron. (459P)

VICTORIA HOSPITAL, LICHFIELD

Sister, S.R.N., required end of April for alternate day and night duty on the general side of small modern Hospital, 34 general and 10 maternity beds, plus E.M.S. Salary according to Rushcliffe scheme and superannuation in force. Apply Matron. (362P)

CITY (INFECTIOUS) HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8

Ward Sister required. Candidates must possess general and fever training certificates, be State Registered and have had experience in infectious diseases. Salary and emoluments in accordance with the Rushcliffe scale.

Apply Matron. (389P)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Sister required for Male Surgical Ward. Rushcliffe scale. F.S.S. in force. Holiday Sister required. Apply with details as to training and experience, and Matron's names for reference to Matron. (411P)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W 10.

Relief Sister required, probably four months. Salary, Rushcliffe Scale. Apply Matron. (447P)

ARGYLL COUNTY COUNCIL
GARTNATRA ISOLATION HOSPITAL, BOWMORE, ISLAY
APPOINTMENT OF SISTER IN CHARGE

Applications are invited from State Registered Nurses for the post of Sister in Charge at Gartnatra Isolation Hospital, Bowmore, Islay. A fever certificate is not essential but will be regarded as an added qualification.

Salary will be in accordance with the Taylor scale, £130 by £10 to £160, etc., with placing according to service. Uniform will be supplied.

Applications, stating age, qualifications and experience, along with one copy of three recent testimonials, should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, County Buildings, Oban, Argyll, on or before May 5th 1945. (401P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward at the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from Pulmonary Tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The sanatorium, which is pleasantly situated, is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.

Good recreational facilities are provided and generous off-duty time is given. One free bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer,
April 5th, 1945. (412P)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1,200 Beds)

The Council invite applications for the following appointments, at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, at salaries in accordance with the Rushcliffe scale :—

***Out-Patient Department Sister.** This department is being inaugurated. Selected candidates will be designated as a Departmental Sister. Salary is £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, plus an additional £10 per annum.

***Ward Sister.** Salary for the post is £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with an additional service increment of £20, in accordance with the Rushcliffe scale. Candidates must be State Registered Nurses, and preference will be given to those who have passed in Part I of their Midwifery Course.

Nursing Massage Sister (non-resident). Salary for the post is £210 per annum, rising by annual increments of £10 to a maximum of £240 per annum, plus a temporary war bonus of £27 10s. 0d. per annum. Candidates must possess the certificate of the Chartered Society of Massage and Medical Gymnastics.

*These appointments are governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays and sick pay.

The successful candidates will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and statutory contributions will be deducted from salary.

Forms of application can be obtained from the Medical Officer of Health, 223-225, Romford Road, West Ham, E.7, upon receipt of a stamped addressed envelope, and must be returned to him not later than May 1st, 1945. (415P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(TRAINING SCHOOL)

Applications are invited for the following appointment :—

Sister, S.R.N., to take charge of a ward for chronic sick patients.

Salary according to service within the appropriate Rushcliffe scale, £130 to £180 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Medical examination necessary.

Applications, stating age, qualifications, experience, and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be forwarded to the Matron at the Hospital by April 24th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council,
April 5th, 1945. (422N)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.
(100 Beds)

Holiday Sister required. May-Sept. inclusive. S.R.N., S.C.M. parts I and II. Rushcliffe scale of salary. F.S.S. in force. Apply, with full particulars of training and experience, to Matron. (467P)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Archway	Archway Road, N.19
Dulwich	East Dulwich Grove, S.E.22.
Fulham	St. Dunstan's Road, W.6
Lewisham...	Lewisham, S.E.13.
St. Alfege's	Vanbrugh Hill, S.E.10
St. George-in-the-East..	Raine Street, Wapping, E.1.
St. Giles'	St. Giles' Road, S.E.5.
St. James'	Ouseley Road, S.W.12
St. Mary, Islington ...	Highgate Hill, N.19.
St. Nicholas'	79, Tewson Road, Plumstead, S.E.18.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.
(436/8P)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD, HOSPITAL
DEPARTMENTAL SISTER

Applications are invited for a **Departmental Sister** for work in theatre.

Applicants must be State-registered Nurses and have had experience in a hospital theatre.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (445P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Holiday Sister required to relieve Administrative Sisters for four months from June onwards. Must have Ward Sister's experience and preferably a Housekeeping Certificate or administrative experience. Rushcliffe scale of salaries.

Apply, with particulars, to the Matron. (498P)

CORPORATION OF GLASGOW

Ward Sisters required, S.R.N. T.B. experience an advantage. Salary according to Taylor scale. Superannuation scheme in operation. Apply, Matron Robroyston Sanatorium, Millerston, Glasgow. (481P)

THE CORBETT HOSPITAL, STOURBRIDGE, WORCS.
TRAINING SCHOOL FOR NURSES
(100 Beds)

Ward Sister required for Male Ward. Salary and conditions of service according to the Rushcliffe scale. Federated Superannuation Scheme in force. Application forms obtainable from Matron. (509P)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL, BARNET
(700 Beds)

Sisters required. Two for night duty, also one for Children's Ward. Must be S.R.C.N. Salary and conditions in accordance with Rushcliffe Report. The appointments will be subject to the Local Government Superannuation Act, 1937, and to medical examination

Apply in writing, giving details of experience, to Matron, Wellhouse Hospital, Barnet. (510P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
WARD SISTER

Candidate must be State Registered Nurse on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (270P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments :—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Ward Sister (Resident). Salary Scale £130 x £10 — £180. Must be S.R.N.
Ward Sister (Resident). Temporary appointment for holiday duties. Salary Scale £130 x £10—£180 must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Ward Sister for Male Pulmonary Ward. Must be S.R.N.
Ward Sister for Male Orthopaedic Ward. Must be S.R.N.
Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-resident.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister Salary Scale £140 x £10 — £190 (Resident). £210 x £10 — £260. (Non-resident) Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10 — £190. Must be S.R.N.

CARDIGAN SANATORIUM, NR. WAKEFIELD

Ward Sister (Resident). Salary Scale £140 x £10 — £190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield. BERNARD KENYON,
County Hall, Wakefield. Clerk of the County Council.
April 6th, 1945. (414P)

ROYAL EYE HOSPITAL, SURBITON, SURREY

Ophthalmic trained **Sister** required, S.R.N., to undertake theatre work for twenty-eight surgical patients and small out-patients department. Rushcliffe salary and recommendations in operation. F.S.S. in force. Apply Matron. (477P)

ROYAL HOSPITAL & HOME FOR INCURABLES
WEST HILL, PUTNEY, S.W.15

Relief Sister required for evacuated patients near Glasgow, and afterwards as Holiday Sister here. Apply Matron. (335P)

ROYAL BERKSHIRE HOSPITAL READING

Immediate vacancies for two **Surgical Ward Sisters,** S.R.N. (one with S.C.M.). Rushcliffe scale of salaries. Federated Superannuation scheme in force. Apply, Matron. (337P)

HIGH WYCOMBE WAR MEMORIAL HOSPITAL

Medical Ward Sister required for ward of 21 beds. Apply, with full particulars and Matron's name for reference, to Matron. (170P)

THE MATERNITY HOSPITAL AT LEEDS
PART 1 TRAINING SCHOOL AND TEACHING HOSPITAL

Applications are invited for the post of **Relief Midwifery Sister** in the above hospital.

The Candidate who is appointed must be interested in the teaching of Pupil Midwives.

The Rushcliffe Scale of salaries and off duty, and the Federated Superannuation Scheme are in force.

Apply with copies of three recent testimonials to the Matron. (282P)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four months' satisfactory service. For full particulars apply to the Matron. (242P)

COUNTY BOROUGH OF BIRKENHEAD
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
BIRKENHEAD MUNICIPAL HOSPITAL
(560 Beds)
WARD SISTERS

Applications are invited for the above vacancies. Candidates must be State-registered Nurses and preference will be given to candidates who hold the Certificate of the Certified Midwives' Board. Must be good disciplinarians and willing to instruct Student Nurses.

Salary in accordance with Rushcliffe scale.

Forms of application may be had from the Matron, Birkenhead Municipal Hospital, Church Road, Birkenhead, to whom they should be returned when completed, at early convenience. (248P)

FLETCHER CONVALESCENT HOME, CROMER, NORFOLK
(NORFOLK AND NORWICH HOSPITAL, NORWICH)

Sister, S.R.N. required. F.S.S. in force. Apply, with full particulars to Matron. (249P)

YORK COUNTY HOSPITAL

Ward Sister required for holiday relief, for May 1st. Salary according to Rushcliffe scale F.S.S. in force. Apply, giving particulars of training and experience, also Matron's name as reference, to the Matron. (309P)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM
BOVEY TRACEY

Ward Sister required, preferably with Sanatorium experience. Superannuated Post. For full particulars apply to Matron. (265P)

THE CHILDREN'S HOSPITAL
SHEFFIELD 10 (187 Beds)

Applications are invited for the Post of **Ward Sister** at the Annexe, Dore. (30 Beds.) S.R.C.N., S.R.N., preferred or S.R.N. with experience of the nursing of Sick Children. Rushcliffe salaries and recommendations in force. Apply, with particulars and names of two Matrons for reference to Matron. (197P)

POPLAR HOSPITAL, LONDON, E.14

Ward Sister holding State-registered Children's Certificate for Children's Ward. Salary according to Rushcliffe scale, and F.S.S. in force. Please apply to Matron, with Matron's names for reference. (223P)

HERTFORD COUNTY HOSPITAL
HERTFORD

Sister required immediately for three months' Holiday duty. Applications are invited from Candidates who are S.R.N. Salary as per Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron.
eto the Matron. (164P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

LADY FORESTER HOSPITAL, BROSELEY, SALOP

Sister required for alternate day and night duty S.R.N., S.C.M. or S.C.M. only. Rushcliffe scale of salary, uniform provided.

Apply, with details of training and Matrons name for reference, to Matron. (234N)

HOUNSLOW HOSPITAL

97 Beds

COMPLETE TRAINING SCHOOL FOR NURSES

Children's Ward Sister required. Rushcliffe scale of salaries. F.S.S. in force, application with full names for reference to matron. (136P)

CEDAR COURT NURSING HOME CEDAR ROAD, SUTTON, SURREY

(MATERNITY & SURGICAL), 28 Beds

Maternity Floor Sister (Working). One of two. S.C.M. essential. Salary £145 plus £10 uniform allowance p.a. Apply with Matron's reference to the Matron. (142P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY

COMPLETE TRAINING SCHOOL, 84 Beds

Required **Sister**, S.R.N., R.S.C.N., for E.N.T. ward 20 beds with small eye ward of 8 beds attached.

Rushcliffe scale of salaries Federated Superannuation scheme in force. Apply with Matron's name to Matron. (143P)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN ST. MICHAEL'S HILL, BRISTOL, 2

Surgical Ward Sister required R.S.C.N., S.R.N. Salary according to Rushcliffe scale. F.S.S. in force. Applications to the Matron, with matron's name for reference. (146P)

CHALFONT COLONY FOR EPILEPTICS

CHALFONT ST. PETER, BUCKS

Wanted as **Sister in charge** of one of the Children's Homes a fully trained nurse. Salary £130 by £10 to £180—£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (128P)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON (Children's Orthopaedic)

(75 Beds)

Ward Sister required for Children's Ward. Orthopaedic experience an advantage. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply with particulars and Matron's names for reference to Matron. (193P)

THE ROYAL GWENT HOSPITAL, NEWPORT MON.

255 Beds plus 130 E.M.S. Beds

Ward Sister required for Women's Surgical Ward. S.R.N., S.C.M. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply with full particulars to Matron. (151P)

GENERAL INFIRMARY, BURTON-ON-TRENT

(200 Beds, plus E.M.S.)

Holiday Sister, S.R.N., required. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force.

Apply, with full particulars, to the Matron. (95P)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

WARD SISTER

Above appointment vacant for Male Ward, medical and surgical. Salary according to Rushcliffe scale. Apply, giving particulars of training, experience and names for reference to Matron. (87P)

ONGAR AND DISTRICT MEMORIAL HOSPITAL, ONGAR, ESSEX

(26 Beds)

Senior Sister required, S.R.N., S.C.M. Theatre experience. Able to relieve Matron's off duty. Rushcliffe scale of salary, etc.

Apply with Matron's name for reference to the Matron. (80P)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required **Sister-in-Charge.** Women and Children's E.N. Throat wards, 25 beds and cots: Must be S.R. Nurse, with ear, nose and throat certificate or the special experience.

Relief holiday sister. Preferably with some administrative experience. Apply, with full particulars to Matron. (74P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (39P)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)
Male Staff Nurse (State registered).

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).
Ward Sisters (three), S.R.N. and Part I, S.C.M.—for holiday duties—six months from April to September.

MALE STAFF NURSES (State registered).
MALE ASSISTANT NURSE (temporary).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

WARD SISTERS. The additional qualification of R.S.C.M. is desirable, but applications from State- registered nurses with good children's experience will be given consideration. Form of application from the Matron.

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Abergele Sanaterium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES for training for T.A. Certificate (no immediate vacancies; enquiries as to the earliest vacancies should be addressed to the Matron)

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).
WARD SISTERS. General trained. T.A. Certificate desirable.
STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).
WARD SISTER, S.R.N. with children's experience.

None of the following advertisements relate to a woman between 18 and 40 inclusive, unless such a woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the blind persons act, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).
STAFF NURSES.
ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).
STAFF MIDWIVES, S.C.M. and S.R.N.
ASSISTANT NURSES (resident or non-resident).

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).
STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).
WARD SISTER. For holiday duties. Six months from April to September, 1945.
STAFF NURSES. S.R.N. or T.A. Certificate

Baguley Sanatorium (421 beds), Near Altrincham, Cheshire.
(All candidates must have sound health).
ASSISTANT SISTERS. General trained. State Registered.
ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).
STAFF NURSES (two), S.R.N.

Dr. Garrett Memorial Home (Convalescent) children, 150 beds), Morfa Drive, Conway, North Wales.
STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.
ASSISTANT NURSES (two), with children's experience.

Withington Institution, West Disdbury, Manchester, 20.
ASSISTANT NURSES (resident). (436/4P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL

(Recognised Training School)—112 Beds)

Ward Sister required S.R.N., for Women's Ward. F.S.S. in force. Salary according to Rushcliffe scale. Apply, with full particulars to Matron.

Also **Holiday Sister** required S.R.N., salary according to Rushcliffe scale. Apply, with full particulars to Matron. (88P)

ROYAL CORNWALL INFIRMARY TRURO

(250 Beds)

Relief Ward Sister required, must be S.R.N Rushcliffe scale of salary, F.S.S. in force.

Apply, giving full particulars to the Matron. (82P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires Nurses, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (17P)

(continued in next column)

CITY OF BIRMINGHAM

COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation. purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (38P)

(continued in next column)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the Exemption Order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for training for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town and country. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. Midwifery training given by the Institute to suitable candidates. (486P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (22P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (12P)

CHILDREN'S ORTHOPAEDIC HOSPITAL DALE ROAD, MARPLE, CHESHIRE

(62 Beds)

Ward Sister required. Orthopaedic experience an advantage. Rushcliffe scale of salaries. F.S.S. Apply Matron. (64P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (28P)

ROYAL CORNWALL INFIRMARY TRURO

(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (196P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Physiotherapist, resident or non-resident. Applications are invited from fully qualified Physiotherapists. Scale of salary for newly qualified candidates, £100 per annum increasing to £130 per annum after one year's experience, with annual increments of £10. Non-residents will receive £100 per annum additional allowance. Overalls provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (93P)

LINCOLN COUNTY HOSPITAL

(Voluntary Hospital 200 Beds).

Two Assistant Physiotherapists (resident) required; must be fully qualified. Salary £120 to £150 p.a., according to experience. Apply to Matron. (199P)

SOUTH SHIELDS GENERAL HOSPITAL

Applications are invited for the post of a **Charge Masseuse.** The post is non-resident and temporary.

Applicants should be fully qualified and certificated in massage electrical therapy and medical gymnastics. Salary £270 per annum rising by annual increments of £15 to £300 per annum, plus cost of living bonus at present 15s. 6d. per week. Applicants however, may elect to live in, in which event salary will be adjusted accordingly.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Stanhope Road, South Shields, to whom they should be returned.

Public Health Department,
Stanhope Road, South Shields.
April, 4th 1945. (375P)

LEIGH INFIRMARY, LANCS.

GENERAL HOSPITAL. 102 Beds.

Two **Masseuses** required immediately. Resident or non-resident. Salary according to experience. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (376P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM 15

Assistant Radiographers required immediately. Salary in accordance with the scale recommended by the British Hospitals Association. Applications should be made to the Matron. (374P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (24P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD

Physiotherapist required—junior of two. Commencing salary, £200 per annum (B.H.A. scale). Non-resident. Modern equipment.

Applications to, or details from, the Matron. (406P)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

X-Ray Therapy Department. **Assistant** required. Candidates must be S.R.N. and M.S.R. Preference to those with some Therapy experience. Salary and conditions as Rushcliffe recommendations. Apply Matron. (408P)

COUNTY OF LINCOLN—PARTS OF LINDSEY

PUBLIC HEALTH DEPARTMENT

COUNTY INFIRMARY, LOUTH, LINCS.

This advertisement is issued by arrangement with the Society of Radiographers

RADIOGRAPHER

The County Council require the services of a **Radiographer** in connection with the general Hospital side of their Health Services. Male or Female Must be M.S.R.. Salary: £250 per annum, plus war bonus (£32 1s. 4d for a woman and £39 17s. 4d. for a man): use of overalls and meals when on duty valued at £26 per annum for superannuation purposes.

Candidates must be M.S.R. but may be newly qualified. The post is subject to the terms of the Local Government and Other Officers' Superannuation Acts at present in force.

Applications to the Medical Superintendent, County Infirmary, Louth, Lincs., as soon as possible.

County Offices,
April 6th, 1945. (469P)

BOROUGH OF HENDON ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

Required **Ward Sisters** (R.F.N., S.R.N.) Salary and conditions in accordance with Rushcliffe Recommendations. Superannuation Scheme in force, medical examination necessary. Write to Matron for application form. (343P)

COUNTY OF LINCOLN PARTS OF LINDSEY

Applications are invited for the post of **Nurse** in connection with the County Council's Orthopaedic Scheme, at a salary of £270, rising by annual increments of £10 to £360, with travelling expenses according to scale for use of own car.

Applicants must possess the conjoint certificate of the Chartered Society of Massage and Medical Gymnastics and must be able to give simple electrical treatment.

Appointment will be subject to passing a medical examination. The appointment will be terminable by one month's notice on either side.

Application form which may be obtained from the undersigned should be returned not later than Aprji 30th, 1945.

County Offices. W. S. H. CAMPBELL,
Lincoln. County Medical Officer of Health.
April 3rd, 1945. (344P)

ROYAL EYE HOSPITAL
St. George's Circus, S.E.1, and Surbiton, Surrey

Assistant Nurses required, with Ophthalmic training. Rushcliffe Scale of Salary Apply Matron. (457P)

THE BOLTON ROYAL INFIRMARY, LANCS.

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to Matron. (371P)

LONDON COUNTY COUNCIL
ST. BERNARD'S HOSPITAL (For nervous and mental disorders), SOUTHALL, MIDDLESEX

Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform free. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks annual holiday. Married women accepted. Living out allowance (£55 a year) paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (479P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY

RECOGNISED TRAINING SCHOOL FOR NURSES

Student Nurses, with good education, required for fever training. Age 17 to 25 years. Commencing salary £45, rising by £5 to £50 per annum, with board, use of uniform, etc. For form of application apply to the Matron. (471P)

LEIGH INFIRMARY, LANCS. GENERAL HOSPITAL

(102 Beds)

Probationer Nurses required. Age 18-30 Rushcliffe scale of salaries in force. Uniform provided. Apply with full particulars to Matron. (500P)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

Student Nurses required. Good standard of education. Age 18 to 30. Preliminary Training School for 9 weeks. Rushcliffe scale of salary. Apply to Matron. (432P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

(300 Beds)

Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).

The next course of training at the Preliminary Training School commences on May 1st, 1945, and recommences every two months. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may than take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(391P)

THE HOSPITAL OF ST. CROSS, RUGBY

GENERAL TRAINING SCHOOL

(160 Beds)

Student Nurses required, age 17½-32. The course of training includes eight weeks in the Central Preliminary Training School. **Salary** in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (273P)

WORCESTER ROYAL INFIRMARY

VOLUNTARY HOSPITAL APPROVED TRAINING SCHOOL

There are vacancies for **Student Nurses** for Preliminary Training Schools commencing early June and early October. Age 18 to 30 years. Reasonable standard of education required. Rushcliffe scale of salaries in force. Applications should be addressed to Matron. (239P)

THE STOCKPORT INFIRMARY

There are vacancies for Six **Student Nurses** in the Preliminary Training School, commencing May 14th, 1945. Candidates must have good education. Age 18-30. Salaries and conditions as Rushcliffe scale. Apply, with full particulars, to Matron. (308P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (7P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (5P)

NORTHAMPTON GENERAL HOSPITAL

455 Beds

Vacancies for **Student Nurses** requiring a shortened period of training for General State Registration holding a certificate on the Supplementary State Register. Salaries according to Rushcliffe scale. Apply to Matron, for particulars. (354P)

NORTHAMPTON GENERAL HOSPITAL

455 Beds

Student Nurses required. Good education essential. 12 weeks preliminary Training school. Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (355P)

NEWARK TOWN & DISTRICT HOSPITAL

(70 Normal Beds)

AFFILIATED TO NOTTINGHAM GENERAL HOSPITAL

Student Nurses required. Four years' course of Affiliated Training. Salary and conditions of service in accordance with the Rushcliffe Report.

Apply Matron, Newark Hospital, London Road, Newark. (456P)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

(118 Beds, plus E.M.S. Beds)

STUDENT NURSES

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms and particulars to the Matron. (329P)

CITY SANATORIA, BIRMINGHAM

AFFILIATED WITH DUDLEY ROAD HOSPITAL

PROBATIONER NURSES

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (272P)

BISHOP'S STORTFORD HOSPITAL
Rye Street, Bishop's Stortford, Herts.

(85 Beds)

(Affiliated for the Training off Nurses to Royal Free Hospital, London; Hertford County Hospital, Hertford; Essex County Hospital, Colchester.

Student Nurses.—Vacancies will shortly be available for candidates age 17½ years and up. Consideration will also be given to suitable applicants age 17 years. Further details may be obtained from the Matron. (157P)

WEST BROMWICH & DISTRICT GENERAL HOSPITAL

COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required. Age 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe scale. Lectures given by resident Sister Tutor and Honorary staff. Uniform provided. Full particulars may be obtained from Matron. (124P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.

AFFILIATED TRAINING SCHOOL FOR NURSES

(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (130P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Complete Training School for Nurses, approved by the General Nursing Council. There will be vacancies in the Preliminary Training School in September for a limited number of candidates. Early application should be made. Prospectus and forms of application can be obtained from the Matron. (94P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tuor. 250 beds. A good standard of education is required. Age 18—28 yrs. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (101P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses, age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (52P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron (47P)

LANCASHIRE COUNTY COUNCIL

Student Nurses required for two years' training at the Wrightington Hospital, Appley Bridge, near Wigan (349 beds, 280 non-pulmonary patients adults and children, and 69 pulmonary patients). Salary and emoluments in accordance with the Rushcliffe Committee's scale. The Hospital is affiliated with the Bury, Warrington and Wigan General Hospitals, and nurses can take the Preliminary State Examination at the end of two years and then transfer to one of the affiliated hospitals where one year is remitted from their general training.

Nurses are also trained for the examination of the Tuberculosis Association and on passing receive a grant of £10. The Hospital is well equipped and is visited regularly by consultant surgeons. Good recreation facilities are provided and generous off-duty time is given. Two free bus passes to Wigan are allowed each week.

Candidates must be medically examined, and if 18 years of age or over, must contribute to the Superannuation Fund.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices. G. LISSANT COX,
Preston. Central Tuberculosis Officer.
March 10th, 1945. (91P)

ROTHERHAM HOSPITAL

(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospial, Doncaster Gate, Rotherham. (51P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL,

GRAYS INN ROAD, LONDON, W.C.1

Affiliated to the Royal Free Hospital for General Training

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (45P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY.

(230 Beds.)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age, 18 years. Salary, £40, £45, £50 and £60. Application forms may be obtained from the Matron. (66P)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (48P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (41P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3

(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (20P)

CLAYPONDS HOSPITAL, SOUTH EALING, W.5

Student Nurses are required to train for the General Nursing Council (Fever) Certificate. Age 17½ to 27 years. Salary according to Rushcliffe Scale. Apply for forms and particulars to Matron. (77P)

VICTORIA HOSPITAL, BURNLEY

(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (70P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital, Rushcliffe Scale of salaries. For particulars eapply to Matron. (3P)

ASHFORD HOSPITAL, KENT
(90 + 40 E.M.S. Beds)
Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (62P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (58P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary Staff. Full particulars may be obtained from Matron. (59P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)
Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor**; must be well educated. Rushcliffe scale of salaries. Apply to Matron. (54P)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES.
(135 Beds)
Student Nurses required. 18-28 years, strong good education essential, three years training. Rushcliffe Scale and conditions in force Apply to the Matron. (34P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (9P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (33P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
Vacancies for **Student Nurses**, 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (16P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL
Reslednt Sister-Tutor. There are vacancies for well-educated Probationers. Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.
Apply for forms and particulars to the Matron. (4P)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
(Approved Training School)
Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply to Matron. (436/9P)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, ISLE OF WIGHT
(230 Beds)
(AFFILIATED GENERAL TRAINING SCHOOL)
Student Nurses required, opportunity to train for Preliminary State Examination and T.A. Cerificate. 48-hour week in operation. Uniform provtided. Salary : £45 first year, £50 second year. Applications to Matron. (436/19P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF CAMBRIDGE
APPOINTMENT OF MATRON FOR WAR-TIME NURSERY
Applications are invited from State-registered General or State-registered Children's Nurses for the above appointment (non-resident) at the Ditton Fields War-time Nursery.
Preference will be given to applicants having previous experience of day nurseries and the salary will be in accordance with the Rushcliffe scale. The successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation scheme.
Applications stating qualifications and experience and accompanied by copies of three recent testimonials should be sent to the Acting Medical Officer of Health, The Guildhall, Cambridge, in envelopes marked "Appointment of Matron" so as to be received not later than the 14th April.
C. H. KEMP,
Town Clerk.
The Guildhall,
Cambridge. (232N)

WILTS COUNTY COUNCIL
WAR-TIME DAY NURSERY, MELKSHAM
Matron required for the above non-residential Nursery. Applicant must be S.R.N. or S.R.C.N. Salary £230 per annum rising by £10 annually to £300 per annum, less £25 per annum for meals. Uniform allowance.
Application forms may be obtained from The County Medical Officer, County Hall, Trowbridge. (369N)

KENT COUNTY COUNCIL
War-time Residential Nursery—Dyants, Bitchett Green, Nr. Sevenoaks
Warden (non-resident) required. Salary according to experience within the Ministry of Health scale, £150—£175 a year by £5 increments, together with meals provided whilst on duty free of charge.
Applications, stating age and experience and the names and addresses of two responsible persons to whom reference may be made, to be sent to the County Medical Officer, County Hall, Maidstone, by April 24th, 1945.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
April 5th, 1945. (417N)

WAR-TIME NURSERIES RESIDENTIAL NURSERIES
Applications for the posts of **Matron** and **Deputy Matron** are invited from State Registered Nurses, State Registered Children's Nurses and College Trained Nursery Nurses, who have had special training in the care of healthy children and experience in nursery administration.
The salary and terms of appointment will be in accordance with the Ministry of Health scales.
Application forms may be obtained from, and should be returned to, the undersigned.
T. PEIRSON,
Medical Officer of Health.
Seven Trees,
Lipson Road,
Plymouth. (291N)

CORNWALL COUNTY COUNCIL TEHIDY SANATORIUM CAMBORNE
Applications are invited for the position of **Assistant Matron** at the Sanatorium. Applicants should be State-registered Nurses holding a housekeeping certificate, and it is desirable that they hold also the Certificate of the Tuberculosis Association. The work will include the giving of Lectures to Student Nurses preparing for the T.A. Certificate. Salary and conditions will be in accordance with the recommendations of the Rushcliffe Committee. Applications, together with two names for reference should be sent to the Matron, Tehidy Sanatorium, Camborne.
County Hall, (Signed) L. D. NEW,
Truro. Clerk of the Council.
April 3rd, 1945. (330N)

HOUNSLOW HOSPITAL, MIDDLESEX
97 Beds
COMPLETE TRAINING SCHOOL FOR NURSES
Assistant Matron and **Sister Tutor** (combined) required. Rushcliffe scale and F.S.S. in force. Applications with names for references to Matron. (364N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.
DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.
EWELL PARK HOSPITAL, London Road, Ewell.
ST. ANNE'S E.M.S. HOSPITAL, Redhill.
SHABDEN PARK HOSPITAL, Chipstead.
THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (490N)

INVERNESS DISTRICT MENTAL HOSPITAL
APPOINTMENT OF MATRON
Applications are invited for the post of **Matron** at the above hospital of 840 beds.
Salary according to the Taylor Commissions Scheme.
The post is subject to the terms of the Asylum Officers Superannuation Act, 1909.
Applicants must be State-registered Nurses, both general and mental, and must have administrative experience in a Mental Hospital.
Applications, together with copies of recent testimonials, should be sent to Robert Gilbert, Clerk, Inverness District Asylum Joint Committee, York House, Church Street, Inverness, not later than April 23rd. (386N)

THE FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER
Owing to the impending retirement of the prssent **Matron,** the Board of Management invite applications from State-registered Nurses to fill the vacancy.
Candidates should have had experience in hospital administration, and experience in the nursing of private patients is desirable.
The salary will commence at £350 per year with all usual emoluments.
The Federated Superannuation Scheme is in force.
Applications stating age and qualifications together with copies of three recent testimonials should be sent to the Chairman, The Fielding Johnson Private Hospital, Regent Road, Leicester. (385N)

MANCHESTER ROYAL INFIRMARY
Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.
Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (67N)

CITY OF COVENTRY GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR
Applications are invited from qualified Sister-Tutors for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe scale.
Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.
A. MASSEY,
Medical Officer of Health.
The Council House,
Coventry.
26th March, 1945. (227N)

BRISTOL ROYAL HOSPITAL
(Incorporating the Bristol Royal Infirmary and the Bristol General Hospital)
Assistant Sister-Tutor with Sister Tutor's qualifications preferred. Applications are invited for this post. Salary and emoluments, etc., according to the qualifications of candidates with membership of the Federated Superannuation scheme. Applications, accompanied by copies of testimonials to be forwarded to the Matron, Bristol Royal Infirmary, from whom further particulars may be obtained. (394N)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds).
Qualified **Senior Sister Tutor** required. Salary according to Rushcliffe Scale. F.S.S. in force.
Apply with particulars of experience and qualifications to the Matron.
Exemption certificate held. (198N)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
(360 Beds, plus 160 E.M.S.)
Fully qualified **Teacher** with T.M.M.G. and T.M.E. Certificates, urgently required to take charge of the training of Students for the C.S.P. Examinations and the Physiotherapy Departments. F.S.S. in force. Salary according to the C.S.P. scale. Apply to Matron. (373N)

LINCOLN COUNTY HOSPITAL
200 Beds
Recognised Training School for Nurses with Preliminary Training School. Two **Sister Tutors** required—one must be qualified. Rushcliffe Scale and F.S.S. in force. Apply with full particulars to Matron, Lincoln County Hospital. (399N)

THE PRINCE OF WALES'S GENERAL HOSPITAL LONDON, N.15
(238 Beds)
Sister Tutor required. Should have had previous experience as Ward Sister. Rushcliffe Scale and F.S.S. Applications with full particulars of experience and qualifications to Matron. (427N)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY
Sister Tutor required. Teaching Certificate preferred. Salary according to Rushcliffe scale, if uncertificated salary according to experience. Apply Matron. (480N)

ISOLATION HOSPITAL, TONNA, NEATH
67 Beds
Home Sister required, S.R.N. and R.F.N., preference will be given to candidate with Housekeeping Certificate. Salary and emoluments according to Rushcliffe scale. Apply Matron. (219N)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
Administrative Sister required. Housekeeping experience an advantage. Salary according to Rushcliffe scale. Apply, with full particulars of experience to Matron. Superintendent of Nurses. (293N)

MIDDLESEX COUNTY COUNCIL
Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Conony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D," at Colony. (44N)

BRISTOL ROYAL HOSPITAL
(Incorporating the Bristol Royal Infirmary and the Bristol General Hospital)
Applications are invited for the following posts :
1. **Junior Home Sister.**
2. **Junior Night Sister.**

Salaries and emoluments, etc., in accordance with the Rushcliffe Scale, with membership of the Federated Superannuation Scheme. Applications, accompanied by copies of testimonials, to be forwarded to the Matron, the Bristol Royal Infirmary, from whom further particulars may be obtained. (393N)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
Assistant Home Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron stating experience. (503N)

ROYAL HALIFAX INFIRMARY
(250 Beds)
Assistant Housekeeper required. Salary according to Rushcliffe Scale. Apply with particulars of training and experience to the Matron. (163N)

BRADFORD AUXILIARY HOSPITAL RAWDON, NR. LEEDS
Required **Sister-Housekeeper,** Rushcliffe Scale of salaries, or **Dietitian-Housekeeper,** B.D.A. Scale of salaries.
Apply with particulars to Matron. (387N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 15 SATURDAY, APRIL 14, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Mental Transfusion

"MUCH self sacrifice has to go into the working of democracy and of organizations such as the Royal College of Nursing, but they are well worth while and the value of the College as an expert consultative body to which Government departments and others can turn for advice and opinions on nursing matters will become increasingly evident in the difficult period of post-war reconstruction," said Lady Apsley, M.P. for Bristol, and President of the Bristol Branch: Lady Apsley was speaking at the luncheon which formed a part of the proceedings of the Branches Standing Committee Quarterly Meeting on Saturday last at Bristol. Lady Radnor took up the same point when she spoke at the afternoon meeting and made a most stimulating appeal to the Branches to raise a sum of £3,000 to carry out the valuable work which the Royal College of Nursing in its consultative capacity has done and is doing for Relief in Europe, through the special 'Committee for Relief Abroad,' of which Miss E. E. P. MacManus is chairman, and which was set up two years ago.

"We are all listening to the wireless and eagerly scanning the headlines in the newspapers each day," said Lady Radnor, "hoping for news of the coming of V-Day; when it comes we shall have the unspeakable relief from anxiety for our loved ones now in danger, but when this feeling of personal relief is over, we shall have to grapple with problems of ever greater difficulty and work harder than we have ever done, if we are to establish those principles and conditions which we have been fighting for in Europe and in the world." UNRRA has undertaken the relief work in the occupied countries behind the liberating armies, Lady Radnor reminded us. Forty-four nations had agreed to the principles UNRRA had laid down and voted money to carry out this work of feeding, welfare, and health services for the prevention of starvation, epidemics and distress. But even before the Government had signed this agreement, it had called together, in the Council of British Societies for Relief Abroad, the various voluntary societies interested in this relief work, knowing that they had a fund of experience, of knowledge, and above all a spirit of service which would be invaluable in work of this kind.

Among these societies were the Friends' Ambulance Unit, the British Red Cross Society, the St. John Ambulance Association, the Girl Guides, Boy Scouts and many others: these societies would be, in many cases, responsible for drafting relief units abroad: the Royal College of Nursing would not be expected to undertake work of this kind, but in its consultative capacity it was invaluable to the Council of British Societies for Relief Abroad which was trying to prevent the overlapping and the gaps which occurred in the relief work after the last war, and resulted in waste of money and effort.

The College had particularly been able to help in the giving of advice with regard to suitable personnel for relief work. Large numbers of nurses had volunteered. The College had assisted by sifting the applications, by setting up a register of volunteers and in putting forward requests for release of suitable persons, who, although already doing valuable work here, could make a special contribution to relief work. For relief work required not only the highest professional qualifications available, but also the highest standards in character and personality, if British nursing was to help to the utmost in rebuilding Europe behind the conquering armies.

The British nurses had already made a contribution of inestimable value, Lady Radnor was already able to testify from information direct from Europe through a member of the staff of UNRRA, who reported that British nurses had met and overcome difficulties which appeared almost insuperable, in a manner which had been an inspiration to all in contact with them.

Further, the College Committee for Relief Abroad had arranged lectures by nursing and other experts to help to prepare nurses for work abroad, giving them knowledge of the existing and pre-war conditions, of the diseases which they had not met in this country, and in some cases the benefit of their previous experiences in relief work of a similar nature, in Spain and in France after the last war. In addition the College was preparing a nursing phrase book, which was being translated into eight languages, for the use of nurses doing relief work in the liberated countries of Europe.

In appealing for £3,000—roughly £25 from every branch—Lady Radnor reminded her audience that this country would emerge from this war materially greatly impoverished, but spiritually very much enriched, with shoddy standards discarded, and replaced to a truer set of values than ever before. In giving this help to European Relief, the nursing profession would not only help immeasurably in the difficult period of reconstruction: it would enable the nursing profession here to give, as it were,

Hazardous Landing—an aeroplane in Burma caught in the branches of a tree, sways precariously and rescuers have a difficult job to lower the wounded pilot to the ground

FORTUNES OF WAR : Left : *a batch of wounded German prisoners make their own way to the prison camp.* Right : *Russian prisoners liberated by the U.S. 7th Army, are dazed by their sudden release. A soldier leads his blind comrade through the town*

a mental blood transfusion of the selfless, devoted work which it always does—and which is needed ten times over to-day on the continent : it will lessen the sufferings of a whole generation of people.

Needless to say Lady Radnor's spirited appeal was received with great enthusiasm : it was her first contact with the Branches since her appointment as a Vice-President of the Royal College of Nursing about a year ago, though some representatives would know of her close personal contact with the nursing profession as Chairman to the Council for the Provisional Rest Break Houses for nurses—a few may even have had first or secondhand information of what the Rest Break House at the Bedford Hotel, Buxton, has done and is doing. Lady Radnor pointed out that among the 120 Branches of the College, the total sum, £3,000, only meant £25 from each Branch and Miss D. R. Gibson, matron of the General Hospital, Newcastle, and chairman of the Branches Standing Committee, thanking Lady Radnor for making so clear the work of UNRRA and COBSRA, and the part the College was playing in it, said she felt sure that the Branches would gladly help, and the larger and richer ones would exceed the suggested total to ease the path for the smaller ones, which had few members to give and to work for any cause, however great the appeal.

Judging by the acclamation accorded to Lady Radnor's speech we feel sure the £3,000 will quickly be raised. Branches are asked to send contributions addressed to Lady Radnor, the Royal College of Nursing, 1a, Henrietta Place, W.1. Many Branches have already given generous help, notably the Leicester Branch which has given £150 during the last two years, the Blackpool and District Branch (£50 each) and the Plymouth and Norwich Branches (£25 each). Canadian Army Nursing Sisters serving in general hospitals over here have also given most liberally.

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Topical Notes

Overcrowded Charts

"Why do we think because a temperature is going down it means the patient is getting better ?" Lady Florey, M.B., B.S., Adelaide, asked, when answering questions at the conclusion of her lecture in the Cowdray Hall last Saturday. Citing patients with pneumonia, who, after their temperature had dropped, developed empyema, she suggested that a drop in temperature was a side issue associated with the giving of aspirin and the sulphonamides. In patients treated with penicillin, she had said in her lecture, which we hope to publish in full, it was the ward sister and the bacteriologist, not the temperature chart, that indicated the patient's recovery. The sister knew by the patient's less toxic appearance, his interest in life and food, his ability to rest; the bacteriologist knew by the number of bacteria he found in the day-to-day specimens. Every temperature chart she thought should have extra space for his reports and nurses will agree with this for the temperature chart in recent years has become a very overcrowded document and would benefit by a little reconstruction. They will also substantiate the fact that too much attention has also been paid to the question as to whether a temperature was raised or not in assessing the degree of illness : 'temperature normal, not complaining' does not necessarily mean the patient is fit for discharge or not ill enough to admit.

Penicillin on the District

Arranged by the Sister Tutor Section within the London Branch, the meeting was excellently attended and Miss G. M. Godden, matron of Hammersmith Hospital, made her first public appearance since her election by Council members to the College Council, to replace Miss E. Pearce on her resignation, by taking the chair. Lady Florey gave another pointer to the future use of penicillin, saying it would be given far more for minor septic cuts, boils and conjunctivitis than it ever would for serious conditions such as cavernous sinus thrombosis. By finding a place in every district nurse's bag, in every factory clinic she thought it would prevent minor conditions developing into acute illnesses. She suggested that in the form of lozenges it would be useful for the midwife and perhaps for carriers, but success in treating throat infections depended on whether the penicillin in the saliva would reach the bacteria on swallowing; acute tonsillitis, she thought, would always need systemic treatment. Sir Alexander Fleming was also speaking of penicillin this week-end at Nottingham; he said chemists would soon be able to supply lozenges for sore throats and possibly face powder for use in impetigo. He mentioned the success of American engineers who had overcome the difficulty of mass production and were making it in 12,000 gallon tanks.

Ordeal of War

A little of what the victims of Japanese aggression have had to suffer can be realized from the story of Miss Caroline Coruna, a 22 year-old nurse who is now in hospital being treated for bullet wounds as a result of her experiences in the final stage of the battle for Manila. She had sheltered with a Filipino family in the Walled City, the inhabitants of which had been warned they would be shot at sight if

THIS WEEK

Book now for the Annual General Meetings at Southport on June 13—16.

they left their homes at night. Miss Coruna saw 100 people shot at point blank range. One night she herself, as she went to quiet a crying baby, was shot by the Japs and paralysed from the hips downwards. Two Filipinos who tried to carry her to safety were themselves shot, and the nurse only managed to survive by feigning death in the daytime and half crawling, half dragging herself along the streets at night.

An American Nurses Bill

THE United States Senate Military Affairs Committee has unanimously approved the legislation for drafting nurses into the nursing services of the Army and Navy. The Bill was amended to include married nurses, aged 18 to 44 years, without dependent children, as well as single nurses. This follows the custom here concerning the employment of women for war work, both in the Services and in industry: the married woman with young children alone gets special consideration, and women support this arrangement as the most just one. Meanwhile the *American Journal of Nursing* for February, 1945, which has just reached us, carries news of the support given by the American Nursing Association to the President's Act in calling for this legislation. The "draft bill" was introduced into the House of Representatives on January 9: during the following week the Board of the American Nursing Association endorsed the principle of drafting nurses into the Army and Navy Nursing Corps 'as a first step to Selective Service for all women.'

Supported by the Nursing Profession

MEANWHILE the American Nursing Association and the National Nursing Council for War Service, of which Stella Goostray is President, have done everything to stimulate voluntary recruitment during the gap until the new Act comes into force. At the outbreak of World War No. 1 there were only 403 nurses in the American Army Nurse Corps: within 18 months it had increased to a strength of 21,480 nurses, half of them serving overseas. Now the authorized strength is 50,000 and the actual number 42,000. The present Superintendent of the Corps is Colonel Florence A. Blanchfield, who succeeded Colonel Julia O. Flikke in 1943. Thirty thousand casualties are returning each month to hospitals in the States, but there is also much work to be done abroad and 70 per cent. of the number now in the service is overseas. Of these, about 1,000 are assigned to air evacuation alone, and another 1,000 to service on hospital trains and ships. In America there has been German propaganda insidiously suggesting that the American soldier does not want his women folk to join the Army Nurse Corps and serve overseas. The enthusiasm with which we have heard the men who have been their patients talk of the American Army nurse shows how ill-founded these suggestions are.

A Moral Problem

THE question of artificial insemination of the childless wife with donor semen from a man other than her husband has roused considerable correspondence in the Medical Press in recent months, and medical men have expressed themselves both for and against it. Now attention has been drawn to it in the lay press by the address of the Archbishop of Westminster, Dr. Griffin, to Roman Catholic doctors last Sunday, he condemns the practice as against natural and moral law. The problem, a very difficult one, has its psychological as well as its physical side. On the one hand there is the harm done by the lack of children in a home where they are wanted and which may or may not have resulted from the folly or lack of self control of the father or mother. On the other, there is the possibility of psychological trauma to the child, if he knows the fact that his father is not his father in the strict sense of the word. The human mind is a very delicate instrument, and our knowledge of it very incomplete. The human personality is something which we must approach with respect, and our handling of it must be the subject of very careful thought. At the moment when there are so many unwanted children without a good home background, there is surely a better way open to all who want to build up a family.

MISS M. G. MONTGOMERY: An Appreciation

MISS Mary Gertrude Montgomery, late matron of Addenbrooke's Hospital, Cambridge, and The Middlesex Hospital, London, died on March 26, 1945, at Hillthorpe, Malvern. Miss Montgomery was a trainee of the Children's Hospital, Manchester, and of the Nightingale Training School, St. Thomas's Hospital, S.E.1 (1899-1902). She was appointed ward sister at St. Thomas's in 1903, a position she left in 1908 to become matron of Addenbrooke's Hospital, Cambridge, where she worked for five years. In 1913 she followed Dame Alicia Lloyd Still as matron of the Middlesex and remained there until she retired in 1928.

During her 15 years at The Middlesex, she greatly endeared herself to her nurses in whom she was very interested. She had a special flair for understanding people and gave herself generously to both patients and nurses who came to her for advice and help. During the last war both the hospital and the convalescent home at Clacton-on-Sea housed military patients, and Miss Montgomery received the R.R.C. in recognition of her work as matron.

During her matronship the rebuilding of the hospital was carried out piece by piece following the discovery that the building was insecure in 1923 when a piece of ceiling fell down narrowly missing a sister and patient who were passing at the time. She was very interested in the Cancer Wing which used to house incurable cases and gave the nurses much experience in the nursing of the chronic sick. Now these wards are a great centre of radium and X-ray treatment and many patients are cured or their condition alleviated so that they can return home. She was very interested in nursing education and an early supporter of the Royal College of Nursing for which she did a great deal of voluntary work. Her influence will long be felt in the nursing profession, and she will be greatly missed by Middlesex nurses in all branches of nursing work.

THE COLLEGE AT BRISTOL —the Branches Standing Committee Quarterly Meeting

THE Branches Standing Committee Quarterly Meeting, held at Bristol on Saturday, April 7, was an unqualified success thanks to the excellent arrangements made by Miss Grindrod, chairman of the Branch, the committee, and the Branch members and friends, assisted by Miss Adams, Western Area Organizer, and the neighbouring Branches, which helped to provide the hospitality—so difficult a problem under war-time conditions.

The morning meeting brought reports of great activity from all the area organizers and from the various Departments and Sections of the College. Miss W. D. Christie, Branches' Secretary and Eastern Area Organizer, reminded representatives that there were 119 Branches, of which only 53 had sent in their quarterly report. Lectures had covered a wide field embracing subjects dealing with citizenship and local and central government. One Branch had had an address on the work of a member of Parliament. There had been many joint meetings between Branches, Sections, the various groups within them, and Student Nurses' Association Units. In every area annual meetings had been the chief interest. In her own area she reported the formation of a new sub-branch, a Sister Tutor Section, and the Ward and Departmental Sisters' Group within the Branches.

Miss L. E. Montgomery, Northern Area Organizer, in addition to routine activities told how three groups of Branches in the North were now holding regular combined Study Days which made a real contribution to the need of the nursing profession for frequent refresher courses and received most encouraging support from the members. Interest in Ward Sisters' Groups continued to increase and a very successful post-certificate week-end had attracted many to attend. The Student Nurses' Association Unit at Darlington Memorial Hospital has made a valuable contribution to recruitment. She regretted that the appointment of a Northern Ireland secretary and organiser would lessen her contacts with the Branches there, and that difficulties of travel had made her visits very infrequent in recent years.

Miss H. A. Adams, Western Area Organizer, reported, in addition to the routine annual meetings the holding of a study day by the recently formed Gloucester Ward and Departmental Sisters' Group.

An Idea Not Supported

Miss E. A. Warren had also attended many annual meetings which had attracted a number of interesting visitors. She had tried to arrange area meetings in connection with the election to assist in the new regional arrangements, but had received very little support from the Branches.

Miss M. O. Stewart, Scottish Area Organizer, specially referred to interesting contacts with the Standing Conferences of Women's Organizations and the Girls Training Corps. The Scottish Sister Tutor Section members had shown great interest in the Assistant Nurses' Syllabus of Instruction, and they hoped that the syllabus of the General Nursing Council for Scotland would be simpler than that of the English and Welsh Council, especially in the range of practical nursing which the assistant nurse would be expected to learn about. There had been great interest in the Ward Sisters' Refresher Course.

The Education Department reported a new Sister-Tutor Course to begin in September and the opening of the Sister Tutor examination to students from the proposed Scottish Sister Tutor's course. A full-time Industrial Nursing Course (three months) would begin in September and part-time courses, in London and Liverpool, on May 1, in Newcastle, on May 8, and in Nottingham, on May 15. These latter would be open only to nurses already employed in industry. A part-time course on the teaching of parentcraft had begun at Headquarters and a number of refresher courses for health visitors, school nurses and tuberculosis visitors, had been arranged in London and provincial centres. The Ward Sisters' Course had attracted 73 full-time students.

Miss Goodall, reporting on the Professional Association Department, told of the many activities of the last few months. In association with the British Hospital Association memoranda on Central Preliminary Training Schools and Nurses' Representative Councils had been published and other material was in preparation. The work of the College representatives on the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives of the Ministry of Labour and on the Rushcliffe Committee had continued

(*Continued on page* 248)

These young carpenters give expression to the emotion of delight in making things with its corresponding instinct to construct. The instincts and emotions are dynamic and must be given an outlet along desirable channels

TEMPERAMENT, CHARACTER AND PERSONALITY

*1.—The Instincts and Emotions**

By Mrs. N. MACKENZIE, M.A. (Oxon.)

EVEN in the midst of a busy life such as yours, it is amusing and sometimes instructive to see what words are particularly in use at the moment, in the public press, over the wireless and in general conversation. About two years ago the word 'reconstruction' appeared: it was applied to everything. Now it has practically disappeared, perhaps because those engaged in it are so busy reconstructing that they have no time to talk. Earlier the word 'democracy' held the field: to-day we hear little about it, perhaps because men are so busy fighting for it, or even because men have ceased to believe in it. Now three words are in constant use, '*planning*,' '*leadership*,' and '*personality*.'

Personal Freedom

Plans for the future are being discussed everywhere. They have their uses, but they need thought. At a planning conference recently in an industrial firm, an enquiring engineer said: 'This is all very fine, but when do we get a bit of time for ourselves.' It is important that the human personality retains the right to do as he chooses in his spare time, that a man can have some initiative, and can carry out his work in the way that seems best to himself, and not have every movement planned for him. Leadership is something man can be forgiven for distrusting to-day: so much has been heard of it since 1933 for we must not forget that '*Fuehrer*' simply means 'Leader.'

Personality is another word which crops up to-day continually in conversation. Someone says admiringly: 'She has a forceful personality': someone else, says of the same person, 'She is a menace.' Personality is a matter of great importance. It is something we make for ourselves and of ourselves; and it is essential to understand and distinguish the three different fundamentals in the individual: temperament, character and personality, and to get a grasp of their meaning. In this series of lectures we will study these first in relation to the outside world, and later in relation to the nurse's work.

Temperament.—What do we mean by temperament? Temperament is inherited. We say of someone, 'She cannot help it, it's her temperament.' This may be true, though I cannot believe nurses are allowed to have artistic temperaments.

* *First of a series of lectures given as part of a special course for ward sisters at the Royal College of Nursing.*

Temperament is inherited from our parents, but we must remember that it consists of both dominant and recessive tendencies in their make up. Temperamental qualities may occur as 'throw backs' in the process of evolution. A parent may say, 'I cannot think why Mary is like that.' An older member of the family may reply: 'Don't you remember Uncle George was just the same when he was young?' Long before Freud wrote of the unconscious mind, Samuel Butler knew about it, and very cleverly wrote, 'Life is eight parts cards and two parts play.' Temperament is the 'eight parts cards' with which the human being starts life. Character and personality are the 'two parts play'—what the individual makes of his life.

There is only time to touch briefly on the component parts of temperament. The idea of different temperaments appeared in early times among the Ancient Greeks. Galen first described four different types: the sanguine, the phlegmatic, the choleric and the bilious. Galen was not far out and these four types can be readily recognized: the incurably *sanguine* for whom even disaster is for the best, who always looks on the bright side of things and whose confidence nothing can break: the *phlegmatic* so cautious, so careful, so immobile, the *choleric*, who flash out in a moment, but who have tremendous driving force: the *bilious* who never feel that anything will turn out right.

Theories Ancient and Modern

Galen based his classification on the four component elements—earth, air, fire and water: the sanguine temperament has the buoyancy of air; the choleric has the fierceness of fire; the phlegmatic possesses the solidity of earth; and the bilious the colourless, jaundiced eye of water. We can see the likeness to-day, but the physical basis of the classification has gone and has been replaced by a physiological one. The modern concept is that temperament is the result of the products of body metabolism, and glandular activity. MacDougall writes, 'Temperament is the personal qualities determined by the chemical influence of the body metabolism exerted on the brain and nervous system.'

I am not going into the details of modern work on glandular secretion. Glandular theories are very much to the fore and I would point out that the thyroid, pituitary and suprarenal glands all have something to do with temperamental make up, though not everything.

Another approach is due to the work of Kretschmer: he describes the pyknic, the asthenic and the athletic types of temperament. This borders on ethnology. According to Kretschmer, the pyknic type is round and bouncy, and prone to the maniac-depressive disorders. The asthenic type is long and lean, and prone to schizophrenia. The athletic type is the well-balanced type. Jung has presented another approach to this problem of temperament. He has described the extrovert and the introvert. The *extravert* is essentially concerned with activities, and tends to be involved in a constant stream of affairs. The *introvert* is concerned with contemplation and tends rather to planning. William James writes of the explosive or active, perhaps over-active, temperament; and the obstructive type, the strong, silent men and women, who need rousing to take action.

Temperament Defined

Whether is it the glandular or the mental make up that we inherit, MacDougall explains the components of temperament as the emotional make up of the individual; and with the emotions go the instincts. Alexander Shand puts it in this way, 'Temperament is the particular mode in which the emotions are felt by different minds, the mode in which the emotions are manifested.' Here lies the first psychological differentiation we can make between human beings. Every single human being, patient, student nurse or anyone else, has eleven emotions and their eleven corresponding tendencies to instinctive action—you

know them all and have been handling them all every day. It is important to grasp their significance so that we understand something of the activating drive in behaviour instead of dismissing it with, 'That girl is just impossible.' An adequate grasp of the emotions and instincts helps us to handle the behaviour of others better: we must know the thing we are handling, whether it be a catheter or a human instinct.

The Basic Eleven

The eleven emotions and their corresponding instincts are :—

1. *Fear*: with the instinctive behaviour of flight, withdrawal or shrinking from: everyone experiences this, perhaps as a child first taken to the sea, or the adult in an air raid.
2. *Wonder*: with the instinctive reaction curiosity, wanting to know, to find out.
3. *Anger*: with the instinctive reaction, pugnacity, expressed either in word or deed.
4. *Elation*: confidence, the joy of being alive and able to do things, with the instinctive behaviour, self-assertion, willingness to take responsibility and a sense of confidence.
5. *Submissiveness*: reverence or respect towards, with the instinct of self abasement. Everyone has looked up to someone or something, a fine character, a scene of natural beauty or a work of art.
6. *Delight in company*: with the corresponding instinct of gregariousness, the desire to make friends and live in a community.
7. *Delight in possession*: in having one's own belongings: this leads people to collect such things as stamps, tram tickets, books, furniture, all sorts of curious things, and is associated with the instinct of acquisition.
8. *Delight in making things*: with the associated instinct to construct whether it be a superbly light cake, a finely knitted jumper, a beautifully run ward, or a water colour picture; these are all the result of this instinct of construction, finding its expression and producing emotional satisfaction.
9. *Disgust*: with the instinctive behaviour of repugnance, pushing the object away. Surely we have all experienced this in the early days of training.
10. *The tender emotion* associated with the parental instinct, the instinct to look after and care for others, to protect those in need. The tender emotion is essentially disinterested. If, in the parent, there are traces of possessiveness, it is a sign that the parental instinct has been vitiated; one of the fundamental points in good parenthood is the fact of having the child's interests at heart, not the parent's: the parent who talks of *my* children, the teacher who speaks of *my* students, merits distrust.
11. *Satisfaction* in the company and co-operation of the opposite sex, associated with the sex instinct. There is a tendency to think in a slovenly manner and to restrict the sex instinct to reproduction. Whether we like it or not we have to work with and live with members of the opposite sex, and must achieve some constructive viewpoint, with regard to our relations with them.

Two things I want to call attention to. First, all the emotions and instincts are present in every human being and animal, though they are possessed in different degrees by different individuals. One has more of anger in his make up and another more self assertion, self abasement, or fear. The extent to which the instincts and emotions are there will partly determine the human being's make up and ultimately his personality. Take the founder of the nursing profession, Florence Nightingale, and look to her emotions. Anger and pugnacity are evident in her letters to the War Office; her parental instinct stands out all through her life in caring for and looking after others; she made the keynote of nursing 'service'; her constructive instincts came out in what she managed to create in the Crimea and again in London: there was not much self abasement in her make up, and, I think, not much curiosity. In everyone, in the same way, the emotional and instinctive make-up contributes to personality.

Dynamic and Indestructible

The second point is that every single instinct and emotion must find its expression and outlet. This is a challenging statement, but it is true. The instincts and emotions are dynamic and their energy makes its essential contribution to the entire personality. The more the instincts and emotions have contributed to the building up of the personality the stronger the latter will be. The emotions and instincts cannot be destroyed and if they do not find desirable outlets they will find undesirable ones; they cannot be eliminated. Socially this is extremely important. A child or adolescent who has never had the instinct of acquisition satisfied, will indubitably take what does not belong to him. The child or adult who has never found desirable outlets for the instinct of curiosity, will indubitably find a wrong outlet and become a 'nosey parker.' If he has never expressed his emotions in worth-while directions, its outlet will be found in petty and even undesirable channels. Many weaknesses in character and undesirable traits in personality are instincts and emotions that have taken the wrong turning.

Thus temperament will consist mainly of the instincts and the emotional inherited make-up of the individual.

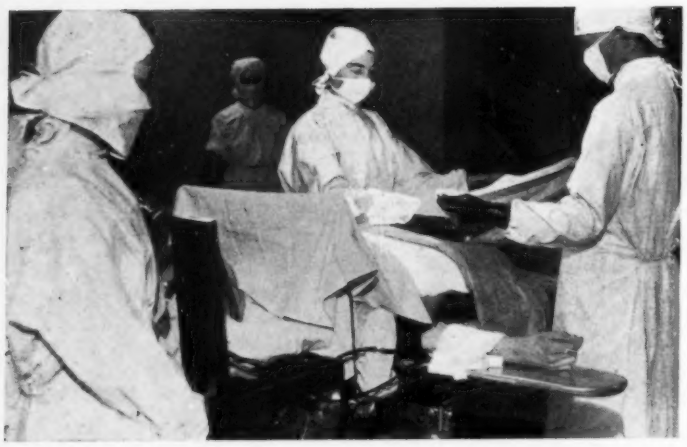
Character.—Here we come to a new picture. Character is not inherited, not innate; it is acquired. This is worth stressing because a good many children and adolescents have the misfortune to be handicapped by persons who assume that character is inherited. There is no necessity for the child to inherit a bad or good character from its parents. It depends entirely on environment. That is why I would like you to think over Shands' definition of character. "Character is the mental and moral equipment acquired from education and environment and is displayed in the conduct of the individual and his relations with other people."

In careless speech we use misleading adjectives in connection with character. We talk about a strong character, meaning a person not unduly influenced by others: the term a weak

(*Continued on page* 245)

INSTINCTIVE BEHAVIOUR

The same age, an identical stimulus, but how different is the reaction of the three babies. Baby on the left has an expression of wonder and delight, and kicks with pleasure. Baby in the centre doesn't like it, but sets his feet firmly, determined to fight. Baby on the right shows only fear and his little hands and feet express the instinctive behaviour of withdrawal. The different reaction at so early an age shows plainly that temperament, with its constituent emotions and its instincts, is inherited



TALKS TO THEATRE NURSES

2.—*Theatre Linen*

By D. TURNER, S.R.N., Theatre Sister,
Royal East Sussex Hospital, Hastings

Left : opening a towel which has been folded "concertina-wise," a very satisfactory method as it eliminates any flapping and contamination

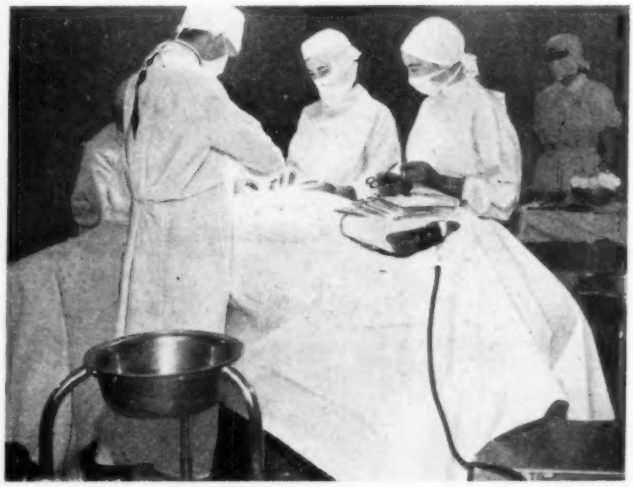
ALL the hospital linen is of good quality material and that this in the long run is the more economic measure will be proved by the dates on some of it. Take, for example, the towels, they are dated January, 1939. They have, therefore, had over five years of hard daily wear and tear, and constant re-sterilizing and laundering. Even so, they would not have lasted so long had they not been properly repaired and cared for, and it is the way this care contributes in many small ways to a satisfactory whole, that concerns us here.

There are three baskets of laundry that have been brought up by the porter. We cannot do better than unpack them, and as we do so, I can explain what I mean by care of theatre linen.

Before we commence, we will clear the stock-room table, have the mending basket handy, and the box we keep for linen which needs machining. You will notice a space on the shelf there marked " Linen for Sewing Room." Any linen needing repair beyond our scope will be put there until " linen-bundle day," when it will be sorted, listed, tied up, and sent to the sewing room. Linen-bundle day occurs once a fortnight.

This particular basket appears to be full of gowns. Most of them will be surgeons' gowns, a certain percentage anaesthetists' gowns, which are the surgeons' old gowns ; some will be gowns for theatre staff, and some for ward personnel who bring down their patients for operation.

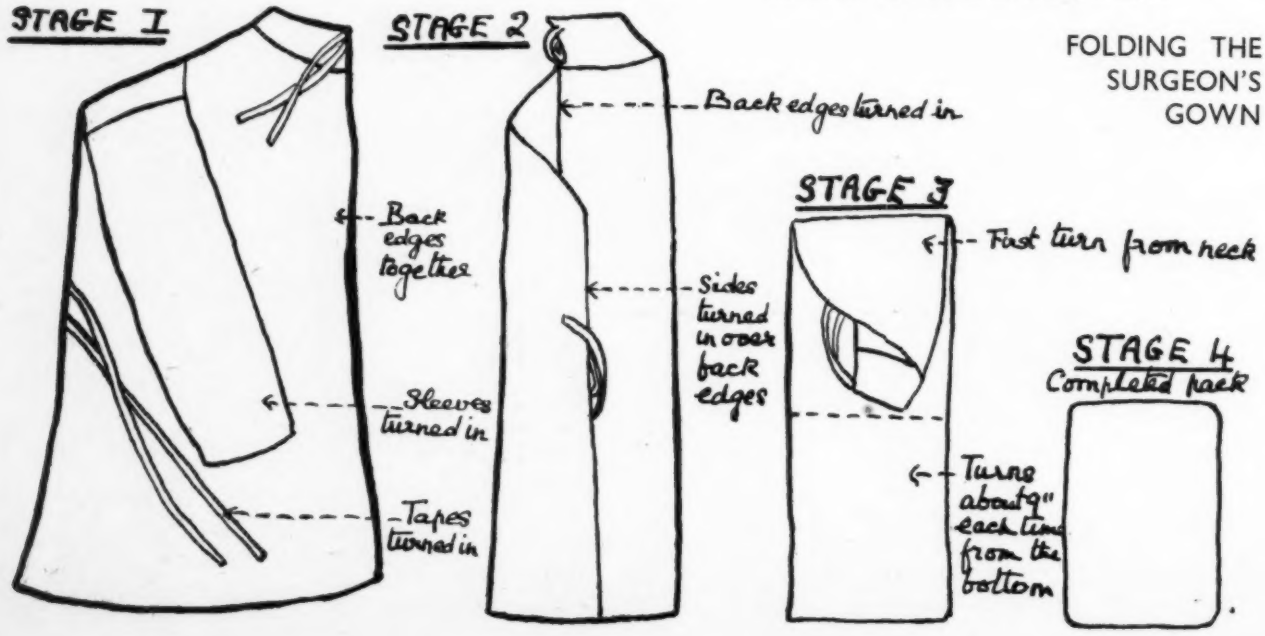
Before you fold the gowns, hold them up to the light, and examine them carefully for holes. Do not miss tiny " pin-prick " holes. Look at the sleeves to make sure that they are not split down the seams, and at the tapes to see that none are missing. Gently pull the area round small holes and see that it is strong.

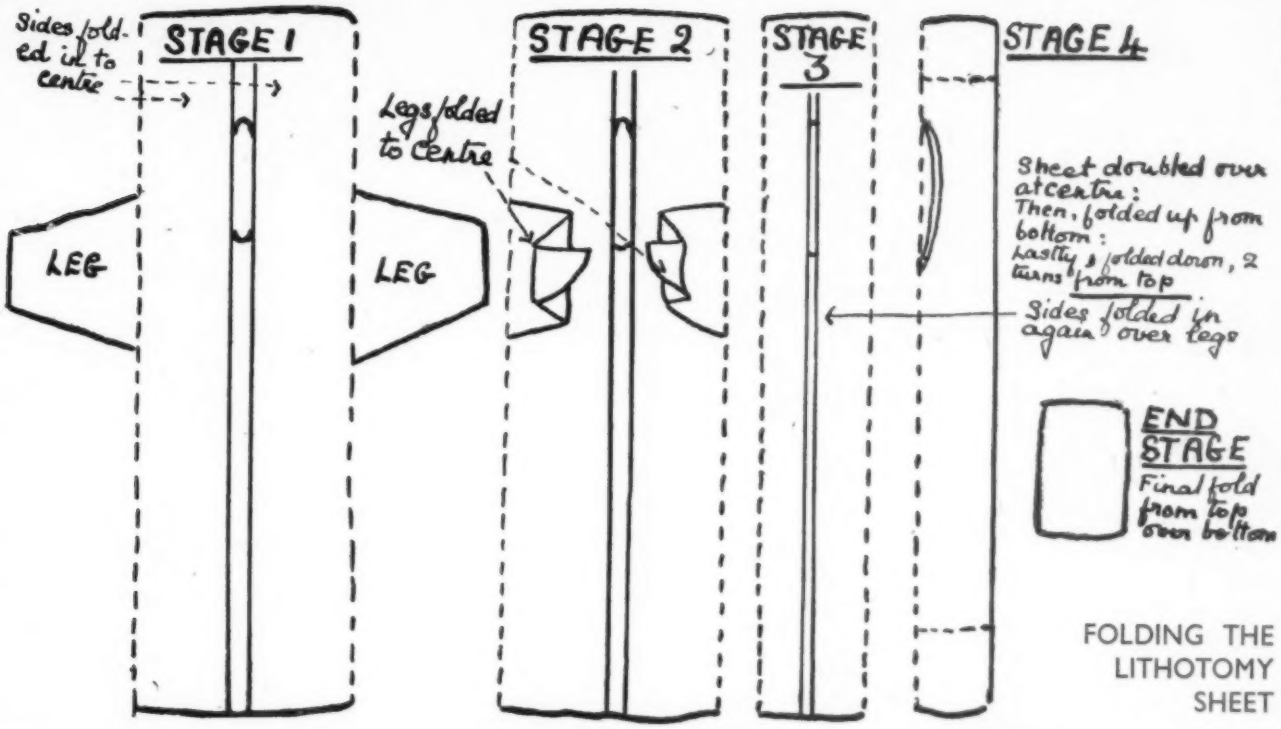


Above : an operation in progress ; a white abdominal sheet completely covers the table so that no scrap of blanket, stretcher cloth or mackintosh is lurking round the sides to catch unwary assistants

Below : proper folding will help to sweeten tempers before the operation : folding the surgeon's gown; other gowns are folded in the same way except that the back edges are not turned in as in stage 2

FOLDING THE SURGEON'S GOWN





FOLDING THE LITHOTOMY SHEET

otherwise you are going to waste time, and material, darning something which really needs a patch. If it does need a patch, put it in the box for machining. If it is a big job, put it on the shelf to go to the sewing room. These *are* small things, aren't they ? Yet the biggest jobs can be spoiled by lack of attention to them.

Unfold and examine every article of linen before it is put away. Look also to see whether the marking is wearing off and if it requires re-marking, otherwise it may not come back from the laundry, and the inventory will be short. New linen, before being issued from the linen room, is stamped with marking ink. This is sewn over with red cotton, and it is advisable to send all newly marked linen to the laundry before packing it in the drums for sterilising, otherwise the marking ink will rot the linen.

The folding of linen, like theatre routine, varies in different hospitals, so I cannot give concrete rules about it, but I will offer a few helpful suggestions. Table towels, here, are folded " concertina-wise " so that I can hold them across my hands whilst the surgeon or his assistant takes the top two corners and pulls them out over the area to be covered. This eliminates flapping the towels about and is a very satisfactory method. Abdominal or laparotomy sheets are folded sides to centre twice, then doubled. The long end should then be folded into the centre first, leaving the short end on top to hand to surgeon or his assistant. Lithotomy sheets are folded sides to middle and the two lithotomy legs wrapped inside them. Tetra towels are folded small and pinned in pairs.

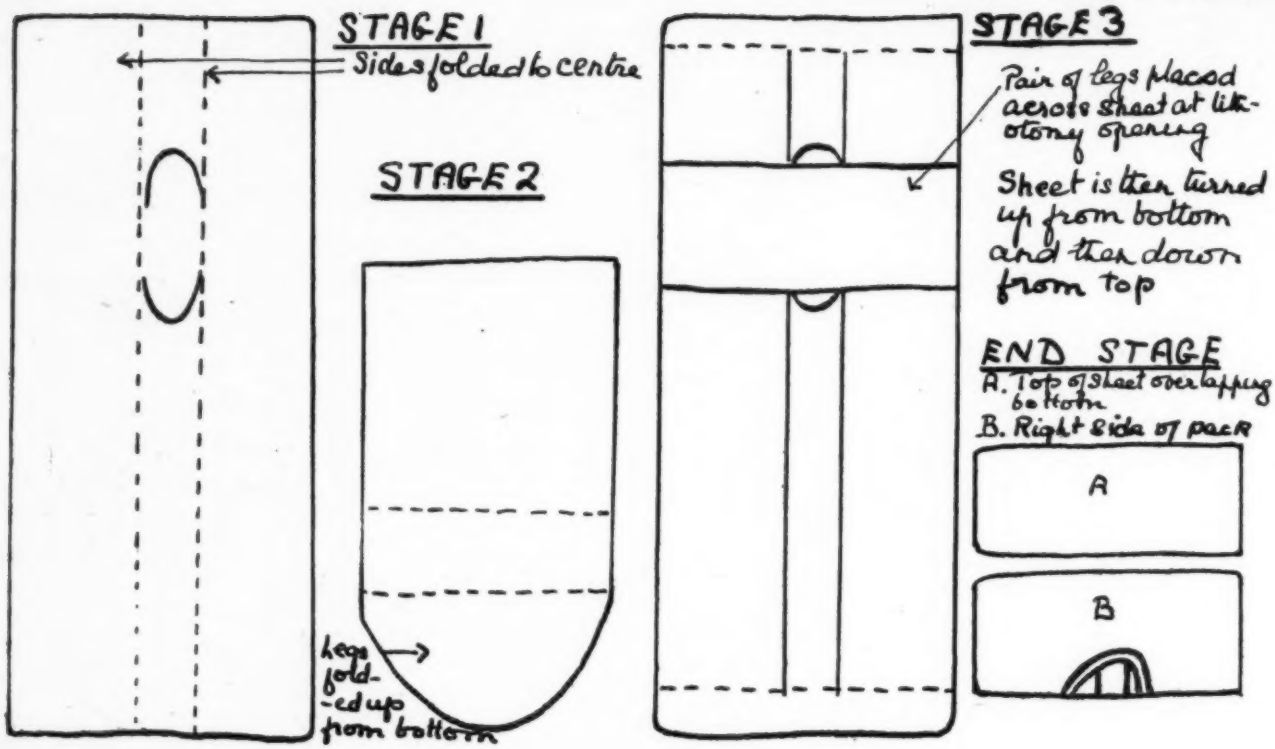
Green Lithotomy Sheets

These extremely large " green lithotomy " sheets—a large drum takes only four of them comfortably—are used for the bigger vaginal operations, such as, Fothergil's operation and excision of the vulva. The sheets and legs are in one, and thus our patient is completely covered for long operations, and one can feel quite happy in the knowledge that there isn't an exposed little bit of blanket or stretcher cloth and mackintosh lurking round the sides of the table to catch unwary assistants. These green lithotomy sheets are folded similarly to an abdominal sheet, with the legs folded neatly inside.

Gowns are, I think, folded in pretty much the same way in most theatres, in order to get them conveniently into the drums. After examination for mending and repair, the two side seams and the sleeves are brought together and the gown, thus folded in half, laid flat. All tapes are laid towards the centre. The sleeves are turned in to the middle, the back edges of the gown

FOLDING THE LARGE GREEN LITHOTOMY SHEET AND LEGS : *stage 1, the sheet is laid flat and the sides folded in; stage 2, both legs are folded up from the bottom ; stage 4, the sheet is folded down from the top to meet the folds from the bottom. At the finish there is a neat easily recognised pack. The abdominal sheet is folded in the same way although there are no legs to bother about*

Below : *theatre Sister's joy ! a well-stocked and tidy linen cupboard, with a place for everything and everything in its place.*



FOLDING THE GREEN LITHOTOMY SHEET AND LEGS : *this is done in much the same way as the larger sheet but needs care and method to keep the parts together and ensure that nothing drops on the floor*

turned in about four inches, and the side seams brought over them. The gown is then folded up lengthwise to a little beyond the centre, folding over about nine inches each time and starting from the bottom of the gown. From the neck edge of the gown only two turns are taken and the second one meets and overlaps the turns folded up from the bottom. The result is a neat square pack which goes easily into the drum, is easily taken out, and, when the gown is to be put on, it is the neck edge that is on top ready to be taken in the hand whilst the other is allowed to drop.

All other gowns are folded in half and half again, and folded up from the bottom. This is to distinguish them from the surgeons' gowns and avoid their being put into the drum by mistake. If they are folded the same way it is quite likely that they might get put into a drum in error.

Mackintoshes

Mackintoshes are disinfected after use, dried, powdered, and folded as little as possible to fit the drum, always leaving the edges on the outside so that they can be picked up easily with forceps. A piece of lint is placed between each mackintosh.

There are a number of articles you will see on the shelves that do not go into the drums, such as linen boots, worn by some anaesthetists and surgeons and by all ward personnel. It is only right that people should not come into the theatre in the shoes they wear in the wards and corridors any more than they should come in unmasked. Mackintosh covered pillows are on the same shelves and so are small thick blankets for extra warmth, spare "oven cloths" for the porter to use when handling the drums, gamgee protective pads for lithotomy knee crutches, porters' white coats, theatre nurses' white dresses, and the thick square saline pads for use with the diathermy which we find easier to slip the electrode in, to go under the patient, than wrapping it in a wet towel. Spare canvas stretchers are here also, although six are kept out in the drum-sterilizing room cupboard, together with their respective long mackintoshes. The ward personnel obtain them from here as they require them. We have stitched a bright blue corner on to each of the theatre mackintoshes and embroidered "Theatre" in red on it, to avoid them becoming mixed up with ward mackintoshes, as the theatre mackintoshes are carbolized on the wards before being returned to our cupboard.

Finally, you will notice that the shelves on which the linen is kept are all marked. It is important to lay your hand quickly on whatever linen you want. You will see that the labels are covered over by pieces of old X-ray film held in place by drawing pins. This keeps the labels neat and clean, and they do not need to be changed very often.

Next Week ; Drums

Book Review

VENEREAL DISEASE : ITS PREVENTION AND CONQUEST.—*By George Ryley Scott. (Torchstream Books, 50, Alexandra Road, S.W.19. Price 2s. 6d.)*

In this little book the author defines what is meant by the venereal diseases, and outlines their history, methods of spread, symptoms, treatment and prevention. This is all general and accepted information and it follows conventional lines. With regard to prophylaxis he points out the self-evident fact that the only certain method of not contracting infection is the "avoidance of placing oneself in circumstances where there is a risk" of becoming infected, i.e., by complete abstinence from promiscuous intercourse of any kind. Unfortunately, prophylaxis, as understood in its most modern sense, is "coloured by morality," and hence it has excited more controversy than anything else connected with the subject. It is admitted that no method of prophylaxis is infallible, and yet chemical disinfection is recommended as being the most important of the measures available for the prevention of venereal disease ! Such measures, effective as they can be if used immediately after exposure, fail when a man or woman is in a state of partial or complete alcoholic intoxication. It is far from certain that the abolition of all moral stigma attached to the victim of one of these diseases would tend towards a solution of this intricate problem, though that is the line adopted by the author. Promiscuity is natural to many animals, but man, who has been created "a little lower than the angels," has been endowed with a will which, when rightly exercised, will enable him (or her) to resist sexual as well as other temptations. It is surely the strengthening of this innate power by religion, education, and psychology that, in time, will solve this universal problem, and the sooner this is realized the better it will be for humanity.

G.N.M., M.D., M.R.C.P.

STUDENT NURSE'S PRIZE-WINNING ESSAY

*First Prize—Pneumococcal Meningitis Treated with Sulphonamides and Penicillin**

By Miss M. DALTON,
Sir Patrick Dun's Hospital, Dublin

A GIRL, aged 14 years, was admitted to Sir Patrick Dun's Hospital at 7 p.m., on November 20, 1944, with a history of vomiting, severe headache, muscular pains and neck rigidity. She had a temperature of 103.4° F. ; pulse rate 94, and respirations 36.

Previous History.—She had had a cold and cough for over a week, and a slight earache.

Treatment before Admission.—On the same day but prior to admission she had had M and B 693, 2 tablets, at 10.15 a.m. ; sulphadiazine, 2 tablets, at 2 p.m. ; sulphadiazine, 2 tablets, at 3 p.m. All of these tablets she vomited as soon as they were given. An ear specialist was called in and he found an acute otitis media on the left side.

Treatment on Admission.—On arrival at the hospital the patient was examined by a physician. She was then taken to the theatre. Under an anaesthetic (ether) she had left myringotomy and lumbar puncture done ; 20 c.c. of cerebro-spinal fluid was withdrawn. It was under pressure, turbid, and (later) formed a clot. A specimen was sent to the laboratory for examination. While in the theatre she was given 20,000 units of penicillin, intramuscularly, at 7.30 p.m., and 15,000 units, intrathecally. Immediate examination of the cerebro-spinal fluid showed pus cells and pneumococci. Pneumococcal meningitis was diagnosed. She was ordered :—(a) 10,000 units of penicillin, intramuscularly, two-hourly ; (b) one gram of sulphamethazine, intravenously, eight-hourly ; (c) plenty of fluids, and, to ensure that she got sufficient, she was put on 5 ounce drinks hourly which were measured and charted. Her urine which was alkaline in reaction was to be kept alkaline ; and the output was not to be less than 60 ounces in the 24 hours.

Nursing Care.—On return from the theatre the patient was put to bed in a quiet corner of the ward. Two screens were placed round her bed. She woke up shortly afterwards. She was still complaining of pain ; but was talking quite normally. Morphia, gr. 1/6, was injected ; after which the pain eased considerably. She was allowed one pillow. For the convenience of the patient and the medical staff, a lumbar puncture needle was inserted into the gluteal muscle and secured in position, between injections, by adhesive plaster. At two-hourly intervals the stilette was removed while the penicillin was being injected ; and was replaced immediately afterwards. A bed-cradle was placed in position. In this way the patient was disturbed as little as possible.

Treatment Charts

The patient's temperature was taken and charted four-hourly. Three treatment charts were made out :—1, for penicillin ; 2, for sulphamethazine ; and 3, for intake of fluids, output of urine and amount of vomit. The latter chart was chiefly the concern of the nursing staff.

From the start the patient responded very well to treatment, and did exactly as she was told, so that her nursing care was both pleasant and interesting. She was not particularly fond of fluids, but, on being told they were absolutely necessary, she took them obediently. Care was taken that they were varied as much as possible. A specimen of urine was tested daily. During the first night she slept fairly well, but woke at two-hourly intervals. Later, when she got accustomed to the injections she often slept while they were being given.

On the morning of November 21, 1944, her temperature was 101.4° F. ; pulse, 84 ; respirations, 24. On medical examination her condition was found to be much the same, and her neck rigidity was no worse. A lumbar puncture was made, and 15 c.c. of fluid removed ; 15,000 units of penicillin were given intrathecally. This treatment was continued twice daily for eight days, by which time the patient had had 170,000 units intrathecally and 2,150,000 units intramuscularly. Penicillin was then discontinued. After each lumbar puncture a specimen of fluid was sent for examination for penicillin content, as was a specimen of blood daily. The cerebro-spinal fluid gradually became less turbid and after five days was a clear, faint, green colour.

Sulphamethazine, 2 tablets, four-hourly, were prescribed. The patient vomited them, so was given sulphamethazine, one gram, intravenously, four-hourly. Her temperature fell gradually, and on the third day was 98.8° F. By this time, too, she was taking more interest in her surroundings and now looked forward eagerly to see what kind of drink would be given next. In addition, she was now allowed jelly and milky foods. All nursing care was continued, and few visitors allowed. The ward was kept as quiet as possible as she suffered from some headache. On the whole the necessarily numerous insertion of needles caused the patient little discomfort. She once complained of headache while a lumbar puncture was being done, and of " pain in the spine " while the penicillin was being injected immediately afterwards. Slight pain in one leg followed an intramuscular injection. No special treatment was necessary.

Improvement

Seven days after admission her condition was very much improved. By this time she had had 34 grams of sulphamethazine intravenously. Now this was changed to one tablet, orally, three-hourly. After two days the dose was reduced to one tablet, six-hourly, and, after a further two days, was finally discontinued, the patient having had altogether 34 grams, intravenously, and 15 grams, orally. Her measured fluid chart was stopped at the same time, but her four-hourly temperature chart was continued and her urine was still tested daily. By this time she was feeling very well, and able to take an active interest in her surroundings. She was allowed light diet, and having a good healthy appetite, she enjoyed her meals. Two weeks after admission she was allowed up for the first time, and seven days later was discharged, feeling fit and ready to enjoy a prolonged holiday from school.

COMMENT

Before the introduction of the sulphonamides nearly every case of pneumococcal meningitis died. The use of sulphonamides has resulted in a recovery rate of nearly 50 per cent. The introduction of penicillin has not improved the recovery rate so much as might have been hoped, but the " combined treatment " of penicillin and the sulphonamides seems to produce better results than either by itself. Serum treatment is often given in addition when the pneumococcus belongs to a type against which an active serum can be prepared, but in this case the pneumococcus was a type 3, and there is no therapeutic serum active against type 3.

Penicillin is rapidly excreted in the urine, and should be administered either by continuous intramuscular drip or by frequent (one-hourly or two-hourly) injections. It does not pass from the blood to the cerebro-spinal fluid, so in cases of meningitis it must be given intrathecally, as well as systemically. The greatest care must be taken that neither the penicillin solution nor the site of injection becomes contaminated, as there are certain bacteria which inactivate penicillin. Adequacy of dosage is checked by repeated estimation of the penicillin content of the blood and cerebro-spinal fluid. Intrathecal administration proves inadequate in pneumococcal meningitis, though it is adequate in meningococcal infection.

Sulphonamide Risks

Sulphonamide had to be given intravenously in this case because the child vomited the drug when given by mouth. Adequacy of dosage was checked by estimation of the sulphonamide content of the blood and cerebro-spinal fluid. The two chief risks of sulphonamide treatment are, first, crystalluria (prevented by alkalies and a large fluid intake), and, secondly, agranulocytosis ; this demands frequent white cell counts, which were done during the latter stage of the illness.

Thus, the special points needing attention in the nursing of a case of pneumococcal meningitis on " combined therapy " are :—(i) attention to preventing bacterial contamination of penicillin ; (ii) the maintenance of a large output of urine.

* *See also the " Nursing Times," April 7, page 227.*

AS OTHERS SEE US

—*An Imaginary Correspondence*

By Dr. R. E. Smith,
M.A., M.B., B.Ch., M.R.C.P., M.R.C.S.

(*Continued from March 31*)

Left : *Immunization against Diphtheria*

Doctor to Sister Tutor

14th November, 1944.

Dear Sister Tutor,

Thank you for your last letter. I have immunised literally hundreds of children and adolescents with alum precipitated toxoid and other diphtheria prophylaxis, without ever having seen anything like serum sickness or anaphylaxis ; and I always use a month's interval between doses. I think this bogey of anaphylaxis should be exorcised.

In your first letter you raised the question of soap in enemata, or shall I use the usual plural, enemas ? I can—and so will—write a whole epistle on enemas.

I absolutely agree with you about the abuse of soap. The first research work of Sir Arthur Hurst, who has just died, was on the functions of the rectum, and he showed that the only sensation that the rectum could appreciate, was tension ; heat, cold, and touch, could not be appreciated. The only thing that matters is the tension inside. The quantity, as you say, is all-important, but I do not know what the soap is supposed to do unless it is to break up some of the mucus if it is present, but this will take time and enemas are given for quick results. Normal saline is, of course, the fluid of choice. Liquid paraffin sometimes helps with the very constipated.

I understand that Higginson's syringe has been relegated to the museum, and quite rightly, but I think that nurses still want precise instructions on how to give an enema. I was reading a book on colitis by Dr. Bargen, of the Mayo Clinic, and he said he thought that this disease had not been investigated properly because of its nasty nature and because of false modesty. I think the same reasons explain very often why nurses do not give an enema well. The tubing, of course, should be lubricated, but far more important, the patient should be told to bear down as though he were going to have his bowels open, and to try and push the catheter out. In this way the catheter will slip in easily over the relaxed anal sphincter. Otherwise the natural tendency of the patient is for him to draw up his anus, and the natural tendency for the nurse is to push a bit harder, creating a vicious circle and giving the patient much pain. If the patient co-operates, the risk of injuring the rectum is negligible. The tube should only be put in a few inches whether this is for an ordinary enema or for a barium enema.

Nutrient enemas are a little bit out of fashion, having been superseded largely by transfusions of blood or plasma, but they still have their place in the treatment of people who are dehydrated, although very often these patients do better with a saline drip. Their chief use is in very dehydrated patients such as those with diabetic coma. On theoretical grounds, I prefer the fluid to go into the rectum by a drip, but the sister of my ward says that patients retain fluid better if they are given a pint slowly, repeated every four hours. The fluid given to diabetics is usually normal saline, but in other dehydrated conditions it is usually normal saline plus 5 per cent. glucose, and I have quite often heard this referred to as a glucose drip, although I think its double name of glucose-saline drip is much preferable and should be emphasized. I have serious doubts whether black coffee or brandy by the rectum does any good. Of course, one knows that drugs like chloral are absorbed by the rectum, and I always try to give the organic mercurial diuretics by suppositories rather than by injections. They seem to have as beneficial results.

I have not said anything about high enemas and low enemas. I have never had any faith in excessive purgation, whether it is done from fore or aft, although I think an enema is a much more physiological way of clearing the bowels preparatory to operation than old-fashioned methods like castor oil or other violent purgatives and dehydrating agents.

Yours sincerely, X—, *Physician.*

Sister Tutor to Doctor

23rd November, 1944.

Dear Doctor,

Thank you for your letter with which I am in entire agreement. The Higginson's syringe might be said to have been relegated to the Ear, Nose and Throat Department, as we use it fitted with a special mount which fits the canula, for washing out the antrum both after proof puncture and intra-nasal antrostomy, also, of course, for irrigation of the mouth especially after radium into, or partial excision of the tongue.

Precise terminology is at all times desirable and its attainment among nurses is one of the eternal struggles of a tutor. I think the abuse of abbreviations is growing, the most offensive example being the use of T.B. for tuberculosis ; I have encountered this on printed cards giving the time and place of tuberculosis clinics sent to our out-patients' department.

One of the questions I often ask at the Preliminary State Examinations is : " Describe the methods of disinfection you have seen employed when an infectious patient, who has been nursed in a side ward, is transferred or discharged." The answers are almost invariably vague. The phrase " the room is stoved " is one I have begun to expect. Even when the candidate is given quite a clear summary of methods of disinfection, i.e., by moist and dry heat and by chemicals, she uses the word fumigation, often as a synonym for disinfection. We rely on washing the walls, the floor and the furniture with a disinfectant fluid, and sterilizing the mattresses pillows and blankets by steam. However, many hospitals, and I believe public health authorities, still fumigate rooms. Dry heat by means of steam in the jacket of the disinfector is used for the disinfestation of mattresses, pillows, blankets, clothing, in this hospital, although steam is employed for similar articles from infectious patients. The strength of lotions used and the length of immersion are more often than not omitted, although the length of time an article is boiled is usually given. The impression left with me, is that of slapdash methods when dealing with linen and mackintoshes.

This seemed to point to the need for even more emphasis on these principles in our lectures. I remember being very much impressed by a lecturer who said that germs make their homes usually in two places, either in the nose or throat or on the hands of the individuals. I think that all crockery should be boiled after use in the wards of general hospitals, as is the practice in infectious fever hospitals, and also in all places where large numbers of people eat in public dining rooms.

One last point. Do you think that malaria should be included in the water-borne diseases ? I frequently find nurses in the State Examinations including this with enteric fever, dysentery and cholera in answer to the question, " What diseases are carried by water ? "

Yours sincerely, Y—, *Sister Tutor.*

(*Continued from page* 239)

character is misleading: we should talk of absence of character—a loose, disorganized collection of desires and emotions. Another error we fall into is to say of someone that he has a very 'strong character' meaning a 'good character.' A strong character may be good or bad. Strength of character depends on the strength and organization of the emotions and desires; it does not depend on whether the values are correct. The building of a good character comes essentially from education and environment.

Personality.—First, let us dismiss the idea that personality is innate. If character is acquired personality is the acquisition of a life-time, and the one thing worth spending a life-time acquiring. If we say a person has a strong personality we may simply mean that they have the emotional make-up that appeals to us. A strong personality is really something much bigger and more important. Have you ever noticed that the quiet persons make themselves most felt and have the most effect? There are three points about personality:—First, personality is marked by stability, i.e., there is a certain consistency not only of behaviour but of thought. A human being of personality has certain mental values which will always determine the point of view that he takes in any given situation. Secondly, personality is marked by a measure of originality which means that, if a person is achieving personality, he does not take ideas and opinions second-hand. He thinks out his own view and his own convictions. A line from Ribot puts this idea nicely, '*Ils ne sont pas une voix, mais un echo.*" Such persons have no opinions of their own, they take over and echo the opinions, the ideas and even the behaviour of those around them. As Ward says, "Persons like this may legally be persons, but their psychological personality is nil."

Synthesis

Thirdly, the hall mark of personality is unity, which leads us to two words much in the air at the moment, integration and synthesis. Integration is a familiar concept. The greatest tribute to pay to anyone is to say he or she is a man or woman of integrity. I should like to think it is a phrase we can use of 75 per cent. of our student nurses. The idea of mental synthesis or building up is popular in education and in planning to-day, perhaps a natural reaction against a century of analysis.

These three, stability, originality and integration, are the hall marks of personality. The opposite to synthesis is mental dissociation—not in the psychopathological sense. This story of Professor Edgell's illustrates it. A man who gave large sums to charity for the local hospital, turned his maid, who had influenza, out of the house, where she could with a little trouble have been looked after well, to a home which was most unsuitable to care for her. It is not consistent to endow medical care *en masse* on the one hand, and deny it to an individual on the other. This example may help to show the meaning of integrity or mental synthesis.

What is that? Wonder, one of the eleven emotions present in all human beings, with the corresponding instinctive reaction of curiosity, is present in every feature of this baby girl and in the gesture of her hands

Summary.—Thus we arrive at the following facts: temperament is the emotional and instinctive make up that we are born with; character is acquired from our education and environment, and is the mental and moral equipment we acquire from these two sources; personality is also acquired, and has stability, originality of behaviour and thought, and integration. The organ which builds up character and personality is the human mind which is in touch with environment and education, by which we are aware of our environment, through which we can appreciate, think, reason things out and draw conclusions.

Next week: Mental Synthesis or Integration.

OBITUARIES

Miss F. E. Hennin

It is with deep regret that we record the death of Miss F. E. Hennin, sister, S.R.N., Q.A.I.M.N.S.(R.) on January 28, 1945—accidentally killed in Italy. Miss Hennin was trained at University College Hospital, London, from July, 1926 to July, 1929. She served with Lady Minto's Indian Nursing Association from 1932—1940 and was appointed sister in the Q.A.I.M.N.S.(R.) in March, 1941.

Miss Susan Butler

It is with deep regret that we record the death of Miss Susan Butler, sister, S.R.N., Q.A.I.M.N.S.(R.), on December 17, 1944, accidentally killed in Italy. Miss Butler received her training at St. Pancras Hospital, London, from August 12, 1938, to November 30, 1941. She was appointed sister in Q.A.I.M.N.S.(R.) on March 1, 1943, serving overseas since June 6, 1943.

Miss L. C. Moir

It is with deepest regret that we record the death of Miss L. C. Moir, sister, acting matron, A.R.R.C., Q.A.I.M.N.S., on February 8, 1945, in the United Kingdom. Miss Moir was trained at Aberdeen Hospital from 1916 to 1919. She served with the Queen Alexandra Military Nursing Service, India (Temporary), from January 1923 to August, 1924, and joined the Q.A.I.M.N.S. in July, 1926. Since then she has served in Malta, and during this War in the Middle East.

Miss Isabel Blackwood

It is with deep regret we record the death of Miss Isabel Paterson Blackwood, senior assistant matron at the Victoria Infirmary, Glasgow.

Her service to the hospital extended over 29 years, and her memory will be treasured by very many patients, nurses and friends to whom her helpfulness and her cheerful personality were an inspiration.

Miss K. M. O'Donel

Miss Kathleen Mary O'Donel, who died on January 16, was a trainee of Sir Patrick Dun's Hospital, Dublin, in the time of Miss Margaret Huxley's matronship. During the last war she returned to her training school as sister of the Children's Ward.

Her passing removes a link with the past and only the memory of a sister who was far beyond her time in her understanding and tolerance of youth remains. Her exceptionally sweet gentle nature endeared her to everyone with whom she came in contact, and she was very deeply loved by all her nurses.

Appointments

DAVIES, Miss G., S.R.N., S.R.F.N., S.C.M., Tuberculosis, Certificate, Sister Tutor's Certificate, matron, Sheriff Hill, Isolation Hospital, Gateshead.

Trained at The Battle Hospital, Reading, "Ladywell Isolation Hosp."Salford, Princess Royal Maternity Home, Huddersfield, County Sanatorium, Harefield, Middlesex, and Walthamstow Technical College. Ward sister, Goscote Isolation Hospital, Walsall. Ward sister, Princess Royal Maternity Home, Huddersfield. Cubicle ward sister, Ilford Isolation Hospital. Assistant matron and house keeping sister, Ilford Isolation Hospital. Deputy matron and sister tutor, Ilford Isolation Hospital.

JENKINS, Miss O. S., S.R.N., S.R.M.N., R.M.P.A., first assistant matron, Banstead Hosp., Sutton, Surrey.

Trained at Long Grove Hosp., Epsom, Horton Hosp., Epsom, and Metropolitan Hosp., London. Sister and second assistant matron, Long Grove Hosp. First assistant matron, Fountain Hosp., Tooting Grove, S.W.17.

MATTHEWS, Miss J., S.R.N., S.C.M., Housekeeping Certificate, sister superintendent, Private Patients' Home Manchester Royal Infirmary.

Trained at Manchester Royal Infirmary, Glasgow Royal Maternity and Women's Hosp., and Heston Royal Infirmary. Ward sister (surgical female and surgical male wards) and acting second assistant matron, Manchester Royal Infirmary. Sister in charge, Barnes Hosp., Cheadle, Cheshire.

SABISTON, Miss M, S.R.N., S.C.M., matron, Gilbert Bain Memorial Hospital Lerwick, Shetland.

Trained at County Hospital, Ayr, Scotland and The Elsie Inglis Memorial Hospital, Edinburgh. Staff nurse, Cottage Hospital, Peebles. Staff nurse The General Hospital Saffron Walden, Home and housekeeping sister, The East Surrey Hospital, Redhill. Ward sister and later assistant matron and housekeeping sister, The Prince of Wales's Hospital, Devonport.

TWICE TIMES SEVEN

"For Children Only"

Just one queue of the many all over the country for the special Saturday morning cinema shows

IT is a curious thing how little the power of the cinema for good or ill, on the coming generation has been officially recognised in this country. Occasionally, when a boy gets into trouble, the magistrate gives it as his opinion that films, with their constant emphasis on excitement, sex and crime, must be held responsible. There is a rough division into "U" and "A" films. In a desultory way instructional films have been shown in schools. But nothing has been done to see that this powerful force, which, whether we like it or not, has to be reckoned with in its effect on our children, shall be used as a positive, formative stimulus to development and not as a mere narcotic, a substitute for first-hand living.

In Russia the problem has been faced up to. Special children's programmes are arranged and no child is allowed in to the ordinary shows. In this country, the only experiment that is being conducted is, perhaps characteristically, a purely unofficial one. Mr. Rank, with his many interests in the cinema world, has set up in a number of provincial towns the "Odeon National Cinema Club for Boys and Girls". Programmes, specially selected, and in some cases specially produced, are given for children only, at 6d. per head. The children are required to become Club members and at every performance a simple form of "promise" is repeated. The programme consists of a cartoon, a short address from the theatre manager, and two films. So far, these have mostly had to be chosen from among what are available the most suitable of the Film Institute's "D" films. But in a few cases, so far about seven, special films have been made. This part of the work is under the direction of Mary Field, the specialist in nature films. In a few instances children's films from Russia have been used and have proved immensely popular. Both the making of films and the choosing of the programmes are still very much in the experimental stage but when one considers the numbers of children all over the country all in their most formative years—who go to the performances, it is obvious that the choice of material and presentation is no light responsibility.

The Formative Years

The Jesuits were sound psychologists and if one adds to the first seven years they claimed, the next seven, too, it is obvious that these Saturday performances have a big potentiality for good or ill. For the vast majority who come from drab homes in drab streets, the cinema, with its exaggeration of dramatic and emotional values, is far and away the most exciting influence they are likely to come up against.

In the recent White Paper on the Film Industry the cinema was recognised as, even for adults, the most powerful single propaganda force in the world. It stressed how important it was that such a force should not in a democracy, be allowed to pass into the hands of any one section or group. How much more important is it when it is the malleable minds of children that are involved, especially when impressions are heightened by being shared with numbers?

The cinema is here to stay and cannot be ignored. We are not as a nation indifferent to influences that may affect our children's way of thought once it has been brought home to us what is at stake. That is evident from the strong feeling that is aroused whenever the question of denominational religious teaching in the schools comes up. But the future may well prove that what the children see in these "Saturday schools" is at least as strong an influence as what they are taught as direct religious instruction either in day or Sunday schools.

That being so, it is a good thing that at least a first step has been taken in the right direction. It is to be hoped that, as so often happens in England, out of this individual pioneer effort, there may grow a public recognition of our national responsibility to our children in this matter.

E.T.T.

VOLUNTEERS TO THE RESCUE—

"The London" Solves a Laundry Problem

"THE Largest Voluntary Hospital in England." This notice must have caught the eye of everyone who has at any time either visited or passed along the Whitechapel Road in front of the London Hospital. But how many ever stop to think of all that "biggest" means in terms of detailed administration? The need for doctors and nurses, for beds, vast quantities of medical supplies, expensive instruments and apparatus, all these are comparatively easy to imagine. But what of all the many details that a hospital has in common, though on a vast scale, with any other household — for a hospital is, as well as being a big medical centre, a household on a giant scale. What, for instance, of the washing? Few, if any, of those that read that notice have any conception of what that one item of the London Hospital's work entails.

In war-time, this has proved a particularly difficult problem. The laundry is an immense building of several stories, and in peace-time it was one of the show pieces of the hospital. In a hospital it is not only Monday, but every day that is "washing day." Every day there are as many as 60,000 articles of all descriptions that have to be washed.

Filling the Gap

In normal times there were 57 full-time workers to deal with the unending streams of soiled linen that pour day by day from the wards, the operating theatres and the nurses' quarters. Now, with the war-time shortage of labour this number has been reduced to 48, and even of these some are frequently absent for one reason or another. But the hospital with its heavy responsibilities to the public for air-raid casualties in addition to all its ordinary work, needs the same number of articles washed and pressed if it is to carry on efficiently.

The problem of meeting the gap between the hospital's needs and the available labour became so serious last autumn that something had to be done about it if wards were not to close down. It was then that the matron, Miss C. H. Alexander, devised the plan which has been in operation at the hospital since last October. The "London" was not the largest voluntary hospital for nothing. The plan was that the gap should be filled in by voluntary workers, and that is what has been, and is being, done. Every week, on Tuesday and Friday evenings, a group of ten to twenty volunteers, members of the secretarial and administrative nursing staffs, aided by physiotherapy and radiography students, go over to the laundry after their day's work and put in another two hours.

Sorting and Folding

When they get there they find waiting for them a number of great wooden trolleys filled to the brim with crumpled, wet articles that have already been washed by the regular workers. These they shake out, smooth, fold and sort—sheets, pillow cases, tea-cloths, personal garments, bath towels and dressing towels, and bandages of all kinds and shapes. All must be laid out on the long, wooden tables with the names in the same corner, in separate neat piles of a convenient size for the women to put through the great machines. Upstairs in another part of the laundry another job is waiting. A heap of overalls, this time already ironed, have to be carefully folded ready to return to their owners. This, too, is a responsibility that the working party has taken on itself and in which Miss Alexander, in spite of all her many responsibilities, often finds time to help.

It is not difficult work, except in that it is monotonous and that even an easy job becomes difficult when it involves giving up two hours of precious leisure from an already busy life, week by week, over a period of months. But the value of the work that is done is

(*Continued on page* 248)

Correspondence

Unreasoned Victimization

The Central Council for Health Education is concerned to learn of cases where workers suffering from syphilis or gonorrhoea and undergoing treatment, have been victimized by their fellow workers or management, and have consequently lost their employment.

In attempting to allay this unnecessary fear of infection, the Ministry of Health and the Central Council for Health Education have framed one of their press advertisements to show how very rarely it is that infection occurs except through sexual intercourse, and that infection through ordinary contact at work and during leisure is therefore so unlikely that it is unreasonable to worry about it.

Perhaps industrial nurses would be good enough to consider, therefore, whether in conjunction with the industrial medical officer, they could do something to bring this point home to the workers in their factories, and in particular, to stress the fact that a person undergoing treatment for venereal disease is rendered socially non-infectious within a few days of the first treatment, and therefore, almost certainly before it has become known that the individual is affected and attending a clinic.

It might help if managements and workers could be convinced that victimization must lead to concealment, and thus have the very reverse of the effect desired. This concealment will, of course, mean that infected individuals who would otherwise have sought treatment and have been rendered non-infectious immediately, will continue in an infectious state ; and this, in turn, will mean that the chances of their spreading infection during ordinary social contact although, of course, extremely small, will theoretically exist, whereas, had the fear of victimization not prevented them, they would have sought treatment at once.

ROBERT SUTHERLAND,
Medical Adviser and Secretary,
The Central Council for Health Education,

Easter Carols

I wondered if you would be interested in our Easter carol singing ? We began it last year, as we always so enjoy the Christmas ones, and we had a most enthusiastic conductress who also did not like to think that all the singing was over for a year. We found that the Easter carols are really much more beautiful than most of the Christmas ones, and we had a much smaller number of singers, as the weather was better ! As a result the whole thing was better finished and we could be more ambitious. The male voices were supplied by the fire-watchers, and some of them are excellent. This year we did it again at 9.15 a.m. on Easter Sunday. We had three bass, two tenors, three contraltos, and eight sopranos.

We had Bach's setting of " Oh Sacred Head," from the Passion music; Ireland's " My song is love unknown "; " Jesus above all others," from a 14th century manuscript; " Jesus shall reign," from the 1790 Psalmodia Evangelica, using Geoffrey Shaw's alternative for the third verse, giving the tenors the melody : " Let us rejoice "; " Oh, brother Man," to Parry's lovely music; " Now the green blade riseth . ." of which we are very fond; and Tschaikovsky's " Crown of Roses."

We, of course, enjoyed it enormously, and it gave such pleasure to the patients that we wondered if other hospitals had thought of Easter carols. We are now thinking of embarking on Whitsuntide ones !

Your leading article this week does not mention one of the biggest points in the new proposed scheme of training for nurses in the small general hospitals. If we cannot go on training it will greatly reduce the number of nurses trained in the year, and we shall need more and more assistant nurses, thereby increasing the danger to the State-registered nurse from Trade Unions and, finally, we may go to the wall. We are already hopelessly short of nurses of any description. The small hospitals are much preferred by many patients who feel that they are in a more friendly atmosphere, there is much more personal supervision by the matron, and the less robust young woman who is admirable material for nursing gets her chance. Several of mine have improved enormously in health after being considered doubtful from the health point of view, and have done well.

CONSTANCE R. SETH-SMITH
Bristol Homoeopathic Hospital.

Education Standards

The Minister of Labour appeals for thousands of recruits to the nursing profession. He suggests that war workers in factories, " having a sufficiently high educational standard," should consider taking up nursing as a career. What does he mean by " a sufficiently high educational standard " ?

I suggest that he should turn the clock back 10 years and provide the education necessary for recruits to the nursing profession. Is he aware that many recruits we are forced to accept, because of the present shortage, are quite unable to write the King's English ? That they have no kind of background at all which can be used as a foundation for the subjects they must study in the course of their training ? That they have never been taught how to study ? What kind of material is this out of which to make nurses ?

At the same time, the profession is asked to consider a draft syllabus for final qualification for the State Register of Nurses, issued by the General Nursing Council, of such a high theoretical standard that much of it is unrelated to the practice of nursing—and only the most intelligent, with a full secondary education, can be expected to attain it.

Incidental to this problem, and to be considered with it, the Nurses Act of 1943 made a cleavage in the profession, recognizing as assistant nurses those who are unable to attain these high standards of theory. Their proposed syllabus, however, is quite sufficient in its scope to ensure that they will give efficient bedside care of the sick—under supervision of a State-registered nurse.

What then is the value of all this theoretical knowledge to the State-registered nurse ? Is she to act as a kind of " non-commissioned " doctor, whilst the assistant nurse becomes the nurse of the future ?

Surely the doctor will still diagnose the case and order the treatment ! All that will be required of the State-registered nurse will be the knowledge and ability to carry out the treatment and an understanding of its objects which will enable her to make the necessary observations and report correctly to the medical officer in charge. SISTER TUTOR.

A Plea for the " Un-Nursed "

Much discussion is going on as to the exact place of the assistant nurse and what work she will do. It has been stressed that the control and supervision of these nurses is solely in the interest of the patient. Many people are beginning to feel that the real interest of the many patients who to-day have to remain un-nursed would be better served by enrolling many more " existing assistant nurses " at any rate for a period of several years.

The two years training for future assistants is excellent, but there are many existing partly trained nurses with a shorter training who have had the necessary experience to do much good and useful work. Let them nurse wherever they are wanted—in hospitals, many of which are desperately short of staff and particularly in private houses. Sick people who wish to be nursed in their homes find they are unabl to get any nurses, that nursing homes are full, hospitals have a waiting list of urgent cases and that district nurses are unable to get round to see all their patients. An enormous amount of illness nursed at home is not of the type to need the most highly skilled nursing, and is indeed often a waste of time for the State-registered nurse whose services are so urgently required elsewhere. Much of it is routine bedside nursing, just beyond the powers of the completely untrained family and done under the close supervision of the medical attendant. It ought almost to be necessary at the present time to obtain a doctor's certificate to employ a State-registered nurse, so precious are their services !

The public realizes the great differences in the various " grades " of nurses and thoroughly understands that no-one can replace the fully qualified State-registered nurse, but most sick people and their unfortunate families would much prefer to have an assistant nurse than to have none. There is a vast amount of minor and chronic nursing in private work and also on the district which could be adequately nursed by assistant nurses or by experienced auxiliary nurses. Surely in this acute shortage of nurses which is bound to continue for several years to come, it would be better to do something practical to help the sick ? The General Nursing Council could place on the Roll as " temporary enrolled assistant nurses " all those " existing assistant nurses " who can produce really good references and all who have received training abroad, at any rate, for a period. Surely auxiliary nurses who are experienced will not be debarred from calling themselves " nurses (auxiliary)," not to speak of those who have nursed through two wars ! It is quite absurd to imagine they cannot carry out competent " bedside " nursing.

We need different " grades " of nurses to deal with different grades of sickness, particularly just now. A little hard-headed common-sense is wanted to cope with the urgent and pressing needs of the great " un-nursed " and the nursing profession would add to its greatness by encouraging and welcoming the assistant and the auxiliary nurse for they are all needed by the sick much too urgently to " split hairs " over their exact status. They are and will always remain " partly trained nurses ", but why waste that partial training ? Why not use it to the full in the real interest of the " un-nursed " patients of to-day ?

" NURSE and PATIENT."

Not Generous Enough

I have only one ' peeve ' with the English nursing powers ' that be ' unlike Canada and the ' States ' they were not generous enough to grant registration recognition to the old trained nurses who had failed to register in time. I followed all the arguments for and against, and still felt that I was as good a nurse as the middle-aged Canadians who were granted, belatedly, the prestige of R.N. after their names. In fact, during my recent two years of nursing in a Canadian hospital, I was rather proud of being picked out as ' English-trained,' by the patients. D. L. C.

For State-registered Nurses

The Joint War Organisation of the British Red Cross Society and St. John Ambulance Association announce that there are a few vacancies for general-trained, State-registered nurses, aged 41 to 60, in their auxiliary hospitals and convalescent homes. Particulars can be obtained on application to the Matron-in-Chief, 2, Grosvenor Crescent, S.W.1.

Other correspondence held over owing to lack of space.

THE COLLEGE AT BRISTOL—(*Continued from page* 237)

and a small negotiating committee consisting of Miss F. M. Hughes, Miss E. E. P. MacManus, Miss F. G. Goodall and Mrs. Blair Fish was in contact with the Ministry of Health to discuss 'The Place of the Nurse in the National Health Service.'

There were indications that the machinery of the National Health Service suggested in the White Paper would be modified, and nurses who had taken the trouble to organize themselves professionally would probably have an important part to play administratively, both centrally and locally. It was therefore important that the nursing profession should be fully organized throughout the country.

The Council was also watching the steps being taken concerning the Nurses' Act, 1943, and the Nurses' Registration Act, 1919. The Sister Tutor Section had already made representations to the Ministry of Health concerning the Assistant Nurses' Syllabus. The amendments to the early act concerning post-certificate registration in tuberculosis and orthopaedic nursing and sister tutor qualifications were under consideration. On these the policy of the College was already decided, but the Council was concerned at the high fees suggested and hoped that some means of modifying the figures might be found.

In addition, among other things, Miss Goodall called attention to the fact that a deputation would wait on Sir W. Jowitt, Minister of National Insurance concerning the special position of the nurse and called attention to the Rushcliffe Report on Superannuation, which, although it allowed interchangeability between the voluntary and local authority hospitals, did not cater satisfactorily for the great majority of nurses who moved about in the various branches of nursing very considerably, to the benefit of the nurse herself and her patients. Finally she asked all those present to encourage members to pay their subscriptions regularly and promptly, and keep their membership a live thing by participating in local activities.

Miss Greig, acting secretary to the Scottish Board, said that they were working on similar lines across the Border on all these difficult points. Their first Post-Certificate Refresher Course for Ward Sisters had just been held in Edinburgh, and had been most successful and they were planning to hold another in September. The final arrangements for a Sister Tutor Course were nearly completed and they hoped a course would be available in Scotland for the first time next September, and might attract some students from Northern England. A Health Visitors' Refresher Course would begin in May and a course in Industrial Nursing was being organized from Headquarters.

Miss L. M. Kempe, member of Council, attending from Northern Ireland, said that the nursing profession there had received great impetus as a result of the formation of a Ministry of Health, and the appointment of a Minister, who had set up a Health Advisory Council, on which were two representatives from the Royal College of Nursing. The appointment of a secretary and organizer for Northern Ireland would be followed by the first course for Health Visitors and a Scholarship Fund had been established through the activities of Student Nurses' Association Units in Northern Ireland to send a nurse to England for training now, and to provide future scholarships for nurses in Northern Ireland.

The Student Nurses' Association reported 2,000 new members but also a loss due to nurses not continuing their training.

The Public Health and Sister Tutor Sections both reported increasing membership and the holding of conferences and refresher courses.

Finally the morning meeting closed with a report from the *Nursing Times* regretting that new members and members who moved could not as a rule be supplied with the paper, except for those who were already direct subscribers. This position must continue until the supply of paper improved, and names could only be added to the waiting list.

The meeting then adjourned for lunch and, although unfortunately the party had to divide, 50 representatives sat down together with a small number of distinguished guests, including Lady Apsley, M.P. for Bristol, and President of the Bristol Branch, who proposed the health of the College (see page 235) and Lady Radnor who spoke at the afternoon meeting (see page 235) and Miss Walpole, representing the Headmistresses' Association.

Lady Apsley in a short but helpful speech said that she felt that the age of brilliant individualists was over and that future advances would be controlled by persons who got together, rubbed off corners and pooled their ideas. She, therefore, welcomed the Royal College of Nursing and its work for the nursing profession, stressing the importance in reconstruction of the College in its consultative capacity. Miss Hughes replied saying that, with the end of the war in sight, nurses must realize their tremendous responsibility in planning for the future. Planning was comparatively easy, but endless enthusiasm and real work would be needed to carry out the plans and the College would do its utmost to see that the standard of nursing was maintained and the control of nursing kept in the hands of the nursing profession.

Miss Seth Smith, matron of the Homoeopathic Hospital, proposed the toast to the guests and Miss Walpole replied, saying that she was glad to represent the other great women's profession—teaching, and hoped that teachers and nurses would work together with the greatest goodwill and respect. She congratulated the nursing profession on having a cohesion and professional solidarity through the Royal College of Nursing, greater perhaps than the teaching profession had.

The afternoon meeting was concerned with discussion of a number of resolutions which will be reported next week.

CANDIDATES' POLICIES

Public Health Central Sectional Committee

Miss E. M. Crothers

My policy is to work for everything that will further the provision of improved and acceptable Health Services, in all branches, more especially in rural areas. Improved training, post-graduate education, working conditions for the Public Health Nurse and a good team spirit among all members of the profession.

Miss F. E. Frederick

My main interests are in working for the betterment of the personal service offered to the family in the homes and health centres. The health education of the public I consider should be largely the responsibility of the health visitor. Full discussion between different members of the health team must ensure a whole-hearted effort to provide an adequate national health service.

Miss A. G. Fox

I consider that the training of nurses engaged in public health services should be adequate for recognition as social workers. I feel that where practicable a free interchange of posts (health visitor to district, industry or social work) would maintain interest, a high standard of work, advances in knowledge and status so that a fuller part can be played in a co-ordinated social service.

I will support any policy that will bring this about.

Miss D. M. Sidford

My policy is to support the following:—(1) closer co-operation between all branches of the public health services and social welfare workers; (2) opportunity to give instruction to both parent and child; (3) all medical following-up undertaken by trained staff; (4) better accommodation for public health work in schools.

Miss M. F. Stephenson

I have been a fighter for improving nursing conditions and, through the Royal College of Nursing, have worked for greater fellowship in all spheres of nursing. There should be increased correlation with the public health nurses and industrial nurses, and I would work to further this.

No policies have been received from Miss E. Westwater and Miss J. M. Akester

Coming Events

The Bury Infirmary.—The nurses' re-union and prize-giving will be held on Saturday, May 5, at 3.30 p.m. at the hospital. A cordial invitation is extended to all past members of the staff. Will those who hope to be present notify matron before May 1.

King's College Hospital Nurses' League.—The annual reunion will take place on Saturday, June 2, at 3 p.m. Sister Matron will be pleased to welcome all members. Tablets to the memory of Miss E. Shelley and Miss D. A. Field will be unveiled during the service at 5.15 p.m.

The National Association of Assistant Nurses.—The annual general meeting will be held on Thursday, April 26, at 2.30 p.m., in the Cowdray Hall at the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1. As it is the annual business meeting of the Association, and matters of great importance are to be discussed, it is hoped that members from all parts of the country will be able to attend. Extra items for the agenda should reach the president, Miss Snowden, Diploma of Nursing, S.R.N., at Waterloo Lane, Chelmsford, not later than April 22.

Swansea General and Eye Hospital.—The annual prize day and re-union will be held on April 28, 3 p.m., at Parc Beck, Sketty. Tea will be served. R.S.V.P. to Matron.

VOLUNTEERS TO THE RESCUE—(*Continued from page* 246)

out of all proportion to its arduousness and the perseverance of those sisters who have never once failed to turn up for this self-imposed task, must be valued accordingly. Without it there would have been a hold-up in the work of the hospital. As a result of their voluntary effort not only has the hospital itself been able to carry on, but it has been able to help six other hospitals over the difficulties of wartime labour shortages, since the "London" does quite literally "take in other people's washing."

The "London," situated as it is in the heart of the East End, has had an exceptionally heavy responsibility to face during the war under exceptionally difficult conditions. All those who know anything of its work either from inside the hospital or from the patients' point of view will feel that it is particularly appropriate that the matron, Miss Alexander, is to speak on its work on the wireless on Sunday, April 15, at 8.25 p.m., when it will be the subject of an appeal as the "Week's Good Cause."

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

Post-Certificate Refresher Course

A refresher course for health visitors, school nurses and tuberculosis visitors, will be held from April 28—May 11. Lectures will be given at the Royal College of Nursing unless otherwise stated. The programme is as follows:

Saturday, April 28—4 p.m. Tea and Registration. **5 p.m.** Inaugural Address: "*Social Medicine*," by Professor J. M. Mackintosh, M.A., M.D., F.R.C.P.

Monday, April 30.—10 a.m. "*Statistics about Child Health*," by Dr. Stephen Taylor. **11.30 a.m.** Commentary on the "*Report on Breast Feeding*," by Dr. Dennis Geffen, M.D., D.P.H., M.O.H. St. Pancras, Member of Advisory Committee in Maternity and Child Welfare, Ministry of Health. **2.30 p.m.** "Visit to a deep shelter.

Tuesday, May 1.—10 a.m. "*The Care of Premature Infants*," by V. Mary Crosse, M.D.(Lond.), M.M.S.A., D.R.C.O.G., D.P.H., Chief Obstetric Officer in charge of the City Maternity Homes and Premature Baby Unit, Birmingham. Alternatives: For tuberculosis visitors: visit to the "Wingfield Morris Orthopaedic Hospital and Osler Pavilion, Oxford. For school nurses, visit to West Ham to see school meals. **6.30 p.m.** "*Anti-Diphtheria Teaching*," by Dr. Stephen Taylor.

Wednesday, May 2.—10 a.m. "*The Care of Premature Infants*," by V. Mary Crosse, M.D.(Lond.), M.M.S.A., D.R.C.O.G., D.P.H., Chief Obstetric Officer, in charge of City Maternity Homes and Premature Baby Unit, Birmingham. **11.30 a.m.** "*Prevention of Diphtheria, Measles and Whooping Cough*," by M. Mitman, M.D., M.R.C.P., D.P.H., Medical Superintendent, L.C.C. River Hospitals, Joyce Green. **2.30 p.m.** Visit to Mothercraft Training Society. **6.30 p.m.** "*Tuberculosis—The Nurse and the Family*," by Brian C. Thompson, M.D., Tuberculosis Officer, Middlesex County Council.

Thursday, May 3.—10 a.m.—12.30 p.m. Lecture on "*Mass Radiography*," followed by film and practical demonstration, by Miss K. C. Clark, M.B.G., F.F.R., Ministry of Health Mass Radiography Clinic, Principal of Ilford Ltd., Medical Radiographic Department. The meeting will take place in the Centre Room, Tavistock House, N.W.1. **2.30 p.m.** Film, "*Our Responsibility*," by courtesy of the Royal Society for the Prevention of Accidents, at Terminal House, 52, Grosvenor Gardens, S.W.1. Alternative for tuberculosis visitors, visit to the dispensary, Ealing.

Friday, May 4.—10 a.m. "*Epidemic Diarrhoea and Vomiting in Infants*," and **11.15 a.m.** "*The Modern Treatment of Pneumonia*," by C. K. J. Hamilton, M.C., F.R.C.P., Physician in charge of the Children's Department, Charing Cross Hospital. **2 p.m.** "*Nursing of Pneumonia in Children in the Home*," by Rita Watson, S.R.N., S.C.M., assistant superintendent in a Queen's Training Home. **6.30 p.m.** "*The Social Aspects of Housing*," by Mrs. M. S. Cockburn, Training Secretary, the Society of Women Housing Managers.

Saturday, May 6.—10.30 a.m. Visit to Northolt, Ministry of Works' Experimental Houses Exhibition.

Monday, May 7.—10 a.m. "*The Assessment of Nutrition*," (and school meals), by H. Smith, M.R.C.S., D.P.H., Divisional Medical Officer, London County Council. **11.30 a.m.** "*Feeding the School Child*," by Miss E. A. Earle, Senior Technician Adviser—Londoners' Meal Service. **5.30 p.m.** "*Penicillin*," by M. Y. Young, C.I.E., M.B., Ch.B.

Tuesday, May 8.—10 a.m. "*Social Aspects of Tuberculosis*" (Mem. 266 T), by Miss J. E. Orrett, B.A., A.I.H.A., Welfare Officer, Middlesex County Council. **11.30 a.m.** "*Adoption of Children*," by Miss Irene Stoney. **2.30 p.m.** 1. "*The Work of a Local Authority in the Care of Illegitimate Children*," by Katherine M. Hirst, M.B., B.S., D.P.H., Acting Medical Officer of Health, Metropolitan Borough of Islington; 2. "*Practical Problems*," by Miss E. M. Brown.

Wednesday, May 9.—10 a.m. "*Wastage of Child Life*," by Superintendent Inspector C. Cooke, N.S.P.C.C. **12 noon.** "*The Care of the Illegitimate Child*," by Mrs. H. A. L. Fisher, Chairman of National Council for the Unmarried Woman and Child. **2.30 p.m.** Visit to the Mothercraft Training Society.

Thursday, May 10.—11.30 a.m. "*The Cause and Prevention of Neo-natal Deaths*," by Ethel Cassie, O.B.E., M.D., D.P.H. Alternatives for school nurses; L.C.C. Meals. For tuberculosis visitors: visit to Ealing Dispensary. **2.30 p.m.** "*Milk in Relation to Public Health*," by Professor G. S. Wilson, M.D., F.R.C.P., D.P.H., K.H.P. **6.30 p.m.** "*The Social Aspect of Venereal Disease*," by Miss Dorothy Manchee, almoner, St. Mary's Hospital, W.2.

Friday, May 11.—10 a.m. 1. "*Venereal Diseases Scheme in England and Wales*," and **11.15 a.m.** 2. "*Venereal Diseases in Children*," by Mrs. M. Michael Shaw, M.B., B.S., M.R.C.S., L.R.C.P. **2.30 p.m.** "*The Work of the Contact Tracer in the Tyneside Scheme for Control of Venereal Disease*," by Ann A. Graham. **4.30 p.m.** Summary of findings of discussion groups. Discussions will be arranged during the course.

Fees.—College members, £4. 4s.; non-members, £6. 6s. There will be no single tickets for visits. Single lectures:—College members 2s. 6d.; non-members 4s.

Application forms can be obtained from the Director in the Education Department, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Scottish Board

The programme for the refresher course for public health nurses to be held from May 21 to 25 in Edinburgh (see *Nursing Times* of March 31, page 217) will include lectures on the following subjects: State Control of Health in Scotland; Skin Diseases; Health in Industry. Housing—its Effects on the Nation's Health; Modern Surgical Treatment of Pulmonary Tuberculosis; Child Psychology; Infant Feeding; Causes and Prevention of Neonatal Deaths; Toxaemias of Pregnancy; Venereal Diseases; Trends of the School Medical Service under the new Education Bill. Application forms may be obtained from the Secretary of the Scottish Board at 40, Melville Street, Edinburgh 3. Full details will be published shortly.

Public Health Section

Public Health Section within the Hastings Branch.—A general meeting arranged by the Public Health Section will be held on Thursday, April 19, at 6.30 p.m., at the Buchanan Hospital, St. Leonards-on-Sea. The speaker will be Miss Fish, psychiatric social worker, and her subject will be "The Aims of the British Federation of Social Workers."

Private Nurses' Section

Private Nurse's Section Within the Bristol Branch.—A general meeting will be held on Thursday, April 19, at 6 p.m. at the Walker Dunbar Hospital, by kind permission of the matron (Miss Burrows).

Branch Reports

Altrincham Branch.—A meeting will be held on Saturday, April 21, at 3 p.m. at St. Anne's Home, Bowdon.

Gloucester and Cheltenham Branch.—A meeting will be held an Thursday, April 19, at 2.45 p.m., at the General Hospital, Cheltenham. The Agenda will include: 1. minutes of the last meeting; 2. representatives' report on the Branches Standing Committee Meeting; 3. correspondence; and 4, any other business. Mrs. Percival, a member of the National Council of Women, will speak on the work of the Council. Student nurses, and non-members are welcome.

Huddersfield Branch.—On March 27, at the Royal Infirmary, Miss Walker, O.B.E., gave a very interesting lecture on post-war conditions entitled "Looking Forward."

London Branch.—An open meeting arranged by the Ward Sisters' Group within the London Branch, will take place on April 18, at 6.30 p.m. at the Royal College of Nursing. Subject for discussion will be: "How the Ward Sister and the Sister Tutor can co-operate in the education of the student nurse." Admission free. At the meeting on March 20, the agenda of the Branches Standing Committee was considered. The following were discussed: 1. A resolution from the Chelmsford Branch asking that the marriage ban to employment as nurses be raised after qualifying for any part of the Register or for the Certificate of the Central Midwives Board. Points made were that the so-called "ban" was a matter of prejudice in individual hospitals, and was not imposed by any official authority; that the matter was closely linked with the question of living out; that marriage should not prevent a student from completing her training, nor training prevent a student from marrying. The meeting was divided on the question, not as it applies to present conditions, but as it might apply to future conditions at present unknown. Voting in favour was 19 to 18. 2. The Ipswich Branch asked that steps should be taken to restrict the scope of the assistant nurses syllabus. We were fortunate in having at the meeting Miss Evelyn Pearce who explained that the syllabus had been drawn up by a committee composed of two assistant nurses, one of whom was the chairman of the National Association of Assistant Nurses and others closely connected with the training of assistant nurses. Individual contact had been made and consultation held with hospitals throughout the country engaged in the work. The Royal College of Nursing Sister Tutor Section, engaged in training student nurses, was not consulted because they were not training assistant nurses. The syllabus was one for examination but the assistant nurse would have a mainly practical examination; assistant nurses were to be given simple tests in the wards in which they were working. The syllabus could be covered very simply as shown in a book recently written for assistant nurses by Mrs. Bennett; and in a book on anatomy and physiology by the "Radio Doctor" called "Your Body." Various techniques were discussed, but were not considered to be beyond the scope of the assistant nurse. The meeting decided not to support the resolution. 3. The question of the experience of staff at the appointments office of the Ministry of Labour was discussed. It was decided to ask Manchester for more information about the present and possible future functions of appointments' offices in the light of a White Paper on "Higher Appointments" to which the Chairman drew attention. 4. Wigan raised the question of the direction of fourth-year nurses from training schools. During discussion instances were given of very unequal distribution of nurses, so it was decided to support the resolution. 5. Brighton suggested that nurses holding the certificates of the National Tuberculosis Association and the National Orthopaedic Association should have State-registration extended to them. The resolution was thought to be ambiguous. The meeting did not support the resolution as it stood, but suggested that it should be referred back for clarification. 6. Bath Branch asked that a ward sisters' week of classes should be held twice a year, and that one session should be in the provinces. This was supported.

Manchester and East Lancashire Branch.—A general meeting will be held on Monday, April 16, at 6 p.m. at St Mary's Hospital, Whitworth Street, Manchester.

Nottingham Branch.—The annual meeting will take place in the Board Room of the General Hospital, Nottingham, on April 12, at 6.30 p.m. Miss Drakes and Miss Mansbridge have resigned from the Committee. Nominations are asked for to fill the vacancies. Please send names to Miss H. Lowe, honorary secretary, before April 8. The agenda will include: minutes of the last annual meeting; correspondence; president's opening remarks; reports of the honorary secretary; honorary secretary, Public Health Section; honorary secretary, Ward and Departmental Sisters' Group; Group Action Council and Local Advisory Council; to receive and adopt the balance sheet; to appoint auditors for the ensuing year; date and place of the next meeting and any other business. On Wednesday, April 25, at 6.30 p.m., in the Board Room, General Hospital, Nottingham, Dr. Cyril Banks, Medical Officer of Health, will speak on "The Health Services under the Government."

Southport Branch.—The eighth annual meeting was held on March 20, at the Emergency Hospital by kind invitation of Miss Simpson, matron. Miss Montgomery took the chair. The balance sheet, and report, for the last twelve months was presented and adopted. The officers and members of the committee were re-elected: Mrs. Ashton, chairman; Miss Bowden, honorary treasurer; Mrs. Turner honorary secretary; Miss Calvert and Mrs. Dickinson, local representatives; Committee: Miss Shuker, Miss Simpson, Miss Lewis, Miss Blaxton, Mrs. Hogg (public health), and Mrs. Ratcliffe Wood, (industry), Miss Fleming was elected in place of Miss Fennemore who has resigned on account of ill-health, we all hope she will be quite well again soon. The resolutions to be dealt with at the Branches' Standing Committee at Bristol on April 7 were discussed and opinions sent to headquarters. A vote of thanks was accorded Miss Montgomery.

Yorkshire Branch at Leeds.—The Ward and Departmental Sisters' Group within the Branch is giving a short film show in the clinical theatre at Leeds General Infirmary on April 20, at 6.30 p.m. Admission will be 6d. for College members and 1s. for non-members. This is an open meeting.

MANY THANKS

The Bristol Branch of the Royal College of Nursing would like to tender a mark of appreciation to the many friends of the profession, and members of neighbouring Branches who so kindly gave hospitality to delegates to the Branches Standing Committee Meeting on April 7.

Dedication Service at Bradford

The memorial window to Doctor W. Cunliffe, so kindly subscribed to by past and present nursing staff of the County Welfare Institution, Clayton, Bradford, is now ready, and the Dedication service will take place on April 21, at 3 p.m., Clayton Parish Church, Clayton, Bradford. I hope a great number will be represented there; tea will be served afterwards at "Greenside House," Clayton.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

The fact that amazingly good news is coming to us almost hourly just now, has in no way diverted the attention of our kind and generous donors from the distress and needs of their colleagues. This week's total deserves heartfelt thanks. In keeping with the fashion prevailing abroad at the moment, we have raced far past the objective we were aiming at last week, and in consequence we have been able to send another cheque for £100 to the Nation's Fund for Nurses. Will you help us to keep up this pace?

Donations for Week Ending April 7, 1945

	£	s.	d.
"W.T."	1	0	0
"D.E.W."	5	0	0
Staff of Fever Hospital, Purdysburn, Belfast	8	0	0
Miss Margaret Chick	1	1	0
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
"In Memory of Miss Olive Wilshire," per Miss M. F. Hughes	2	0	0
Matron and nursing staff, Ramsgate General Hospital (monthly donation)		10	0
Nursing staff, Royal Lancaster Infirmary (monthly donation)	1	1	6
Anonymous		5	0
"S.R.N. Devon" (monthly donation)		1	0
Nursing staff, Raigmore Hospital, Inverness	3	10	2
Anonymous	25	0	0
Miss V. Townshend, "In memory of Miss E. M. H. Townshend"		5	0
Miss D. J. M. Townshend, "In Memory of Miss E. M. H. Townshend"	1	1	0
Total	**£49**	**4**	**8**
Total to date	**£9,440**	**4**	**3**

We are grateful to Miss C. M. Tunbridge for stamps and to Mrs. Anderson for pieces of old silver.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

ABOUT OURSELVES

A PATIENT'S GIFT

The interior of the impressive chapel at Bangour Hospital, Scotland, which owes much to its attractive fittings and woodwork carved by a gifted patient

Prizegiving at Liverpool

The Nurses' Annual Prizegiving was held recently, at the Royal Southern Hospital, Liverpool, when the Lady Mayoress (Lady Sefton), presented the medal, certificates and book prizes. Sunshine greeted a large gathering of medical and nursing staff, members of the Hospital Committee, the Ladies' Linen League and parents and friends of prizewinners. The senior honorary physician, Dr. W. Johnson, presided, and welcomed all present, saying how pleased he was to greet Lady Sefton on this, her first visit, as the House of Sefton had long association with this Hospital, the Earl of Sefton being the vice-president. He reported the inauguration of a Preliminary Training School during the past year and gave the details of the nurses' examination results.

Mr. T. Keeling, chairman of the hospital, spoke of the improvements it was hoped to make in conditions of training. He paid tribute to the work of the Ladies' Linen League, and spoke of the retirement of the matron, Miss Stephens, which took place during the past year. She had worked untiringly for the hospital during many years.

The following awards were made: *Gold Medal with midwifery scholarship of £40*, Miss M. M. Yewdall; *Junior Silver Medal*, Miss K. V. Hughes; *Book Prizes—Dr. Charles Macalister Prize*, Miss R. W. Mason; *Sir Robert Jones Prize*, Miss K. V. Hughes; *Ophthalmology Prize*, Miss N. K. Harris; *Medicine Prize*, Miss E. Hollins; *Surgery Prize*, Miss M. M. Yewdall; *Senior Practical Nursing Prize*, Miss M. Johnston and Miss R. W. Mason; *Senior Anatomy and Physiology*, Miss N. K. Harris (1st prize) and Miss Wheeler (2nd prize); *Junior Practical Examination*, Miss N. K. Harris; *Junior Anatomy and Physiology*, Miss Chandler and Miss Beck.

Miss Viggor, acting matron, presented Lady Sefton with a copy of the book, "The Story of the Growth of Nursing," by Agnes Pavey, and asked her to accept a cheque for £50 which had been raised by efforts of the Student Nurses' Unit, for the Lord Mayor's Fund.

Tuberculosis Scholarships for Health Visitors

Two scholarships of £50 each are to be awarded by the National Association for the Prevention of Tuberculosis to health visitors wishing to specialize in tuberculosis work. The award will be made to cover a three months' training, and is open both to qualified health visitors, and to students on condition that they obtain the Health Visitor's Certificate. Further details from the Secretary-General, National Association for the Prevention of Tuberculosis, Tavistock House North, Tavistock Square, London, W.C.1, to whom applications should be sent not later than Monday, May 7, 1945.

Manchester Studies the Senses

Two hundred and fifty State-registered nurses in the Public Health Service attended a week-end refresher course organized by the Manchester's Public Health Department. The majority were health visitors, but district nurses, industrial nurses and matrons of wartime nurseries also enrolled. The subject of the course was "Learning to see, to hear and to speak," and included medical lectures and visits to clinics and other places of interest.

Rochdale Prizegiving

The nurses' prizegiving took place at Birch Hill Hospital, Rochdale, recently. Prizes were awarded as follows: *Prizes for the best practical nurse.*—E. Slevin and E. Redhead. *Surgery.*—H. Walsh. *Medicine.*—S. Mulvenna. *Nursing.*—K. Greer. *Practical prize and anatomy and physiology prize.*—P. Jenkinson. *Hygiene.*—E. Connoly. *Nursing.*—H. M. McCarthy. *Prize for the best nurse passing through the Preliminary Training School.*—M. Hamilton.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248+ 115 E.M.S. Beds)
Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (76N)

ASHFORD HOSPITAL, KENT
Childrens' Ward and Night Relief Sister required Rushcliffe scale of salary. Apply, with particulars of training and experience to the Matron. (110N)

WEST CORNWALL HOSPITAL, PENZANCE
Wanted **Night Sister,** S.R.N., S.C.M. Rushcliffe scale. F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials to be forwarded to the Matron. (299N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER
Junior Night Sister, S.R.N., required. Must have Theatre experience. Applications with particulars of training and experience should be sent to Matron, with Matron's name for reference. (400N)

WEMBLEY HOSPITAL, MIDDLESEX
(118 Beds)
Night Sister required. Salary in accordance with Rushcliffe scale and participation in the Federated Superannuation Scheme. Midwifery qualifications and experience as Ward or Departmental Sister necessary.
Applications to the Matron giving full Particulars of training and experience with name of Matron for reference. (463N)

THE PRINCE OF WALES'S GENERAL HOSPITAL LONDON, N.15
(238 Beds)
Night Superintendent required. Rushcliffe Scale and F.S.S. Apply Matron. (428N)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, W.C.1.
Night Sister required for the Evacuation Hospital at Arlesey. Candidates should have had experience as a Ward Sister and be interested in the training of Student Nurses.
Apply with full particulars to Matron. (441N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sisters, S.R.N., for Wallingford, Wantage and Windsor Institutions.
Staff Nurse, S.R.N., for Wokingham Institution.
Staff Midwives required for Newbury and Wokingham Institutions.
Female Nurses (certificated) for Hungerford Institution.
Deputy Sister, R.M.P.A., for Hungerford Institution.
Staff Nurses, R.M.P.A., for Hungerford Institution.
Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (450N)

THE HOSPITAL FOR WOMEN AT LEEDS, COVENTRY PLACE, LEEDS, 2
Holiday Sister, S.R.N., required, also **Junior Theatre Sister,** S.R.N. Salary and conditions according to Rushcliffe Report. Apply with full particulars and a Matron's name for reference, to Matron. (508N)

ROYAL BERKSHIRE HOSPITAL, READING
Vacancy for **Assistant Sister** in Greenlands Private Nursing Home. Rushcliffe scale of salaries. Federated superannuation scheme in force. Apply Matron (204N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT
Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training' Love of children and experience essential. Salary Rushcliffe Scale.
Apply with full particulars, qualifications and experience, tc., to the Secretary. (31N)

ASHFORD HOSPITAL, KENT
(90+40 E.M.S. Beds)
Relief Sister required as soon as possible. Capable of doing holiday duties and working in the various departments including theatre. Uniform provided. Rushcliffe scale of salaries. Apply, with particulars of training and experience to the Matron. (81N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Sister required for holiday relief duties for six months. Fully trained and State-registered, preferably with Theatre experience. Apply by letter or personally to Matron by appointment. (83N)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 Beds)
Holiday Sisters (S.R.N.) required for about five months. Salary according to Rushcliffe Scales F.S.S. in force. Apply matron. (122N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL, HEREFORD
Out Patient Sister with V.D. duties required. Rushcliffe scale. Applications to Matron. (499N)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)
SPECIAL CLINIC
Holiday **Sister in Charge** required for the month of July.
The post can be resident or non-resident, and the salary is five guineas per week. Please apply with full particulars to the Matron. (279N)

ISLE OF MAN MENTAL HOSPITAL SERVICES
Sisters required. Candidates must have General and Mental training Certificates, Rushcliffe Sub-Committee salary scale.
Apply with full particulars to Matron, Mental Hospital. (281N)

HORTON GENERAL HOSPITAL, BANBURY OXON.
Voluntary and E.M.S. (276 Beds)
GENERAL TRAINING SCHOOL FOR NURSES
F.S.S. in Force
Wanted immediately.—
(*a*) **After-care Sister** for Fracture Clinic (Orthopaedic experience essential.)
(*b*) **Holiday Sister** for several months.
(*c*) **20 Student Nurses,** aged 17½–28.
Rushcliffe scale of salaries. Application to the Matron. (233N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL WAR MEMORIAL OXTED, SURREY
(40 Beds)
Ward Sister wanted for Men's Ward (10 beds) and to assist in theatre. Rushcliffe scheme in force. Apply, with full particulars, to Matron. (303N)

GREAT YARMOUTH GENERAL HOSPITAL
Required **Holiday Relief Sister,** State-registered from May, 1945 until October, 1945. Rushcliffe scale of salaries. Federated Superannuation scheme in force. Apply, with particulars of experience, to the Matron. (241N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL WAR MEMORIAL OXTED, SURREY
(40 Beds)
Holiday Sister wanted for about 6 months. Rushcliffe scheme in force. Apply Matron. (304N)

NOBLE'S ISLE OF MAN HOSPITAL DOUGLAS, ISLE OF MAN
Orthopaedic After-Care Sister required for In-patients and Out-patients. Certificates in Massage, Med. Elect., Swedish Remedial Exercises of the Chartered Society of Physio-Therapy essential, also practical experience as an Orthopaedic Masseuse and in the application of splints. Salary £240 to £270 non-resident. Lunch and tea provided. Appointment subject to two months' notice on either side. F.S.S.N. and H.O.'s in force. Applications, accompanied by not more than three recent testimonials should be sent to the undersigned at earliest possible date.
E. K. KELLY,
Secretary
Douglas, April 1st, 1945. (290N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL, WALTHAMSTOW, LONDON, E.17

Required beginning of May, **Sister** for Childrens' Acute Surgical Ward, with 5 Private Ward attached. Must be fully qualified and State-registered. Rushcliffe scale of salary and Federated Superannuation Scheme in force. Apply by letter with testimonials or personally to the Matron. (351N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
Ward Sister (Children's Ward)

Applications are invited for the above post. Candidates must hold the S.R.N. and R.S.C.N. Certificates. There are 10 beds and 30 cots on the Ward and the work includes medical and surgical cases.

Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH,
Municipal Hospital, Medical Director.
Elm Grove, Brighton, 7. (358N)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Ward Sister required at the above Hospital. Applicants must be State-registered General and Fevers. S.C.M. an advantage. Salary and conditions of service as Rushcliffe scale.

Applications to Matron, giving full particulars and names for reference. (368N)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Sister** required for Childrens Ward. S.R.N. and S.R.C.N. Salary according to Rushcliffe scale. F.S.S.N.H.O. in force. Apply with full particulars and names for reference to the Matron. (377N)

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments:—

GILDREDGE TUBERCULOSIS HOSPITAL—24 Beds
(Re-opening shortly)

Staff Nurse with T.A. Certificate.

Three **Assistant Nurses** with T.B. experience.

INFECTIOUS DISEASES HOSPITAL

Sister, S.R.N. and S.R.F.N.—capable of taking charge in Matron's absence.

Assistant Nurses with fever experience.

Rushcliffe Scale of salaries and conditions of service.

Application forms and further particulars can be obtained from the Matron of the Infectious Diseases Hospital.

Public Health Department, JOHN FENTON,
Eastbourne. Medical Officer of Health. (390N)

THE BELGRAVE HOSPITAL FOR CHILDREN 1, CLAPHAM ROAD, S.W.9

Sister-in-Charge required 1st June for small Convalescent Home at Minstead, Lyndhurst (10 beds). Candidates should be State-registered Children's Nurses, or have had good experience with children. Salary according to Rushcliffe Scale and F.S.S.N.H.O. in force. Applications, stating age, should be sent, not later than April 21st, to the Secretary. (392N)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
(36 Beds)

Wanted **Midwifery Sister.** Alternate or permanent night duty as desired. Facilities are available to take the Midwife Teachers' certificate. Must be S.R.N. and S.C.M. Rushcliffe scale, £150 per annum rising by £10 per annum to £200 per annum. Commencing salary according to experience Uniform and Superannuation Application forms obtainable from the Matron. (473N)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
(36 Beds)

Wanted **Holiday Sister.** Must be S.R.N., and S.C.M. Rushcliffe salary £150—£200, according to experience. Apply giving age and full particulars of experience, also Matron's name for reference, to the Matron. (472N)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(188 Beds)

Sister required for men's ward, with special experience in Genito-Urinary work. Rushcliffe Scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (461N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, o rpersonally to Matron. (15N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuse required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (11N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST

Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (75N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(470 Beds)

Fully qualified **Assistant Physiotherapist,** required for well equipped and modern Physiotherapy Department. Salary according to N.H.A. scale. Apply, with full particulars to the Matron. (72N)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES

Senior Physiotherapist to take charge of Department and two **Assistant Physiotherapists.** Non-resident. Salary according to B.H.A. scale, F.S.S. in force.

Apply, stating qualifications and experience, to Matron. (120N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at the following hospitals:—

Chase Farm Hospital, Enfield, Mx.

Central Middlesex County Hospital, Park Royal N.W.10.—Unestablished with view to permanency later.

Hillingdon County Hospital, Near Uxbridge, Mx—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.

Staines County Hospital, Ashford, Mx.—For new department.

West Middlesex County Hospital, Isleworth, Mx. for (a) ELECTRICAL DEPARTMENT (b) MASSAGE DEPARTMENT.

C.S.P. M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a., will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital, where appointment desired.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (176N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL

Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation scheme in force. Apply with full particulars with names for reference to Matron. (188N)

HORSHAM HOSPITAL (SUSSEX)

Fully qualified **Physio-therapist** required for new Department. Salary according to B.H.A. scale. F.S.S. in force. Apply with full particulars to the Matron. (224N)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20.

Required, **Masseuse** (non-resident) for fracture, orthopaedic, and rehabilitation department. Salary according to qualifications and experience. Federated Superannuation scheme applicable. Apply to Matron. (361N)

CITY OF PORTSMOUTH
ST. MARY'S HOSPITAL

Applications are invited for the position of **Senior Assistant Physiotherapist** (non-resident) at the above hospital. Applicants should hold, the Light and Electro-Therapy Certificate in addition to the approved Certificate of the Chartered Society of Physiotherapists.

The successful applicant will be required to work under the direction of the Superintendent of the Physiotherapy Department.

Salary at the rate of £270, rising by £15 increments to £300 per annum, but the first of such increments will not become payable until 1st April, 1946, with subsequent increments payable on the 1st April in each succeeding year. A cost of living bonus is payable in addition to the salary, at present at the rate of £48 2s. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital, in which case a deduction of £20 per annum will be made.

Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for these appointments.

(continued in next column)

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

FREDERICK SPARKS,
Municipal Offices. Town Clerk.
Royal Beach Hotel, Southsea.
3rd April, 1945. (360N)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD
WHARNCLIFFE EMERGENCY HOSPITAL, SHEFFIELD, 6.
APPOINTMENT OF FEMALE PHYSIOTHERAPISTS

Applications are invited for the appointment of Female Physiotherapists at the above Hospital.

Applicants must hold the four qualifications of the Chartered Society of Physiotherapy M., M.G., M.E. and L.E.T.

Salary will be in accordance with the recommended scale of the Chartered Society at the rate of £210 per annum rising by annual increments of £10 to a maximum of £240 per annum for a non-resident appointment or £85 per annum rising by annual increments of £10 to £115 per annum for a resident appointment. In addition to the above salary, a war bonus is payable which is, at present, at the rate of 18s. 6d. a week for an adult person, half of which is payable in cash to resident staff. If the successful applicant is under 21 years of age the bonus payable will be according to a graded scale. Uniform and the laundering thereof, will be provided.

Applications stating age, qualifications and experience together with the names and addresses of two persons to whom reference may be made to be forwarded immediately to the Medical Superintendent, Wharncliffe Emergency Hospital, near Sheffield.

There is no printed form of application.

G. L. BANNER,
Board Offices, Clerk of the Board,
Wakefield.
April, 1945. (349N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Holiday Physiotherapist required, May to October. Salary accruing to B.H.A. scale, plus superannuation. Applicants between the ages 18-40 should apply through the Society of Physiotherapists to the Matron, giving full particulars. (366N)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, E.8

Senior Physiotherapist required. Must be fully qualified M.E., L.E.T. Salary according to B.H.A. scale. Apply with full particulars to the Matron.

Also **Assistant Physiotherapist** required (non-resident). Must be fully qualified. Salary according to B.H.A. scale. Apply with full particulars to the Matron (370N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Physiotherapist, wholetime, non-resident, required. Must hold C.S.P. Certificates and have had recent hospital experience. B.H.A. scale of salary. F.S.S. in force. Apply, with full details to the Matron. (440N)

THE CHESTER ROYAL INFIRMARY
(Normal Capacity 225 Beds)

Physic-Therapist required (non-resident).

Qualifications—C.S.P., M.E. and L.E.T.

Salary according to B.H.A. scale, with lunch, tea, uniform and laundry. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (397N)

THE CHESTER ROYAL INFIRMARY
(Normal Capacity 225 Beds)

Physio-Therapist required (holiday relief for 5 months from June 1st, 1945) (non resident).

Qualifications—C.S.P., M.E. and L.E.T.

Salary according to B.H.A. scale, with lunch, tea, uniform and laundry. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (396N)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1

Radiographer required, M.S.R. essential. Excellent experience available. Apply with full particulars to Matron. (404N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Radiographer required (M.S.R.). Non-resident. B.H.A. scale of salary plus £5 p.a. uniform allowance. Federated Superannuation scheme in force. Lunch and tea provided. Applicants between ages 18-40 should apply through the Society of Radiographers to the Matron, giving full particulars. (365N)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Assistant Radiographer required. Knowledge of clinical photography an advantage, non-resident. Salary according to B.H.A. scale. Superannuation scheme in force. Apply to the Matron. (350N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Sister Housekeeper required. Previous experience of similar post preferred.

Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron. (212N)

ROYAL HALIFAX INFIRMARY

Pupil Housekeeper required for 6 months' course. Honorarium £2.5s.0d. monthly. Apply to Matron. (202N)

HORNSEY CENTRAL HOSPITAL
PARK ROAD, N.8
Affiliated Hospital—72 Beds

Two **Staff Nurses,** S.R.N., required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Acting Matron. (423N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Staff Nurses (2), S.R.N., required for theatre and general ward duties respectively. Salary according to service within the appropriate Rushcliffe Scale, £100—£140 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
April 5th, 1945 (421N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Staff Midwife rsquired, S.C.M. or S.C.M. and S.R.N., either (a) resident, or (b) to live out.

Salary according to service and qualifications within the appropriate Rushcliffe scales, S.C.M. only £100 to £150 a year, S.C.M. and S.R.N. £120 to £160 a year, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
April 5th, 1945. (420N)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1

District Midwife required. Must be S.R.N. and S.C.M. with midwifery experience. Rushcliffe salary. Apply with full particulars to Matron. (403N)

BRISTOL ROYAL HOSPITAL
(Incorporating the Bristol Royal Infirmary and the Bristol General Hospital)
Staff Nurses are required

Salary and emoluments in accordance with the Rushcliffe Scale and membership of the Federated Superannuation Scheme. Further particulars may be obtained from the Matron to whom applications, stating age and experience and accompanied by copies of testimonials, must be forwarded to the Bristol Royal Infirmary Branch. (395N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital London, S.W.3. (495N)

CHILDREN'S HOSPITAL (ORTHOPAEDIC) SEVENOAKS, KENT.

Staff Nurses, with orthopaedic experience, Rushcliffe Scale. Apply with references to Matron. (460N)

ROYAL EYE HOSPITAL, S.E.1 AND SURBITON, SURREY

Staff Nurse required, S.R.N. One year's training in Ophthalmic Nursing. Lectures and Royal Eye Hospital Certificate given. Rushcliffe scale of salary and conditions. F.S.S. in force. Apply to Matron. (476N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to made on forms obtainable from the County Public Assistance Office, 3 Abbot's Walk, Reading. (448N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses required for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham.

Male Assistant Nurse for Windsor Institution, E.M.S.

Female Nurses (uncertificated) with knowledge of mental nursing preferred, for Hungerford Institution, also **Male Nurse** required.

Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.

Male Attendant for Maidenhead. Non-resident wage 75/6 per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (449N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM, NEAR WHITCHURCH.

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with Rushcliffe scale

Applications, giving details of qualifications and experience, together with copies of two recent testimonials, should be sent to the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to be received not later than April 30th, 1945.

G. C. GODBER,
Clerk of the County Council.

Shirehall,
Shrewsbury,
April 9th, 1945. (125N)

CONNAUGHT HOSPITAL, WALTHAMSTOW

Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letteer or personally to Matron. (56N)

THE WANDSWORTH BOROUGH COUNCIL

The Wandsworth Borough Council invites applications for the appointment of **Midwives** (S.C.M.) at its Maternity Home in Weir Road, Clapham.

Salaries in accordance with the Rushcliffe scale and including full residential emoluments and uniform.

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

Municipal Buildings, Wandsworth, S.W.18. R. H. JERMAN, Town Clerk. (195N)

RUTLAND, MEMORIAL HOSPITAL OAKHAM
(22 Beds)

Staff Nurse required. S.R.N. salary according to Rushcliffe report. Uniform allowance. Apply, with particulars to Matron. (71N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (6N)

BOROUGH OF YEOVIL
BOROUGH MATERNITY HOME

Applications are invited for the post of **Midwife** in the above Home, appointment at a salary according to the successful candidate's previous experience and within the range of the Rushcliffe scale, plus a uniform allowance of £10.

The appointment will be conditional upon the successful candidate passing a medical examination for the purpose of the Local Superannuation Act, 1937.

Applications should be sent accompanied by copies of not more than two recent testimonials, to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than April 20th, 1945.

Health Department, Preston Road, Yeovil. MARY E. HAGUE, Medical Officer of Health.
March 28th, 1945. (259N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. Staff Nurses (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (37N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.

Vacancies for State-registered Staff Nurses for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (21N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (18N)

YORK COUNTY HOSPITAL

Staff Nurse required for night duty. Must have Theatre experience. Salary according to Rushcliff scale. F.S.S. in force. Apply, giving particular of training and experience, also Matron's name a reference, to the Matron. (310N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL WAR MEMORIAL
OXTED, SURREY
(40 Beds)

Two **Staff Nurses** wanted. Rushcliffe scheme in force. Apply Matron. (305N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Staff Midwife required for Maternity Ward, 14 beds. Salary in accordance to Rushcliffe scheme. Federated Superannuation scheme in force.

Apply, with all particulars, to the Matron. (306N)

BOROUGH OF ALTRINCHAM

Staff Nurse, R.F.N., Assistant Nurses with or without Fever experience. Rushcliffe Scheme in force. Apply with two testimonials—Matron, Isolation Hospital, Sinderland Road, Altrincham. (328N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3

Vacancy for **Theatre Staff Nurse.** Apply Matron. (367N)

WEST SUSSEX COUNTY COUNCIL
EMERGENCY MATERNITY HOME

Applications are invited for the following appointments for an Emergency Maternity Home at Anthony Place, Hindhead: **Staff Midwives, Assistant Nurses.**

The Home has accommodation for eighteen patients, and the Rushcliffe Scale of salaries is in operation.

Applications stating age, and giving details (with dates) of qualifications, and previous experience, together with two names for reference, should be sent at once to the County Medical Officer, County Hall, Chichester.

T. C. HAYWARD,
Clerk of the Council.

County Hall, Chichester,
March, 1945. (327N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (57N)

HARTLEPOOLS HOSPITAL, HARTLEPOOL

Assistant Nurses required with Lockfield experience. Apply with particulars to Matron. (150N)

LADY FORESTER HOSPITAL, BROSELEY, SALOP

Assistant Nurse required. Must have good maternity and general experience. Rushcliffe scale of salary and uniform provided.

Apply, giving details of experience and Matron's name for reference to Matron. (235N)

LONDON LOCK HOSPITAL AND HOME, 91, DEAN STREET, W.1.

Assistant Nurse or **Probationer** required. Salary according to Rushcliffe scale. Apply with names for reference to Sister-in-Charge. (261N)

TETBURY AND DISTRICT HOSPITAL, GLOS.

Two **Assistant Nurses** and two **Probationers** required immediately for small up-to-date hospital. Rushcliffe salaries. Apply, the Matron. (383N)

DAME GERTRUDE YOUNG CONVALESCENT HOME, CASTLE BAR HILL, EALING, W.5.
RECOVERY HOME OF THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL

Assistant Nurse required, preferably with throat, nose and ear experience. Salary according to the Rushcliffe rate. Federated Superannuation Scheme in force. Apply to the Matron. (442N)

WINSLEY SANATORIUM, Nr. BATH
(135 Beds)

Student Nurses required. Two years' Course in Tuberculosis Nursing. Prepared for the Tuberculosis Association Examination. Salary £45 per annum first year and £50 per annum the second year.

Board, lodging, laundry and uniform provided. Apply to Matron. (425N)

COUNTY BOROUGH OF CROYDON, MAYDAY HOSPITAL, CROYDON
RECOGNIZED TRAINING SCHOOL FOR NURSES

Immediate vacancies for **Student Nurses.**

Preliminary Training School. Three months' course before entering Wards. Three **Sister Tutors.**

Salary and conditions in accordance with Rushcliffe recommendation. Apply Matron. (348N)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1
(Complete Training School)

Student Nurses required for further increase of staff. Candidates should be well educated and with a good health record. Excellent experience available. Apply with full particulars of education to Matron. (402N)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
TRAINING SCHOOL FOR NURSES

Vacancies for **Student Nurses** will arise in June, 1945. Preliminary School eleven weeks. Age from 18 years. Rushcliffe scale of salary.

Apply for full particulars to Matron. (352N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (36N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45: second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

GROVELANDS HOSPITAL, SOUTHGATE.

Vacancies occur for Probationer Nurses who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (35N)

ST. MARK'S HOSPITAL,
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (32N)

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (46N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Student Nurses required, ages 18–20. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (25N)

ROYAL EYE HOSPITAL,
ST. GEORGE'S CIRCUS, S.E.1,
AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (89N)

ST. MARY'S HOSPITAL
PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School, eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (158N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July 12th and October 5th, 1945. Apply Matron (191N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies:—

General Training—Student Nurses (Age 17½ years and over). The next course of training at the Preliminary Training School commences on May 14th, 1945. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

Fever Training—Student Nurses (Age 17 years and over). The next course of training at the Preliminary Training School commences on May 14th, 1945. After two months' training candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective Hospital.

S. J. FIRTH,
Medical Director.

Municipal Hospital,
Elm Grove,
Brighton, 7. (266N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL SOUTHPORT
Fever 102 Beds. Sanatorium 36 Beds
STUDENT NURSES

Applications are invited from girls aged 16 years or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Southport. (247N)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP
AFFILIATED TRAINING SCHOOL

There are vacancies for **Student Nurses** for increase of Beds. Good standard of educatio required. Rushcliffe scale of salaries.

Apply to the Matron. (244N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex. Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The Nursing Times, St. Martin's Street, London, W.C.2. (78N)

Queen's. State Registered Nurses to qualify for Roll. Vacancies end May. Rushcliffe salary. F.S.S. Cyclists. Apply, Superintendent, 11 Elmgrove Road, Exeter. (153N)

Radiologist requires experienced **radiographer** for private work. Apply, stating age, experience and salary required to D., 24, Upper Wimpole Street., W.1. (144N)

Nursery Nurse, preferably with Maternity Nursing experience, wanted to take charge of Nursery (2-10 babies under 2 months o'd), in Kingston Home for unmarried mothers. Apply Mrs. Dawson, Merstham, Riverside Drive, Esher. (145N)

Junior Sister required for Night Duty at the Angas Home Recovery Hospital, Cudham, Kent (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply to the Matron. (245N)

Non-Res. **Housekeeper** required by MIDDLESEX COUNTY COUNCIL at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to assist Senior Housekeeper and take charge of nursing staff dining-rooms and general supervision of meals. S.R.N. **not** essential. Salary if not S.R.N. £120 by annual increments to £170 p.a. or £130 to £180 p.a., according to exper. and quals. plus £80 p.a. non-res. allowance, meals on duty, uniforms and laundry. War bonus (now £60 p.a.) S.R.N's. qualified as Housekeeping Sisters paid ward sister's salary (Rushcliffe) plus £10 p.a. Established and pensionable, subject to medical exam. Application to **Matron "B" of hospital.** (206N)

Temporary Nurses required at the Kent County Mental Hospital, Maidstone. Salary in accordance with the Rushcliffe Committee's recommendations. For full particulars apply to the Matron. (243N)

Assistant Nurses required, childrens experience essential. Apply, Matron, Sefton and Lanherne Convalescent Homes, Dawlish, Devon. (216N)

Dunfermline, Fife: **Queen's Senior Four;** comfortable Home; no Maternity work; Taylor Scale. Apply—Superintendent, Townsend Cottage, Kirkcaldy. (468N)

Queen's Nurse required for Forres, Morayshire; senior of three; combined duties; comfortable home; motorist. Apply—County Superintendent, County Buildings, Elgin. (470N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses**. A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (436/12N)

MIDDLESEX COUNTY COUNCIL requires **Pupil Assistant Nurses**—Training Schools established at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx.—(Resident)—term begins 1.5.45. (1st 14 mths. spent at Clare Hall; for final yr. pupils transferred to North Middlesex County Hospital, Edmonton, for experience in nursing and chronic cases), and STAINES COUNTY HOSPITAL Ashford, Mx. (Res. or Non-Res.)—Term begins 1.5.45. Candidates accepted at above hospitals for 2 yrs. 2 mths., course of training (1st 2 mths. spent in Prelimi ary School), in preparation for General Nursing Council examination for admission to Roll of Assistant Nurses. Salary and service conditions governed by Report of Rushcliffe Committee—1st yr. £40, 2nd yr. £45. Unestablished; medical exam. Application forms and full particulars from Matron "D" of hospital at which appointment desired. (435N)

Two Housekeepers (non-resident), required by MIDDLESEX COUNTY COUNCIL at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to assist Senior Housekeeper and take charge of nursing staff dining-rooms and general supervision of meals. S.R.N. *not* essential. Salary if not S.R.N. £120 by annual increments to £170 p.a. or £130 to £180 p.a. according to experience and qualifications, plus £80 p.a. non-resident allowance, meals on duty, uniform and laundry. War bonus (now £60 p.a.) S.R.N.'s qualified Housekeeping Sisters paid ward sisters salary (Rushcliffe), plus £10 p.a. Established and pensionable, subject to medical examination. Application to Matron "D" of hospital. Closing date April 21st, 1945. (478N)

State-registered Nurse required for busy Nursing Home. Rushcliffe Scale of salaries and F.S.S. in force. Apply Matron, The Evelyn Nursing Home, Cambridge. (388N)

Assistant Nurses are urgently required at the City Sanatorium, Rednal Road, Northfield, Birmingham. Applications giving details of previous experience to Matron. (409N)

Plaster Room Sister, S.R.N., required for Active Fracture Clinic Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Lady Superintendent, Bradford Royal Infirmary. (452N)

(Miscellaneous)

Companion Help wanted for elderly couple at Cheltenham. Nursing experience preferred but not essential. Congenial post in pleasant surroundings and much free time. Good refs. essential. Apply by 'phone Acorn, 4106. (356N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Two **Queen's Nurses** required for Caversham Branch Home, four on staff—one General with Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Martron, 25, Erleigh Road, Reading (261P)

Ranyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11, Taviton Street, W.C.1 (14P)

Queen's, Reading. State Registered Nurses required to take training as Queen's Nurses. Rushcliffe salary. Cyclists. Modern home. Apply Matron, 25, Erleigh Road, Reading. (60P)

Queen's. One nurse required for the Whitley Branch Home, general nurse with relief midwifery. Three on staff, cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (61P)

Wanted immediately—**Staff Nurses.** Must be State-registered General Nurses. Under 30 years of age. Salary £75-£5-£100 all found. Uniform supplied. Liberal off-duty time. For further particulars apply Matron, Peamount Sanatorium, Newcastle, Co. Dublin. (429P)

Queen's Nurse wanted for Kirkliston, West Lothian. Lodgings provided. General and maternity work undertaken. Cyclist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (504P)

Queen's. State-registered nurses required to qualify for Roll. Rushcliffe scale of salary and F.S.S. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Garden, W.8. (69P)

State-registered Nurse with or without Industrial Diploma required by industrial organisation in the Midlands with 5,000 employees. State experience and salary required. Box No. 296, The "Nursing Times," St. Martins Street, London, W.C.2. (296P)

QUEEN'S NURSES

The Rushcliffe scale and F.S.S. have been adopted by the following Associations:—

Carlisle. Assistant Superintendent required. General nursing only. Cyclist. Motorist. Home

Darwen, Lancs. Assistant Superintendent required. General nursing and midwifery. Home.

Exeter. Experienced Queen's Nurse required as 2nd Assistant Superintendent. H.V. Cert. desirable. Assist in the training of candidates for the Roll. Cyclist. Home.

Lancashire C.N.A. 1st Assistant Superintendent required. Health Visitor's Certificate essential. Motorist.

St. Helens, Lancs. (Key Training Home.) 2nd Assistant Superintendent required. H.V. Cert. desirable. General nursing only. Excellent experience in administration to be gained.

Willesden, London. (Key Training Home.) 2nd Assistant Superintendent required. H.V. Cert. One interested in midwifery. General nursing and maternity work undertaken. Home.

Birmingham (Acocks Green). Senior Nurse required. General nursing only. Cyclist. Home.

Birmingham (Saltley Home). (1) Senior nurse required under Superintendent. General work only. Cyclist. (2) One for staff. Cyclist.

Birmingham (Sparkhill). Senior Nurse required for staff. General work only. Cyclist. Home.

Epsom, Surrey. Senior of four required. General nursing and midwifery undertaken. Also 2 for staff (one general nursing only). Cyclists. Home.

Widnes, Lancs. Three required. (1) Senior under Superintendent. (2) Training Midwife. (3) One for Branch Home. General nursing and midwifery undertaken.

Ashford, Kent. One of four required. General nursing and midwifery. Cyclist. Home.

Barnes, Surrey. One required. General nursing only. Cyclist. Own living arrangements.

Bayston Hill, Shropshire. Single district. Combined duties. Good furnished cottage. Motorist, car provided.

Beaminster, Dorset. Single district. General nursing and midwifery. Furnished flat available. Motorist, car provided or allowance given. L.G.O.S. or F.S.S.

Beddington and Wallington, Surrey. Two required, one for midwifery only and one for general nursing only. Cyclists. Comfortable Home.

Beeston, Notts. Double district, two required (suit friends). Midwifery and general nursing undertaken. Cyclists. Rooms at first, possibility of partly furnished house later.

Birmingham (Selly Oak). Two required. Suburban Home. General nursing only. Cyclists. Motorists an advantage.

Bishops Castle, Shropshire. Double district. Two required. Combined duties. H.V. Cert. advantage. Motorists. Good furnished house and two cars provided.

Blaengarw, nr. Bridgend, Glamorgan. Single district (vacant July 1st). General work only. Walking district. Comfortable rooms.

Brenchley, West Kent. (Rural area). Single district. General nursing and midwifery. Motorist. Furnished cottage.

Bury St. Edmunds, Suffolk. One required for staff. General nursing and midwifery. Cyclist. Motorist. Car provided. Home.

Carshalton, Surrey. One required for staff. General nursing only. Cyclist. Home.

Cheam, Surrey. One required for staff. General nursing only. Cyclist. Home.

Chelmsford, Essex. One required. General nursing only. Cyclist. Rooms.

Cinderford, Glos. One required. Midwifery and general nursing Good cyclist. Rooms.

Conway, Caernarvon. One of two required. General nursing and midwifery. Cyclist. Rooms.

Coulsdon, Surrey. One of four required. General nursing only. Cyclist and motorist. Home.

Darlington, Durham. Training Midwife required. Motorist. Home.

Dorset. One required for holiday relief. (Option of permanent district later.) General nursing and midwifery. Motorist. F.S.S. or L.G.O.S.

East Peckham, W. Kent. Single district. General nursing and midwifery. Cyclist and motorist. Unfurnished cottage available.

Edmonton, Middlesex. One required for staff. General nursing and relief maternity. Cyclist. Home.

Great Yarmouth Norfolk. One required. General nursing only. Cyclist. Rooms.

Hallow, Worcs. One of two required. Combined duties. Share furnished house. Cyclist.

Lunesdale. Single rural district near Lancaster. General nursing and midwifery. Motorist. Furnished rooms.

Newington, E. Kent. Single district. General nursing and midwifery. Motorist and Cyclist (car provided). Unfurnished bungalow available.

North London. Nurses required for staff. General nursing only. Cyclists. Home.

Ollerton, Notts. Double district, one required General nursing and midwifery. Cyclist. Modern unfurnished house available.

Oxford. Nurses required for staff. General nursing only. Cyclists. Home.

Pagham, Nr. Bognor, West Sussex. One required. Combined work undertaken. Cyclist. Unfurnished flat available.

Poole, Dorset. One required. General nursing only. Cyclist. Live in own area.

Reigate and Redhill, Surrey. One required for staff. General nursing and midwifery. Cyclist. Home.

Rochester, West Kent. Double district, one required. General nursing only. Cyclist. Own living arrangements.

Selston, Notts. Single district. General nursing and midwifery. Cyclist and motorist. Unfurnished cottage.

Sittingbourne, Kent. Three employed, one required. General nursing only. Cyclist. Own living arrangements.

Strensall, Nr. York. Single district, combined duties. Cyclist. Own living arrangements, rooms available.

Swansea, Glamorgan. One of three required. General work only. Home.

Taunton, Somerset. One required for staff. General work only. Cyclist. Home.

Wakefield, Yorks. One required for staff. General nursing only Cyclist. Home.

Wareham, Dorset. Two Nurse-Midwives for double district Share partly furnished small modern house. Bicycle and autocycle provided. Allowance for own car or one provided if wanted. F.S.S. or L.G.O.S.

Wisbech, Isle of Ely. One of three required. General nursing and midwifery. Cyclist. Home.

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe scale.

Brightwalton. Single district. Rural area. Furnished cottage provided.

Newbury Vacancies. Residence in comfortable Home. Staff of five with Senior Nurse. Good experience.

Sonning (Woodley). Semi-rural area. Small unfurnished bungalow. Two nurses employed, each living in own area.

Wallingford (Aston Tirrold). Rural area. Partly furnished house. Three nurses employed, each living in own area.

COUNTY EMERGENCY STAFF

CORNWALL

Mullion. Single district. Combined duties. Motorist and cyclist. Rooms provided.

(continued in next column)

Redruth. Three required. General nursing and midwifery. Rooms provided for two, third makes own living arrangements. Motorists and cyclists.

HEREFORDSHIRE

Bromyard. Nurse Midwife required, one of three, combined duties, separate accommodation.

Kings Caple. Nurse Midwife required for single district. Rural area between Ross and Hereford. Combined duties. Health Visitor's Certificate desirable for both appointments. Motorists

NORTHAMPTONSHIRE AND RUTLAND

Nurse Midwives urgently required for single districts and relief work at Burton Latimer, Finedon, Weedon, Emergency Staff and Rutland Central Area.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for General Superintendent of Queen's Institute of District Nursing, Superintendents of Halifax and St. Helens and Assistant Superintendent, Paddington. (489P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE; non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital where appointment desired.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential. Appointment governed by Report of Mental Nurses Sub-Committee. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N., use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-Committee; Salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years service respectively. Use and laundering of uniform.

(continued on next page)

what MILTON is . . .

3. THE ECONOMICAL HYPOCHLORITE ★

"Dakin's Solution is troublesome to make up and is expensive if professional time and overheads are included."

This extract from a recent report by an independent investigator helps to refute the theory, often advanced, that the hospital produced hypochlorite is cheaper than *Milton*.

The truth is that when the cost of time and overheads is computed *in addition* to that of raw materials, there is little appreciable difference in the ultimate cost.

But even if there were a difference this would seem to be justified by the superiority of the standardised product.

For reliability and economy the choice is *Milton*.

For quotations for bulk supplies for hospitals write Professional Dept., Milton Antiseptic Ltd., John Milton House, London, N.7.

★ *The third of a series of advertisements written specially to correct various misconceptions and to explain how and why* Milton *differs from all other hypochlorite antiseptics.*

MILTON the stable brand of electrolytic sodium hypochlorite, standard strength (1%) and low alkalinity.

continued from previous page

MALE STAFF NURSES (GENERAL)
S.R. Male Nurses essential
HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.
Appointments governed by Second Report of Nurses Salaries Committee. Salary scale 96/6 by 6/- to 111/3d. per week. Use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts. an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience enclosing copies of two recent testimonials to the Acting Medical Superintendent "D" of the Colony.
C. W. RADCLIFFE,
Clerk of the County Council.
(436)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM
Pupils prepared for the Part I examination of the Central Midwives' Board.
State Registered Nurses and non-State Registered Pupils accepted. Rushcliffe Scale of Salaries.
Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. A limited number of vacancies occur for non-State Registered applicants on April 6th and October 6th. (50N)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY
(Approved training School for Nurses)
There are vacancies for **Pupil Midwives** wishing to take Part II training. Salary in accordance with Rushcliffe scale. For particulars apply, Matron and Superintendenet of Nurses. (189N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (438P)

CITY OF SALFORD HOPE HOSPITAL
Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.
Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON, Town Clerk.
(19P)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13
Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (27P)

MATERNITY HOSPITAL, AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)
Pupils trained and prepared for the Examination under the rules of the Central Midwives Board. Part I. Rushcliffe Scale of salaries in force Vacancies will occur in May and October, 1945.
For particulars apply Matron. (49P)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL
Pupils prepared for the Part I Examination of the Central Midwives Board.
Rushcliffe Scale of salaries.
Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945. (43P)

SURREY COUNTY NURSING ASSOCIATION
Midwifery Training (Parts I and II or Part II only) with salary, uniform and holiday board allowance in accordance with Rushcliffe recommendations is offered to Queen's Nurses or State Registered Nurses willing to work in Surrey as District Nurse—Midwives. Cyclists. Motorists an advantage.
Queen's District Training. S.R.N., S.C.Ms., required to train for districts in Surrey. Rushcliffe recommendations in force.
For particulars apply to—Superintendent, 50 Woodbridge Road, Guildford.
(159P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29.
PUPIL MIDWIVES
Part 1 Midwifery. Six month's' Course. Salary £65 p.a. (271P)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (436/5P)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL
Pupils prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (436/14P)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL
PUPIL MIDWIVES
Applications are invited for Course, commencing May, 1945, at the Stepping Hill Hospital, Stockport, from fully trained State-registered Nurses who are desirous of taking the C.M.B. Certificate.
Stepping Hill Hospital has been approved for the First Period of Training under the revised rulees of the Central Midwives Board.
Pupils will receive the salary as per the Rushcliffe Report.
Full particulars cau be obtained on application to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (424P)

SITUATIONS VACANT

Trained Nurse desires post dealing with psychological cases (children); school or private work. Free May 1st.—Box No. 458, the "Nursing Times," St. Martin's Street, London, W.C.2. (458)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
The School of Massage and Medical Gymnastics has bene transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.
For full particulars, apply to the Matron Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (436/13)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth. 2 guineas weekly, and Haslemere, £1 weekly. — Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (29)

"Roughlea," Private Hotel, Empress Drive Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (42)

Goodwill Holiday Parties in attractive private house, overlooking lake. Stamp, Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmorland. (86)

Folkestone. Board residence. Modern and moderate. Central position. "Wharfedale," 82, Cheriton Road. (507)

FOR SALE

Close Highbury Fields, N.5. Large mansion in secluded situation close City and West End. 18 Beds. (fitted basins), 2 Bath, 3 Spacious Rec., usual domestic quarters, part cent. heat. Large garden. Now occupied as Boarding Hse. Vac. Poss. If req'd. £3,500 Freehold. Box 2176, the "Nursing Times," St. Martin's Street, London, W.C.2. (166)

An old-established **Private Nursing Home** on he West Coast with fully equipped operating theatre. Very highly commended by the medical profession having numerous patients and extensive and good class patronage. No Agents. Apply, C. Stanley Hays, Solicitor, Market Place, Heckmondwike. (147)

Q. A. Corridor Cape grey and scarlet, large size. Winter weight, as new; also **Navy blue Coat** bust 36 in., length 46 in., plain, well tailored, little worn, no coupons. (384)

Nurse's Uniform. 1 apron. 1 cap, many cuffs, belts and sleeves. What offers?—Box No. 465, the "Nursing Times," St. Martin's Street, London, W.C.2. (465)

WANTED.

Elderly lady requires comfortable home; not invalid, but a little care. 4 gns. a week. Home Counties preferred. Box A10202 Samson Clarks, 57-61 Mortimer St., W.1. (68)

Wanted for crippled elderly lady, quiet comfortable home, full board. Needs no nursing or personal help. Easy distance from London, state terms.—Radcliffe, 56, Woodland Drive, Watford, Herts. (382)

Comfortable home with retired Nurse wanted, in London or Home Counties, for old lady. Box 867, Harrods Advtg. Agency, S.W.1. (482)

TOO LATE FOR CLASSIFICATION

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BETHLEM ROYAL HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
Monks Orchard, Eden Park, Beckenham, Kent
Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The hospital is recognised as a training school by the General Nursing Council.
The commencing salary (Rushcliffe Scale) is £70 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron. (512P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
GENERAL HOSPITAL (46 Beds)
AFFILIATED TRAINING SCHOOL
Sister Tutor and **Assistant Matron** required. (Combined post). Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary according to the Rushcliffe scale. Uniform provided. The Federated Superannuation Scheme in force. Apply, with full particulars and names for reference to Matron. (522P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Assistant Nurses required. Rushcliffe Scale. State age and references. Apply—Matron, The Cottage Hospital, Alton, Hants. (515N)

Nurse required for well equipped factory surgery, large industrial organisation East London. S.R.N. essential. Previous experience an advantage. Permanent post. Rota of duties with one week of night work in four Write, stating age, experience, and salary required to Box 7017, A.K. Advg., 212a, Shaftesbury Ave., W.C.2. (513N)

Assistant Nurse required for Convalescent-Holiday Home for blind people. Kind, cheerful person, good needlewoman. £90-£100 p.a. Apply—Matron, Fairlawn, Totteridge, London, N.20. (514N)

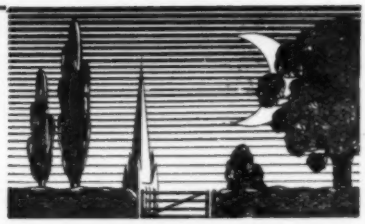
THE ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK.
Sister-Tutor and **Home-Sister** (Combined post) required. Salary and conditions of Service according to the Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply giving full particulars of training and experience to the Matron. (516N)

MIDDLESEX COUNTY COUNCIL requires at WHITE WEBBS HOME, Clay Hill, Enfield, Mx., **Non-Res Junior Creche Nurses**, Salary 38/- p. wk., plus war bonus (now 15/- p wk.) **Non-Res. Sister**, S.R.N., for Creche. Salary £105 p.a. together with living out allowance of £80 p.a. plus war bonus (now £50 p.a.) Both two meals per working day, uniform and laundry. Unestablished staff; increments considered annually. Apply to Matron, "D," at above address, giving full particulars. (517N)

BIRMINGHAM UNITED HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
EDGBASTON, BIRMINGHAM, 15
Night Sister required for the Birmingham and Midland Nerve Hospital.
Salary according to the recommendations of the Rushcliffe Committee.
Application should be made to the Matron, The Queen Elizabeth Hospital, Birmingham, 15. (519N)

"SIDHIL"
HOSPITAL BEDSTEADS
WARD EQUIPMENT
& BEDDING
J.J.M.
SIDDALL & HILTON LTD. SOWERBY BRIDGE-Yorkshire
Branches at: ABERDEEN, BRISTOL, LEEDS, NEWCASTLE-UPON-TYNE

If your Patient is



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